

ABSTRACT

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THE EFFECT OF WORK MOTIVATION, TRANSFORMATIONAL LEADERSHIP AND JOB SATISFACTION ON THE TEACHER PERFORMANCE AT HARVEST CHRISTIAN SCHOOL TANGERANG

(xv +102 page; 17 images; 14 table; 7 appendix)

Schools are formal educational organizations that have their core activities, there are teaching and learning process. Teachers are important in the activities of teaching and learning in schools. Therefore, we need qualified teachers; those who have good performance so that standards of quality education can be achieved. This study aims to determine the effect of work motivation, transformational leadership, and job satisfaction on the performance of teachers at Harvest Christian School Tangerang. The method used here is quantitative approach to research design path analysis. The population of this research is all teachers at Harvest Christian School Tangerang. The results show that work motivation, transformational leadership, and job satisfaction have positive effect on the teachers performance.

Keywords: work motivation, transformational leadership, job satisfaction, teacher performance

Reference: 43 (2000-2016)

ABSTRAK

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PENGARUH MOTIVASI KERJA, KEPEMIMPINAN TRANSFORMASIONAL, DAN KEPUASAN KERJA TERHADAP KINERJA GURU DI HARVEST CHRISTIAN SCHOOL TANGERANG
(xv + 102 halaman: 17 gambar; 14 tabel; 7 lampiran)

Sekolah merupakan organisasi pendidikan formal yang memiliki inti kegiatannya yaitu proses belajar mengajar. Guru sangat berperan penting dalam kegiatan proses belajar mengajar di sekolah. Oleh karena itu, diperlukan guru yang berkualitas yaitu guru yang memiliki kinerja yang baik sehingga standar kualitas pendidikan dapat tercapai. Penelitian ini bertujuan untuk mengetahui pengaruh motivasi kerja, kepemimpinan transformasional, dan kepuasan kerja terhadap kinerja guru di Harvest Christian School Tangerang. Metode yang digunakan adalah dengan pendekatan kuantitatif dengan desain penelitian analisis jalur. Populasi dari penelitian ini adalah seluruh guru di Harvest Christian School Tangerang. Hasil penelitian menunjukkan bahwa motivasi kerja, kepemimpinan transformasional, dan kepuasan memiliki pengaruh positif terhadap kinerja guru.

Kata Kunci: motivasi kerja, kepemimpinan transformasional, kepuasan kerja, kinerja guru

Referensi: 43 (2000-2016)