ABSTRACT

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THE INFLUENCE OF WORK DISCIPLINE ON EMPLOYEE PERFORMANCE AT PT. JAMBALA BIKIN SUBUR

(xii+67 pages; 8 figures; 22 tables; 7 appendixes)

This research was conducted at PT. Jambala Bikin Subur to test and determine the influence of work discipline on employee performance at PT. Jambala Bikin Subur.

The theory used in this study relates to the theory of work discipline and employee performance. In this study, the method used by the author is a quantitative analysis method.

The type of data used in this study are primary data and secondary data. Data was collected through interviews and questionnaires distributed to employess. The total population and sample are 80 employees. The sampling technique using sensus sampling.

The scale used to measure variables is the Likert scale. The results of the partial test can be explained that tcount (8,522) > t-table (1,991) and a significant value of $0.000 < 0.05$, then Ha is accepted and Ho is rejected, namely: Work discipline has effect towards employee performance at PT. Jambala Bikin Subur.

The conclusion of this study is that Work discipline has influence towards Employee Performance at PT. Jambala bikin Subur. With the improvement of the discipline of work then it can improve employee performance is high.

Keywords: Work discipline, Employee Performance, PT. Jambala Bikin Subur

References: 24 (2015-2020)

ABSTRAK

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PENGARUH DISIPLIN KERJA TERHADAP KINREJA KARYAWAN DI
PT. JAMBALA BIKIN SUBUR

(xii+67 pages; 8 figures; 22 tables; 7 appendixes)

Penelitian ini dilakukan di PT. Jambala Bikin Subur. Untuk menguji dan mengetahui pengaruh disiplin kerja terhadap kinerja karyawan di PT. Jambala Bikin Subur. Teori yang digunakan dalam penelitian ini berkaitan dengan teori disiplin kerja dan kinerja karyawan. Dalam penelitian ini, metode yang digunakan oleh penulis adalah metode analisis kuantitatif. Jenis data yang digunakan dalam penelitian ini adalah data primer dan data sekunder. Data dikumpulkan melalui wawancara dan kuesioner yang dibagikan kepada karyawan. Total populasi dan sampel adalah 80 karyawan dalam penelitian ini. Teknik pengambilan sampel mengunakan sampel jenuh.Skala yang digunakan untuk mengukur variabel adalah skala Likert. Hasil uji parsial dapat dijelaskan bahwa thitung (8,522)> ttabel (1,991) dan nilai signifikan 0,000 <0,05, maka Ha diterima dan Ho ditolak, yaitu: Disiplin kerja berpengaruh terhadap kinerja karyawan pada PT. Jambala Bikin Subur.

Kesimpulan dari penelitian ini adalah bahwa Disiplin kerja berpengaruh terhadap Kinerja Karyawan di PT. Jambala bikin Subur.

Kata kunci: Disiplin kerja, Kinerja Karyawan, PT. Jambala Bikin Subur

References: 24 (2015-2020)