

DAFTAR REFERENSI

- Arikunto, Suharsini. *Prosedur Penelitian Suatu Pendekatan Praktek*. Jakarta: PT. Rineka Cipta. 2006.
- Avolio, B.J., & Bass, B.M. *Multifactor Leadership Questionnaire*. Redwood City: Manual, CA: Mind Garden. 2004.
- Avolio, B.J., Zhu, W., Koh, W., & Bhatia, P. "Transformational Leadership and Organizational Commitmnet: Mediating Role of Psychological Empowerment and Moderating Role of Stuctural Distance." *Organizational Behaviour Journal*, Vol. 25(8), 2004: 951-968
- Bailis and J G Chipperfield. *Hope and Optimism*. Canada: University of Manitoba, Winnipeg, MB. 2021.
- Bakker, A.B., & Bal, P.M. "Weekly Work Engagement and performance: A study among starting teachers." *Occupational and Organizational Psychology Journal*, Vol. 83, 2010: 189-206.
- Bakker, A.B., & Demerouti, E. "The Crossover of Work Engagement between working couples: a closer look at the role of empathy." *Managerial Psychology Journal*, Vol. 24, 2008: 220-236.
- Bakker, A.B., Leiter, M.P. *Work engagement: A Handbook of Essential Theory and Research*. New York: Psychology Press. 2010
- Bakker, A.B., & Xanthopoulou, D. "The Crossover of Daily work Engagement: Test on an actor-partner interdependence model." *Applied Psychology Journal*, Vol.94, 2009: 1562-1571.
- Balduci, C., Fraccaroli, F., & Schaufeli, W.B. "Psychometric Properties of the Italian Version of the Utrecht Work Engagement Scale." *Psychological Assessment European Journal*, Vol.26, 2010: 143-149.
- Bass, B. M. *Leadership: Good, better, best. Organizational Dynamics*, 13(3), 26-40. 1985.
- Bass, B. M. *Theory of transformational leadership redux*. The Leadership Quarterly, 6(4), 463- 478. 1995.
- Bass, B. M. "Two Decades of Research and Development in Transformational Leadership." *Work and Organizational Psychology European Journal* 8(1), 1999: 9–32.

- Beck Tauber, Daniela. *Transformational Leadership: Exploring its Functionality (Dissertation)*. Munich: Universitatis Buchbinderei Georg Konrad, 152. 2012.
- Boies, K., Fiset, J., & Gill, H. *Communication and trust are key: Unlocking the relationship between leadership and team performance and creativity*. The Leadership Quarterly, 26(6), 1080-1094. 2015.
- Burns, J. M. *Leadership* New York. NY: Harper and Row Publishers, 24(6), 309-317. 1978.
- Ciarrochia J., et al. *Hope and emotional well-being: A six-year study to distinguish antecedents, correlates, and consequences*. Institute of Positive Psychology and Education, Australian Catholic University, Strathfield, Australia; Psychology, George Mason University, Fairfax, VA, USA; Institute of Positive Psychology and Education, Australian Catholic University, Sydney, Australia; Department of Psychology, University of Wollongong, Wollongong, Australia. 2015.
- Christian, M.S., Garza, A.S., & Slaughter, J.E. "Work Engagement: A Quantitative Review and test of its relations with task and contextual performance." *Personnel Psychology Journal*, Vol. 64, 2011: 89-136.
- Dongoran, J. "Siklus Hidup Organisasi dan Gaya Kepemimpinan." *Jurnal Ekonomi dan Bisnis*, Vol. X(1), 2004: 146-127.
- Flammer A. *Self-Efficacy*. International Encyclopedia of the Social & Behavioral Sciences, 2001: 13812-13815.
- Fitz-enz, J. *The ROI of human capital: Measuring the Economic Values of Employee Performance*. 2000.
- Ghadi M.Y. dan Caputi P. "Transformational leadership and work engagement: The mediating effect of meaning in work". *Leadership & Organization Development Journal* Vol. 34(6), 2013.
- Ghozali, I. *Structural Equation Modeling Metode Alternatif Dengan Partial Least Square (PLS)*. Semarang: Undip, 2006.
- Ghozali, I. *Structural Equation Modeling Metode Alternatif Dengan Partial Least Square (PLS)*. Semarang: Undip Edisi 3, 2011.
- Ghozali, I. *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*. Edisi 9. Semarang: Undip, 2018

