

DAFTAR PUSTAKA

- Abdhy, A. A., Kartini, D., Joeliaty, & Yunizar. (2016). Effect of Empowerment and Psychological Contract on University Employee Engagement. *International Journal of Economics, Commerce and Management*. Retrieved from <http://ijecm.co.uk/>
- Abela, F., & Debono, M. (2019). The Relationship Between Psychological Contract Breach and Job-Related Attitudes Within a Manufacturing Plant. *SAGE Open*, 1-10. doi:<https://doi.org/10.1177/2158244018822179>
- Albrecht, S. L., & Andretta, M. (2011). The Influence of Empowering Leadership, Empowerment and Engagement on Affective Commitment and Turnover Intentions in Community Health Service Workers. *Leadership in Health Services*. doi:<http://dx.doi.org/10.1108/17511871111151126>
- Sandhya, S. & Sulphay, M.M. (2019). An Assessment Of Contribution of Employee Engagement, Psychological Contract and Psychological Empowerment Towards Turnover Intentions Of IT Employees. (2019). *Int. J. Environment*, 5(1).
- Armstrong, M. (2011). *Armstrong's Handbook of Strategic Human Resource Management*.
- Armstrong, M. (2014). *Armstrong's handbook of human resource management practice* (13 ed.).
- Arzoumanian, C. M. (2018). Psychological Contracts and Their Effect on Employee Engagement.
- Ayu, I., Sitorus, R., & Khadafi, M. (2019, Maret 20). *Bisnis.com*. Retrieved from [finansial.bisnis.com: https://finansial.bisnis.com/read/20190320/90/902141/pegawai-bank-terus-berkurang-pekerjaan-rutin-diambil-alih-teknologi](https://finansial.bisnis.com/read/20190320/90/902141/pegawai-bank-terus-berkurang-pekerjaan-rutin-diambil-alih-teknologi)
- Bonilla, J. C. (2018). Fulfillment of the Employee Psychological Contract in a Healthcare System: Does It Drive Employee Engagement And Reduce Turnover Intention? *Graduate Theses and Dissertations*. Retrieved from <https://lib.dr.iastate.edu/etd/16320>
- Bothma, C. F., & Roodt, G. (2013). The Validation of the Turnover Intention Scale. *Original Research*. doi:[doi:10.4102/sajhrm.v11i1.507](https://doi.org/10.4102/sajhrm.v11i1.507)
- Caesens, G., Stinglhamber, F., & Marmier, V. (2016). The Curvilinear Effect of Work Engagement on Employees' Turnover Intentions. *International Journal of Psychology*. doi:[10.1002/ijop.12131](https://doi.org/10.1002/ijop.12131)
- Colquitt, J. A., Lepine, J. A., & Wesson, M. J. (2016). *Organizational Behavior* (6 ed.). 2 Penn Plaza, New York: McGraw-Hill Education.
- Conway, N., & Briner, R. B. (2005). *Understanding Psychological Contracts at Work*. New York: Oxford University Press Inc.
- Dessler, G. (2020). *Human Resource Management* (16 ed.). Pearson.
- Ermawati, E. (2017). Pengaruh Kontrak Psikologis dan Komitmen Organisasi terhadap Kinerja Karyawan Di Klinik Husada Mulia Kabupaten Lumajang. *Jurnal Ilmiah Ilmu Akutansi, Keuangan dan Pajak*.
- Gardner, D. G., Pierce, J. L., & Peng, H. (2020). Social Exchange and Psychological Ownership as Complementary Pathways from Psychological Contract Fulfillment to Organizational Citizenship Behaviors. doi:<https://doi.org/10.1108/PR-12-2019-0688>

