DAFTAR REFERENSI

- Aldridge, Jill M., dan Barry J. Fraser. "Teachers' views of their school climate and its relationship with teacher self-efficacy and job satisfaction." *Learning Environment Research*, 2015: 1-17.
- Baraweri, Syaiful Ahmat, dan Suharnomo. "Analisis Pengaruh Budaya Organisasi, Kepuasan Kerja dan Kepemimpinan Terhadap Komitmen Organisasi: Studi Pada Karyawan Kantor Wilayah Bank BRI Semarang ." *Diponegoro Journal of Management*, 2015: 1-12.
- Bibi, Akhtar, Muhammad Adnan Khalid, dan Amina Hussain. "Perceived organizational support and organizational commitment among special education teachers in Pakistan." *International Journal of Educational Management*, 2017: 1-18.
- Bogler, Ronit, dan Adam E. Nir. "The importance of teachers' perceived organizational support to job satisfaction: What's empowerment got to do with it?" *Journal of Educational Administration*, 2012: 287 306.
- Burrell, Alison M. G., Julia L. Allan, David M. Williams, dan Marie Johnston. "What do self-efficacy items measure? Examining the discriminat content validity of self-efficacy items." *British Journal of Health Psychology*, 2018: 1-15.
- Caesens, G., dan F. Stinglhamber. "The relationship between perceived organizational support and work engagement: The role of self-efficacy and its outcomes." *European Review of Applied Psychology*, 2014: 259-267.
- Clercq, Dirk DeInam, Ul Haq, dan Muhammad Umer Azeem. "Self-efficacy to spur job performance: Roles of job-related anxiety and perceived workplace incivility." *Management Decision*, 2017: 1-17.
- Collie, Rebbeca J., Jennifer D. Shapka, dan Nancy E. Perry. "Predicting Teacher Commitment: The Impact of School Climate and Social Emotional Learning." *Psychology in the Schools*, 2011: 1034-1048.
- Colquitt, Jason A., Jeffery L. Lepine, dan Michael J. Wesson. *Organizational Behavior: Improving Performance and Commitment in the Workplace (4th Edition)*. New York: McGraw-Hill Education, 2015.
- De Clercq, Dirk, Inam Ul Haq, dan Muhammad Umer Azeem. "Self-efficacy to spur job performance: Roles of job-related anxiety and perceived workplace incivility." *Management Decision*, 2017: 1-17.

- Dessler, Gary. *Human Resource Management (15th Edition)*. Harlow Essex: Pearson Education, Inc., 2017.
- Ehrhart, Mark G., Benjamin Schneider, dan William H. Macey. *Organizational Climate and Culture: An Introduction to Theory, Research, and Practice*. New York: Routledge, 2014.
- Eliyana, Anis, Syamsul Ma'arif, dan Muzakki. "Job satisfaction and organizational commitment effect in the transformational leadership towards employee performance." *European Research on Management and Business Economics*, 2019: 144-150.
- George, Jennifer M., dan Gareth R. Jones. *Understanding and Managing Organizational Behavior (6th Edition)*. New Jersey: Pearson Education, Inc., 2012.
- Ghozali, Imam, dan Hengky Latan. *Partial Least Squares: Komsep, Teknik Dan Aplikasi Menggunakan Program SmartPLS 3.0.* Semarang: Badan Penerbit Universitas Diponegoro, 2015.
- Gupta, Vishal. "The Relationships between Perceived Organizational Support, Affective Commitment, Psychological Contract Breach, Organizational Citizenship Behavior, and Work Engagement." *Journal of Advanced Nursing*, 2016: 1-29.
- Hanaysha, Jalal. "Testing the Effects of Employee Engagement, Work Environment, and Organizational Learning on Organizational Commitment." *Procedia Social and Behavioral Sciences*, 2016: 289-297.
- Hosford, Susan, dan Siobhán O'Sullivan. "A climate for self-efficacy: the relationship between school climate and teacher efficacy for inclusion." *International Journal of Inclusive Education*, 2015: 1-18.
- Islam, Talat, dan Ishfaq Ahmed. "Mechanism between perceived organizational support and transfer of training: Explanatory role of self-efficacy and job satisfaction." *Management Research Review*, 2018: 1-18.
- Kim, Kyoung Yong, Robert Eisenberger, dan Kibok Baik. "Perceived organizational support and affective organizational commitment: Moderating influence of perceived organizational competence." *Journal of Organizational Behavior*, 2016: 558–583.
- Madhukar, Vikas, dan Sulabh Sharma. "Organisational Climate: A Conceptual Perspective." *International Journal of Management, IT & Engineering*, 2017: 276-293.

