

## **ABSTRACT**

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(x + 64 pages)

### **“Damages Responsibility of The Employers Toward Torts Conducted by Employees Against Third Parties”**

Humans in life in society need a sense of security, comfort and prosperity, including worker. In this case the government through the establishment of Law Number 13 Year 2003 regarding Manpower, provides protection against problems regarding employment in Indonesia. Protection of workers is intended to guarantee basic rights of workers. However, the implementation of the law regarding employment is related to the Civil Code in which it deals with the basic rules of law in Indonesia in general. The legal relationship formed in the relation between the employer and its employee is the work relationship that is applied through an employment agreement. Workers are ordinary people who can make mistakes and it is often that mistakes made by workers can cause harm to others who are referred to as third parties. Damages Responsibility of The Employers Toward Torts Conducted by Employees regulated in Article 1367 of Civil Code. This research is about implementing arrangements for employer responsibility for employees and legal arrangements to accommodate problems regarding employer accountability to employees using several examples of fact in cases. The purpose of this research is to find out the extent to which the employer's accountability for workers' torts cause harm to third parties. This research is juridical-normative research using qualitative analysis of secondary data. The results of this research are that the implementation of the regulation of damages responsibility regulated in Article 1367 of the Civil Code is still extensive and further regulations need to be regulated regarding the discussion of limitation liability between employers and employees legally.

Refrence 35(1945-2016)

**Keywords: Torts, Damages Responsibility, Work Relation**