

DAFTAR REFERENSI

- Afshari, L. "Motivating toward organizational commitment: A cross-comparative perspective." *International Journal of Cross Cultural Management*, 2020. <https://journals.sagepub.com/doi/abs/10.1177/1470595820914643#article> CitationDownloadContainer. (diakses 20 April 2020)
- Al Zefeiti, S. M. bakhit. "The Influence of Transformational Leadership Behaviours on Organizational Commitment in Omani Governmental Organizations". *International Journal of Business and Management* 12, no. 4 (2017): 111-122.
- Al Zefeiti, S. M. bakhit. "The Influence of Organizational Commitment on Omani Public Employees' Work Performance". *International Journal of Business and Management* 12, no 7 (2017): 151-160.
- Andika, R., & S. Darmanto. "The Effect of Employee Empowerment and Intrinsic Motivation on Organizational Commitment and Employee Performance". *Jurnal Aplikasi Manajemen* 18, no. 2 (2020): 241–251. <https://jurnaljam.ub.ac.id/index.php/jam/article/view/1716>. (diakses 25 Maret 2020)
- Audenaert, M., & Decramer, A. "When empowering leadership fosters creative performance: The role of problem-solving demands and creative personality". *Journal of Management & Organization* 24 (2018): 4-18. <https://www.cambridge.org/core/journals/journal-of-management-and-organization/article/when-empowering-leadership-fosters-creative-performance-the-role-of-problemsolving-demands-and-creative-personality/7718714FF5A98E067290B4EBFC1D9663> (diakses 15 Desember 2019)
- Audenaert, M., George, B., Bauwens, R., Decuyper, A., Descamps, A.-M., Muylaert, J., Decramer, A. "Empowering Leadership, Social Support, and Job Crafting in Public Organizations: A Multilevel Study". *Public Personnel Management*. (2019). <https://journals.sagepub.com/doi/10.1177/0091026019873681> (diakses 16 Desember 2019)
- Baek, H. "Perceived Appropriateness of Training and Organizational Commitment Among Korean Police". *International Criminal Justice Review* (2019): 1-19. <https://journals.sagepub.com/doi/10.1177/1057567719867380> (diakses 5 Januari 2020)

- Bogdan Teodor Oprea, Liubița Barzin, Delia Vîrgă, Dragoț Iliescu & Andrei Rusu. "Effectiveness of job crafting interventions: a meta-analysis and utility analysis". *European Journal of Work and Organizational Psychology* 28, no. 6 (2019). <https://www.tandfonline.com/doi/full/10.1080/1359432X.2019.1646728> (diakses 5 Januari 2020)
- De Beer, L. T., Tims, M., & Bakker, A. B. "Job crafting and its impact on work engagement and job satisfaction in mining and manufacturing". *South African Journal of Economic and Management Sciences* 19, no. 3 (2016): 400–412. <https://sajems.org/index.php/sajems/article/view/1481>(diakses 5 Januari 2020)
- Demerouti, E., Petrou, P., & Karagkounis, C. "Does job crafting assist dealing with organizational changes due to austerity measures? Two studies among Greek employees". *European Journal of Work and Organizational Psychology* 26 (2017): 574–589.
- Gupta, V., Agarwal, U. A., & Khatri, N. (2016). "The relationships between perceived organizational support, affective commitment, psychological contract breach, organizational citizenship behavior, and work engagement". *Journal of Advanced Nursing* 72 (2016): 2806-2817
- Gordon, H. J., Demerouti, E., Le Blanc, P. M., Bakker, A. B., Bipp, T., & Verhagen, M. A. "Individual job redesign: Job crafting interventions in healthcare". *Journal of Vocational Behavior* 104 (2018): 98–114.
- Frederick, W. "Increased job crafting is positively associated with work engagement: a longitudinal meta analysis", 2018. <https://osf.io/2xtk3/>.
- Harju, L. K., Hakanson, J. J., & Schaufeli, W. B. "Can job crafting reduce job boredom and increase work engagement? A three-year cross-lagged panel study". *Journal of Vocational Behavior* 95 (2016): 11–20. <https://www.sciencedirect.com/science/article/abs/pii/S0001879116300379?via%3Dihub>. (diakses 5 Jannuari 2020)
- Hartono: Jogiyanto: Abdillah, Willy. 2009. *Konsep & Aplikasi PLS (Partial Least Square) untuk Penelitian Empiris*. Yogyakarta: BPFE
- Hong, Y., & Matsko, K. K. "Looking Inside and Outside of Mentoring: Effects on New Teachers' Organizational Commitment". *American Educational Research Journal* 56, no. 6 (2019): 2368–2407. https://journals.sagepub.com/doi/abs/10.3102/0002831219843657#article_CitationDownloadContainer. (Diakses 10 Januari 2020)
- Iqbal, Q. "Job crafting and Organizational Commitment: Person-Job Fit as Moderator in Banking Sector of Pakistan". *The International Journal of Management, Accounting and Economics* 3, No. 12 (2016).