- Hair, J. F., Hult, T., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*. SAGE Publications. Retrieved from <http://lccn.loc.gov/2016005380>
- Halimah, T. N., Fathoni, A., & Minarsih, M. M. (2016). Pengaruh Job Insecurity, Kepuasan Kerja dan Lingkungan Kerja terhadap Turnover Intention Pramuniaga di Gelael Supermarket (Studi Kasus Pada Gelael Superindo Kota Semarang). *Journal of Management*, 2(2).
- Handi, S., & Suhariadi, F. (2014). Pengaruh Persepsi Karyawan tentang Keadilan Organisasi terhadap Intensi Turnover di PT. ENG Gresik. *Fakultas Psikologi Universitas Airlangga*.
- Handoyo, A. W., & Setiawan, R. (2017). Pengaruh Employee Engagement terhadap Kinerja Karyawan pada Pt. Tirta Rejeki Dewata. *Agora*, 5(1).
- Hidayat, A. S. (2018). Pengaruh Kepuasan Kerja terhadap Komitmen Organisasi dan Turnover Intention. *Jurnal Manajemen dan Pemasaran Jasa*, 11(1). doi:<http://dx.doi.org/10.25105/jmpj.v10i1.2516>
- Hidayat, A. S. (2018, maret 1). Pengaruh Kepuasan Kerja Terhadap Komitmen Organisasi dan Turnover Intention. *Jurnal Manajemen dan Pemasaran Jasa*, 11(1). doi:<http://dx.doi.org/10.25105/jmpj.v10i1.2516>
- Maulida, W. (2020). Pengaruh Pemberdayaan dan Keterikatan Kerja terhadap Kinerja Guru Di Smk.
- Mondy, R. W., & Martocchio, J. J. (2016). *Human Resource Management*. Pearson.
- Moquin, R., Riemenschneider, C. K., & Wakefield, R. L. (2019). Psychological Contract and Turnover Intention in the Information Technology Profession. *Information Systems Management*. doi:<https://doi.org/10.1080/10580530.2019.1587574>
- Mulyadi, D. 2015. Perilaku Organisasi dan Kepemimpinan Pelayanan. Cetakan Pertama. Bandung: Penerbit Alfabeta
- Osland, J., Devine, K., & Turner, M. (2015). Organizational Behavior. Wiley Encyclopedia of Management.
- Prasetyo, M. A. (2018). peranan perilaku organisasi dan manajemen strategi dalam meningkatkan produktivitas output pendidikan. *IDARAH*, 80-101
- Robbins, S. P., & Judge, T. A. (2013). *Organizational behavior* (15 ed.). PEARSON.
- Robbins, S. P., & Judge, T. A. (2016). *Organizational Behavior* (17 ed.). London: Pearson Education.
- Rosita, S. (2019). Kontrak Psikologis Dalam Meningkatkan Perilaku Warga Organisasi dengan Sikap Kerja Sebagai Mediator. *DeReMa Jurnal Manajemen*, 14(1). doi:[10.19166/derema.v14i1.1303](https://doi.org/10.19166/derema.v14i1.1303)
- Rothaermel, F. T. (2017). *Strategic Management* (3 ed.). doi:<http://lccn.loc.gov/2015043145>
- Saeed, M. (2019). Mediation Effect of Psychological Contract Between Personality Dimensions and Turnover Intention. *Journal of Economics, Finance and Administrative Science*. Retrieved from <https://www.emerald.com/insight/2218-0648.htm>
- Sandhya, S. (2020). Influence Of Empowerment, Psychological Contract and Employee Engagement on Voluntary Turnover Intentions. *International Journal of Productivity and Performance Management*. doi:<https://doi.org/10.1108/IJPPM-04-2019-0189>
- Sangadji, h. (2020). perilaku organisasi manajemen berbasis sekolah. jurnal PENDAS : Pendidikan dasar, 1-6.
- Saputra, I. A., & Wibawa, I. A. (2019). Pengaruh Kepuasan Kerja, Keadilan Organisasional dan Pemberdayaan Karyawan terhadap Komitmen Organisasional Karyawan.

- Global Journal of Management and Business Research: A Administration and Management*, 19(10).
- Saputra, I. A., & Wibawa, I. A. (2019). Pengaruh Kepuasan Kerja, Keadilan Organisasional dan Pemberdayaan Karyawan Terhadap Komitmen Organisasional Karyawan. *Global Journal of Management and Business Research: A Administration and Management*.
- Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2004). The Measurement of Work Engagement with a Short Questionnaire. *Educational and Psychological Measurement*. doi:10.1177/0013164405282471
- Sekaran, U., & Bougie, R. (2016). *Research Methods* (7 ed.). West Sussex, United Kingdom.: WILEY.
- Sianipar, A. R., & Haryanti, K. (2014). Hubungan Komitmen Organisasi dan Kepuasan Kerja dengan Intensi Turnover pada Karyawan Bidang Produksi CV. X. *Psikodimensia*, 13(1).
- Spreitzer, G. M. (1995). Psychological Empowerment in the Workplace: Dimensions, Measurement, and Validation. *Academy of Management Journal*, 38(5), 1442-1465.
- Subekhi, Ahmad., dan Jauhar, M. 2013. Pengantar Teori dan Perilaku Organisasi. Cetakan Pertama, Jakarta: Penerbit Prestasi Pustaka.
- Sugianto, A., & Rahman, S. (2019). The Effect of Product Quality, Price, and Promotion on Purchase Decision of Shinyoku Lights At Cv. Sinar Abadi Pekanbaru. *Procuratio: Jurnal Ilmiah Manajemen*, 174-184. Retrieved from <http://www.ejournal.pelitaindonesia.ac.id/ojs32/index.php/PROCURATIO/index>