

## **ABSTRAK**

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### **ANALISIS DAN PERANCANGAN SISTEM INFORMASI *HUMAN RESOURCE MANAGEMENT* PADA PT INTAN TUNAS CEMERLANG**

(xvi + 71 halaman: 60 gambar, 19 tabel; 2 lampiran)

PT Intan Tunas Cemerlang (ITC) merupakan perusahaan yang bergerak pada bidang logistik. *Human resource management (HRM)* merupakan aktivitas operasional yang berhubungan dengan sumber daya manusia dalam suatu perusahaan. Dalam kegiatan operasionalnya, sering kali didapatkan ketidaksesuaian informasi mengenai pegawainya yang dirangkum secara manual.

Analisa kebutuhan sistem dilakukan dengan teknik observasi, wawancara, dan studi literatur. Observasi dilakukan dengan memantau langsung pada lokasi proses yang dilakukan dalam aktivitas manajemen sumber daya manusia. Wawancara dilakukan pada pegawai departemen sumber daya manusia yang bersangkutan. Studi literatur dilakukan dengan membandingkan penelitian yang sudah dilakukan sebelumnya.

Hasil penelitian berupa *web application* yang dapat diakses melalui penjelajah internet pengguna. Dibandingkan dengan sistem yang sedang berjalan, sistem informasi hasil penelitian dapat meningkatkan kualitas aktivitas manajemen sumber daya manusia dari beberapa aspek yaitu produktivitas dan efisiensi, *cost efficiency*, dan kebenaran informasi.

**Kata Kunci:** sumber daya manusia, *website*, *web application*, produktivitas dan efisiensi, *cost efficiency*, kebenaran informasi

Referensi: 13

## **ABSTRACT**

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### **ANALYSIS AND DESIGN OF HUMAN RESOURCE MANAGEMENT INFORMATION SYSTEM AT PT INTAN TUNAS CEMERLANG**

(xvi + 71 pages: 60 pictures, 19 tables; 2 attachments)

PT Intan Tunas Cemerlang (ITC) is a company engaged in the logistics sector. Human resource management (HRM) is an operational activity related to human resources in a company. In its operational activities, there is often a mismatch of information about its employees which is summarized manually.

System requirements analysis was carried out using observation, interviews, and literature studies. Observations are carried out by monitoring directly at the location of the processes carried out in human resource management activities. Interviews were conducted on employees of the relevant human resources department. The literature study was conducted by comparing the research that had been done previously.

The results of the study are in the form of a web application that can be accessed through the user's internet browser. Compared to the current system, research information systems can improve the quality of human resource management activities from several aspects, namely productivity and efficiency, cost efficiency, and truthful information.

**Keyword:** human resource, website, web application, productivity and efficiency, cost efficiency, truthful information

**Reference:** 13