

ABSTRAK

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PENGARUH VARIABEL *EXHAUSTION*, DEPERSONALISASI, DAN *PERSONAL ACHIEVEMENT* TERHADAP KINERJA PERAWAT RUMAH SAKIT CONDONG CATUR SLEMAN YOGYAKARTA

(xvi + 76 halaman; 3 gambar; 25 tabel; 12 lampiran)

Penelitian ini bertujuan untuk menguji pengaruh Variabel *Exhaustion*, Depersonalisasi dan *Personal Achievement* terhadap kinerja pada perawat Rumah Sakit Condong Catur di Sleman, Yogyakarta. Metode survey yang dilakukan pada penelitian ini adalah dengan penyebaran kuesioner. Subjek penelitian pada penelitian ini menggunakan pengambilan sampel jenuh terhadap 58 perawat di Rumah Sakit Condong Catur. Pengolahan dan analisa data dilakukan menggunakan pendekatan PLS-SEM melalui program SmartPls. Hasil penelitian yang diperoleh menunjukkan bahwa terdapat pengaruh negatif *exhaustion* terhadap kinerja perawat dan hipotesis didukung, Terdapat pengaruh negatif depersonalisasi terhadap kinerja perawat dan hipotesis didukung. Terdapat pengaruh positif *personal achievement* kinerja perawat dan hipotesis tidak didukung.

Referensi : 44 (2010 - 2021)

Kata Kunci : *Burnout*, *Exhaustion*, Depersonalisasi dan *Personal Achievement*, Kinerja.

ABSTRACT

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**THE EFFECT OF EXHASUTION, DEPERSONALIZATION, AND
PERSONAL ACHIEVEMENT VARIABLES TOWARDS JOB
PERFORMANCE AMONG NURSES AT THE CONDONG CATUR
HOSPITAL IN SLEMAN YOGYAKARTA**

(xvi + 76 pages; 3 figures; 25 tables; 12 attachments)

This study aims to see the effect of exhaustion, depersonalization dan personal achievement variables towards job performance among nurses at the Condong Catur Hospital in Sleman, Yogyakarta. The survey method used in this research is by distributing questionnaires. The research subject in this study is a total of 58 nurses at the Condong Catur Hospital. Data analysis was carried out using the PLS-SEM approach through the SmartPls program. The results obtained indicate that there is a negative effect of exhaustion on nurse performance and the hypothesis is supported. There is a negative effect of depersonalization on nurse performance and the hypothesis is supported. There is a negative effect of personal achievement on nurse performance and the hypothesis is not supported.

Reference : 44 (2010 - 2021)

Key Words : *Burnout, Exhaustion, Depersonalization, Personal Achievement, Job Performance.*