Iskandar. 2008. *Metodologi Penelitian Pendidikan dan Sosial (Kuantitatif dan Kualitatif)*. Jakarta: GP Press.

Kim, M., Beehr, T. A., & Prewett, M. S. "Employee responses to empowering leadership: A meta-analysis". *Journal of Leadership & Organizational Studies* 25, (2018) : 257-276.
<https://journals.sagepub.com/doi/10.1177/1548051817750538>. (diakses 10 Januari 2020)

Kim, M., & Beehr, T. A. "Can Empowering Leaders Affect Subordinates' Well-Being and Careers Because They Encourage Subordinates' Job Crafting Behaviors?". *Journal of Leadership & Organizational Studies* 25, no.2 (2017): 184–196.
<https://journals.sagepub.com/doi/10.1177/1548051817727702>. (diakses 15 Januari 2020)

Kim, M., & Beehr, T. A. "Self-efficacy and psychological ownership mediate the effects of empowering leadership on both good and bad employee behaviors". *Journal of Leadership & Organizational Studies* 24 (2017): 466–478.

Konczak, L.J., Stelly, D.J. and Trusty, M.L. "Defining and Measuring Empowering Leader Behaviors: Development of an Upward Feedback Instrument". *Educational and Psychological Measurement* 60 (2000), 301-313. [https://www.scirp.org/\(S\(i43dyn45teexjx455qlt3d2q\)\)/reference/ReferencesPapers.aspx?ReferenceID=1596427](https://www.scirp.org/(S(i43dyn45teexjx455qlt3d2q))/reference/ReferencesPapers.aspx?ReferenceID=1596427). (diakses 10 Januari 2020)

Lee, A., Willis, S., & Tian, A. W. "Empowering leadership: A meta-analytic examination of incremental contribution, mediation, and moderation". *Journal of Organizational Behavior* 39 (2018): 306-325.

Lee, J. Y., & Lee, Y. "Job crafting and performance: Literature review and implications for human resource development". *Human Resource Development Review* 17 (2018): 277–313.

Lee, M. C. C., Idris, M. A., & Delfabbro, P. H. "The link- ages between hierarchical culture and empowering leader- ship and their effects on employees' work engagement: Work meaningfulness as a mediator". *International Journal of Stress Management* 24 (2017): 392-415.

Lonneke Dubbelt, Evangelia Demerouti & Sonja Rispens. "The value of job crafting for work engagement, task performance, and career satisfaction: longitudinal and quasi- experimental evidence". *European Journal of Work and Organizational Psychology* 28, no. 3 (2019): 300-314.

Meijerink, J., Bos-Nehles, A., & de Leede, J. "How employees' pro-activity translates high-commitment HRM systems into work engagement: the mediating role of job crafting". *The International Journal of Human*

Resource Management, (2018): 1–26.
<https://www.tandfonline.com/doi/full/10.1080/09585192.2018.1475402>
(diakses 10 Januari 2020)

Minseo Kim & Terry A. Beehr. “Empowering leadership: leading people to be present through affective organizational commitment?”. *The International Journal of Human Resource Management*, (2018):1-25
<https://www.tandfonline.com/doi/citedby/10.1080/09585192.2018.1424017?scroll=top&needAccess=true>. (diakses 10 Januari 2020)

Minseo, K., & Beehr, T. A. “Can empowering leaders affect subordinates’ well-being and careers because they encourage subordinates’ job crafting behaviors?”. *Journal of Leadership & Organizational Studies* 25 (2018): 184-196.