- Malik, Sania Zahra, dan Ramsha Naeem. "Organizational Virtuousness, Perceived Organizational Support and Organizational Citizenship Behavior: A Mediation Framework." *Journal of Behavioural Sciences*, 2016: 113-129.
- Mathis, Robert L., John H. Jackson, Sean R. Valentine, dan Patricia A. Meglich. *Human Resource Management (15th Edition)*. Boston: Cengage Learning, 2017.
- Miraglia, Mariella, Roberto Cenciotti, Guido Alessandri, dan Laura Borgogni. "Translating self-efficacy in job performance over time: The role of job crafting." *Human Performance*, 2017: 254–271.
- Mulyadi, Niko Sudibjo, dan Innocentius Bernarto. "The Effect of Perceived Organizational Support, Work Engagement, and Job Satisfaction on Teacher's Performance at Xyz Middle and High School." *International Journal of Economic Research*, 2017: 7-19.
- Nitzl, Christian. "The use of partial least squares structural equation modelling (PLS-SEM) in management accounting research: Directions for future theory development." *Journal of Accounting Literature*, 2016: 1-46.
- Othman, Cammellia, dan Jati Kasuma. "Relationship of school climate dimensions and teachers' commitment." *International Journal of Advanced and Applied Sciences*, 2017: 94-100.
- Reaves, Shemon J, dan Jeffry Allen Cozzens. "Teacher Perceptions of Climate, Motivation, and Self-Efficacy: Is There Really a Connection." *Journal of Education and Training Studies*, 2018: 48-67.
- Riad, Loaloa, Ashraf Labib, dan Yehia Sabri Nawar. "Assessing the impact of organisational climate on employees." *The Business and Management Review*, 2016: 357-364.
- Saptutyningsih, Endah, dan Esty Setyaningrum. *Penelitian Kuantitatif: Metode dan Alat Analisis.* Yogyakarta: Gosyen Publishing, 2020.
- Sarstedt, Marko, Christian M. Ringle, dan Joseph F. Hair. *Partial Least Squares Structural Equation Modeling*. New York: Springer International Publishing, 2017.
- Schneider, Benjamin, Vicente González-Romá, Cheri Ostroff, dan Michael A. West. "Organizational Climate and Culture: Reflections on the History of the Constructs in JAP." *Journal of Applied Psychology*, 2017: 1-15.

- Skaalvik, Einar M., dan Sidsel Skaalvik. "Teacher Stress and Teacher Self-Efficacy as Predictors of Engagement, Emotional Exhaustion, and Motivation to Leave the Teaching Profession." *Creative Education*, 2016: 1785-1799.
- Sugiyono. *Metode Penelitian Kuantitatif, Kualitatif dan R & D.* Bandung: Penerbit Alfabeta, 2013.
- Sungu, Lincoln Jisuvei, Qingxiong Weng, dan Xiaohong Xu. "Organizational commitment and job performance: Examining the moderating roles of occupational commitment and transformational leadership." *International Journal of Selection and Assessment*, 2019: 1-11.
- Woznyj, Haley M., Eric D. Heggestad, Susan Kennerly, dan Tracey L. Yap. "Climate and organizational performance in long-term care facilities: The role of affective commitment." *Journal of Occupational and Organizational Psychology*, 2018: 1-22.
- Yoon, Dong Yeol, Seung hyun Han, Moonju Sung, dan Jun Cho. "Informal learning, organizational commitment and self-efficacy: A study of a structural equation model exploring mediation." *Journal of Workplace Learning*, 2018: 1-18.
- Yulan, dan Innocentius Bernarto. "Pengaruh Self-Efficacy, Budaya Organisasi dan Motivasi Kerja Terhadap Komitmen Organisasi." *DeReMa Jurnal Manajemen*, 2017: 114-138.
- Zeb, Miss Saman, dan Professor Dr Allah Nawaz. "Impacts of Self-Efficacy on Organizational Commitment of Academicians A Case of Gomal University, Dera Ismail Khan, Khyber Pakhtunkhwa, Pakistan." *Information and Knowledge Management*, 2016: 36-42.
- Zhang, Li, Yang Qiu, dan Eryue Teng. "Cross-Level Relationships Between Justice Climate and Organizational Citizenship Behavior: Perceived Organizational Support as Mediator." *Social Behaviour and Personality*, 2017: 387-398.