- Gorgieevski, M.J., Bakker, A.B., & Schaufeli, W.B. "Work Engagement and Workaholism: Comparing the self-employed and salaries employees". *Journal of Positive Psychology*, Vol. 5, 2010: 83-96.
- Gözükara I. dan Simsek F. *Linking Transformational Leadership to Work Engagement and the Mediator Effect of Job Autonomy: A Study in a Turkish Private Non-Profit University. World Conference on Technology, Innovation and Entrepreneurship*. Istanbul Arel University, Istanbul, Turkey: Procedia - Social and Behavioral Sciences 195, 963 – 971, 2015.
- Herrman H. et al. "What Is Resilience?." *La Revue Canadienne de Psychiatrie Journal*, Vol 56, No. 5, 2011.
- Hobfoll, S. "Social and physiological resources and adaption." *Review of General Psychology Journal*, 6, 2002: 307-324.
- Izzati U.A., dan Mulyana O.P. *Psikologi Industri dan Organisasi*. Jawa Timur: Penerbit Bintang Surabaya Anggota IKAPI, 2019
- Jeremy M. M., 2017. *Psychological capital and work engagement in relation to employee commitment in a South African manufacturing organization*. South Africa: Department of Industrial & Organisational Psychology, 2017.
- Kelloway, E. K., Gilbert, S., Fraccaroli, F., & Sverke, M. *Does It Matter Who Leads Us?: The Study of Organizational Leadership*. New Jersey: An Introduction to Work and Organizational Psychology: An International Perspective, 2017.
- Khan, W.A. "Psychological conditions of personal engagement and disengagement at work." *Academy of Management Journal*, 33, 1990: 692-724.
- Luthans, F. *Positive Organizational Behavior: Developing and managing psychological strengths*. Academy of Management Executive, 16, 2002: 57-72.
- Luthans, F. *The need for and meaning of positive organizational behavior*. Journal of Organizational Behaviour, 23(6), 2002: 695-706.
- Luthans, F., & Youssef, C.M. *Human, social, and how positive psychological capital management: investing in people for competitive advantage*. Organizational Dynamics, 33, 2004: 143-160.
- Luthans, F., Youssef, C.M., & Avolio, B.J. *Psychological Capital Oxford*. Oxford University Press, 2007.

- Mujiasih E., dan Ratnaningsih I.Z. *Meningkatkan Work Engagement Melalui Gaya Transformational Leadership Dan Budaya Organisasi. Increase Work Engagement Through Transformational Leadership and Organizational Culture*. Semarang: Fakultas Psikologi Universitas Diponegoro, 2012.
- Muliawan Y., Perizade B., dan Cahyadi A. "Pengaruh Keterikatan Karyawan (Employee Engagement) Terhadap Kinerja Karyawan Di PT. Badja Baru Palembang." *Jurnal Ilmiah Manajemen Bisnis Dan Terapan Tahun XIV No 2, Oktober 2017*: 69.
- Myers, G. David. *Psikologi Sosial* (Edisi 6). Jakarta: Salemba Humanika, 1996.
- Ngwenya B. dan Pelser T., 2020. "Impact of psychological capital on employee engagement-job satisfaction and employee performance." *SA Journal of Industrial Psychology* 46(4), 2020.
- Noor, J. *Metodologi Penelitian Skripsi, Tesis, Disertasi dan Karya Ilmiah*. Edisi Pertama, Cetakan ke-1. Jakarta: Penerbit Kencana Prenada Media Goup, 2011.
- Noor, M. I. dan Suharnomo. "Motivasi Islam Dan Motivasi Prosozial Pada Lembaga Amil Zakat (Studi Terhadap Para Pegawai Post Keadilan Peduli Ummat (PKPU) Cabang Semarang)." *Diponegoro Management Journal Volume 1, Nomor 2, 2012*: 415-429
- Northouse, Peter. G. *Kepemimpinan: Teori dan Praktik*. Jakarta: Edisi Keenam, 2013.
- Plessis, D.Y., & Barkhuizen, N. "Psychological capital, a requisite for organisational performance in South Africa." *SAJEMS NS, 15*, 2012: 1
- Puspitasari, GA.P.D, dan Wulansari P. "Pengaruh Kepemimpian Dan Keterikatan Karyawan Terhadap Keberhasilan Manajemen Talenta, Studi kasus PT PLN Persero di Kota Denpasar." *e-Proceeding of Management : Vol.6, No.2, 2019*: 2502.
- Qabool S. dan Jalees T. "Transformational Leadership and Employee Attributes." *Market Forces - College of Management Sciences Journal- Vol. XII, No. 2, 2017*.
- Raharjo D.C., dan Witiastuti R.S. "Pengaruh Transformational Leadership Terhadap Keterikatan Kerja Melalui Keadilan Organisasional Sebagai Variabel Mediasi." *Jurusman Manajemen, Fakultas Ekonomi, Universitas Negeri Semarang, Indonesia. Management Analysis Journal 5*, 2016.