Orgambídez, A., & Almeida, H. “Supervisor Support and Affective Organizational Commitment: The Mediator Role of Work Engagement”. *Western Journal of Nursing Research* 42, no.3 (2020):187–193.
https://journals.sagepub.com/doi/abs/10.1177/0193945919852426#article_CitationDownloadContainer. (diakses 15 Januari 2020)

Peeters, M. C., Arts, R., & Demerouti, E. “The crossover of job crafting between coworkers and its relationship with adaptivity”. *European Journal of Work and Organizational Psychology* 25, no. 6 (2016): 819-832.
<https://www.tandfonline.com/doi/full/10.1080/1359432X.2016.1160891>.
(diakses 15 Januari 2020)

Petrou, P., Demerouti, E., & Schaufeli, W. B. “Crafting the Change: The Role of Employee Job Crafting Behaviors for Successful Organizational Change”. *Journal of Management*, 2016: 1–27.

Ramalho Luz, C. M. D., Luiz de Paula, S., & de Oliveira, L. M. B. “Organizational commitment, job satisfaction and their possible influences on intent to turnover”. *Revista de Gestão* 25, no.1 (2018): 84–101.

Raveendran, T., & Gamage, A. S. “The Mediating Effect of Organizational Commitment in the Impact of Transformational Leadership Style on Employee Performance: A Study of Divisional Secretariats in the Jaffna District”. *International Journal of Human Resource Studies* 9, no. 2 (2019): 116-139.

Robbin, S. and Judge, T. A. 2016. *Perilaku Organisasi*. edisi 16. Jakarta: Salemba Empat.

Santos, A., Chambel, M. J., & Castanheira, F. (2016). “Relational job characteristics and nurses’ affective organizational commitment: The mediating role of work engagement”. *Journal of Advanced Nursing* 72 (2016):294-305.

<https://onlinelibrary.wiley.com/doi/abs/10.1111/jan.12834>. (diakses 20 Januari 2020)

Schaufeli, W. B. "Applying the job demands-resources model: A "how to" guide to measuring and tackling work engagement and burnout". *Organizational Dynamics* 46 (2017): 120-132.

Sugiyono. 2009. *Statistik Untuk Penelitian*. Bandung: Alfabeta.

Sugiyono. 2011. *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta.

Sugiyono. 2012. *Statistika untuk Penelitian*. Bandung : Alfabeta.

Thun, S., & Bakker, A. B. "Empowering leadership and job crafting: The role of employee optimism". *Stress and Health* 34 (2018): 573-581.

Tims, M., Derks, D., & Bakker, A. B. "Job crafting and its relationships with person-job fit and meaningfulness: A three-wave study". *Journal of Vocational Behavior* 92 (2016): 44–53. <https://www.sciencedirect.com/science/article/abs/pii/S0001879115300129>. (diakses 15 Januari 2020)

Van Wingerden, J., Bakker, A. B., & Derks, D. "Fostering employee well-being via a job crafting intervention". *Journal of Vocational Behavior* 100 (2017): 164–174.

Vogt, K., Hakanen, J. J., Brauchli, R., Jenny, G. J., & Bauer, G. F. (2016). "The consequences of job crafting: a three-wave study". *European Journal of Work and Organizational Psychology* 25, no. 3 (2016): 353–362.

Walk, M., & Handy, F. "Job Crafting as Reaction to Organizational Change". *The Journal of Applied Behavioral Science* 54, no. 3 (2018): 349–370. <https://journals.saegub.com/doi/10.1177/0021886318777227>. (diakses 20 Januari 2020)

Webber, S. S., O'Neill, R. M., & Dossinger, K. "The Empowering Leadership Project". *Journal of Management Education* 44, no. 3 (2020): 342–361. <https://journals.saegub.com/doi/10.1177/1052562919884717>. (diakses 23 Maret 2020)

Zhang, T., & Li, B. "Job crafting and turnover intention: The mediating role of work engagement and job satisfaction". *Social Behavior and Personality: An international journal* 48, no. 2 (2020): 1-9