

## **ABSTRACT**

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### **INTERNSHIP REPORT CASES OF INDUSTRIAL RELATIONS DISPUTES ON TERMINATION OF EMPLOYMENT NO : 50/G/2009/PHI.SRG**

**(xiv+ 79 pages, 1 case)**

The number of cases of dispute between the employers and workers, workers with employers is one of the main thing there is Law of Employment. The relationship between workers and employers in the employment field is also called the labor relations or industrial relations. Industrial Relations Disputes are disagreements that lead to conflicts between employers or joint employers and workers / laborers or trade / labor unions because of disputes over rights, conflicts of interest, termination of employment disputes and disputes between labor unions in a company. This study reviews the forms of legal protection of the rights of workers in the event of termination of employment for allegedly using drugs and the application of procedural law in the case No. 50/G/2009/PHI.SRG Termination of Employment whether it is in accordance with the provisions of the applicable legislation or not. This study concludes that the Plaintiff has the rights as stated under Article 156 paragraph (1) of Law No.13 of 2003 on Manpower is in the event of termination of employment, employers are required to pay severance pay, gratuity, and money for entitlements that should be accepted. This study also showed that the Judge did not apply in accordance with applicable regulations.

References : 10 (1985-2011)