

## ABSTRACT

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### **THE EFFECT OF EMPOWERING LEADERSHIP, JOB CRAFTING, AND WELL-BEING TO JOB PERFORMANCE IN SEKOLAH XYZ**

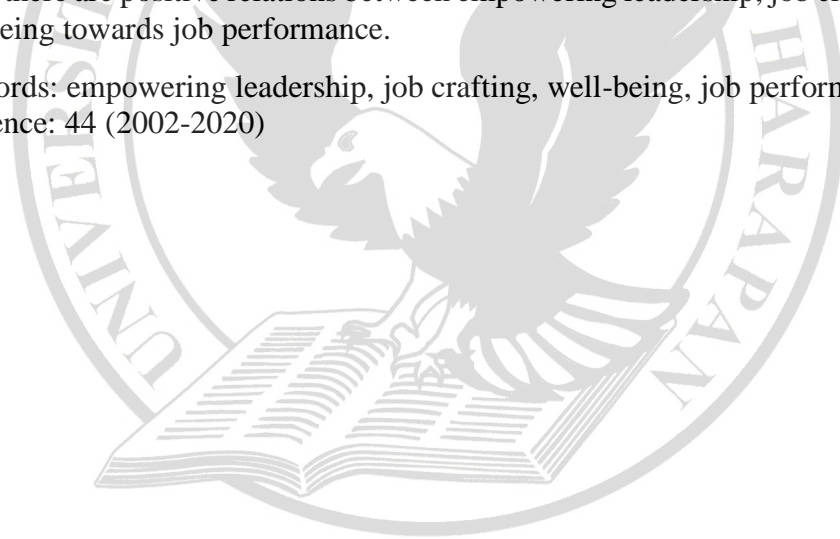
(xiv + 98 pages; 8 figures; 15 tables; 21 appendixes)

#### **Abstract**

Teachers' job performance is becoming an important thing that runs the school service to society. Teachers' performance becomes the representatives of the school, direct or indirect. The study becomes more interesting when it involves empowering leadership and job crafting as the variables and well-being as the mediator. The purpose for this study is to find out the effect given by empowering leadership, job crafting, and well-being towards job performance of Sekolah XYZ teachers. It used PLS-SEM as the method to calculate the data and it involved 80 teachers. Using a questionnaire as the instrument, it was delivered via online. As a result, there are positive relations between empowering leadership, job crafting, dan well-being towards job performance.

Keywords: empowering leadership, job crafting, well-being, job performance

Reference: 44 (2002-2020)



## ABSTRAK

Astrid Widiastuti (01669180011)

### **PENGARUH *EMPOWERING LEADERSHIP*, *JOB CRAFTING* DAN *WELL-BEING* TERHADAP KINERJA GURU SEKOLAH XYZ**

(xiv + 98 halaman; 8 gambar; 15 tabel; 21 lampiran)

Kinerja guru menjadi pendukung utama berjalannya pelayanan sekolah untuk masyarakat. Kinerja yang baik dari sebuah sekolah menjadi cerminan bagi sekolah yang bersangkutan, baik secara langsung ataupun tidak langsung. Penelitian menjadi menarik karena melibatkan variabel *empowering leadership* dan *job crafting* serta variabel mediator, yakni *well-being*. Tujuan dari penelitian ini adalah untuk melihat pengaruh *empowering leadership*, *job crafting*, dan *well-being* terhadap kinerja guru Sekolah XYZ. Metode yang digunakan dalam penelitian ini adalah PLS SEM dan melibatkan 80 responden. Penelitian ini menggunakan kuesioner sebagai instrumennya yang disebarakan secara *online*. Hasil yang diperoleh menunjukkan pengaruh positif antara *empowering leadership* dan *job crafting* terhadap kinerja melalui *well-being*.

Kata kunci: *empowering leadership*, *job crafting*, *well-being*, kinerja  
Referensi : 44 (2002-2020)