Ratnaningsih I.Z. dan Mujiasih E. *Meningkatkan Work Engagement Melalui Gaya Transformational Leadership Dan Budaya Organisasi*, 2012.

Sartika D., 2014. "Pengaruh Kepuasan Kerja Dan Gaya Transformational Leadership Terhadap Keinginan Keluar Karyawan Dengan Komitmen Organisasi Sebagai Variabel Mediasi (Studi Kasus Di CV. Putra Tama Jaya)." *Jurusan Manajemen, Fakultas Ekonomi, Universitas Negeri Semarang, Indonesia. Management Analysis Journal 3*, 2014.

Saks, A.M. *Antecedents and consequences of employee engagement*. *Journal of Managerial Psychology*, 21, 2006: 600-619.

Schaubroeck, J., & Merritt, D. E. "Divergent effects of job control on coping with work stressors: the key role of self-efficacy." *Academy of Management Journal*, 40, 1997: 738–754.

Schaufeli, et.al. "The Measurement of Engagement and Burnout: a two examples confirmatory factor analytic approach." *Vol. 3*, 2002: 71-92

Schaufeli, W.B., & Bakker, A.B. "Job demands, job resources, and their relationship with burnout and engagement." *Organizational Behaviour Journal*, 25, 2004: 293-315.

Schaufeli, W.B., Salanova, M., Gonzales-Roma, V., & Bakker, A.B. "The Measurement of Engagement and Burnout: A confirmative analytic approach." *Happiness Studies Journal*, 3, 2002: 71-92.

Singh, S., & Mansi. "Psychological capital as predictor of psychological well being." *Journal of The Indian Academy of Applied Psychology Journal*, 35(2), 2009: 233–238.

Simpson, M.R. "Engagement at work: Review of The Literature". *International Nursing Studies Journal*, 46, 2009: 1012-1024.

Singarimbun dan Effendi. *Metode Penelitian Survei*. Semarang: PT. Pustaka LP3ES, Jakarta. Fakultas Psikologi Universitas Diponegoro, 1995.

Solimun, Renaldo A. *Pemodelan Persamaan Struktural Pendekatan PLS dan SEM Aplikasi Software SmartPLS dan AMOS*. Malang: Laboratorium Statistika FMIPA Universitas Brawijaya, 2009.

Solimun, Nurjanah, Renaldo, A. *Pemodelan Persamaan Struktural Pendekatan PLS dan SEM Aplikasi Software SmartPLS dan AMOS 6*. Malang: Fakultas MIPA dan Program Pascasarjana Universitas Brawijaya, 2006.

- Srivastava, S. Dan Angelo K. M. *Optimism, Effects on Relationships*. Optimism, effects on relationships. In H. T. Reis and S. K. Sprecher (Eds.), Thousand Oaks, CA: Encyclopedia of human relationships, 2009.
- Stewart, J. "Transformational leadership: An evolving concept examined through the works of Burns, Bass, Avolio, and Leithwood." *Educational Administration and Policy Canadian Journal*, 54, 2006: 1-29.
- Sugiyono. *Metode Penelitian Pendidikan (Pendekatan Kuantitatif, Kualitatif, dan R&D)*. Bandung: Alfabeta, 2008.
- Sudjimat D.A., dan Nyoto A. "Transformasi Pendidikan Abad 21 Sebagai Tuntutan Pengembangan Sumber Daya Manusia Di Era Global." *Prosiding Seminar Nasional Pendidikan Matematika 2016 Universitas Kanjuruhan Malang*, Vol. 1 2016 : ISSN 2528-259X.
- Tugade, M. M., Fredrickson, B. L., & Barrett, L. F. "Psychological resilience and positive emotional granularity: Examining the Benefits of positive emotions on coping and health." *Personality 72 Journal*, 2004: 6
- Tims, M., Bakker, A. B., & Xanthopoulou, D. "Do transformational leaders enhance their followers' daily work engagement? Leadership Quarterly", 22(1), 2011: 121–131. <http://doi.org/10.1016/j.lequa.2010.12.011>
- Windle G. *What is resilience? A review and concept analysis*. Cambridge University Press, 2010.
- Yukl, Gary A. *Leadership in Organizations*, 2nd editon, Englewood Cliffs, Prentice-Hall, 1989.