

ABSTRAK

SELSIANA RESTIATI (01619200033)

PENGARUH *TRUST*, *WORK – LIFE BALANCE*, DAN LINGKUNGAN KERJA TERHADAP KEPUASAN KERJA KARYAWAN DI FAKULTAS XYZ

(xii + 77 halaman; 2 gambar; 23 tabel; 5 lampiran)

Penelitian ini bertujuan untuk mengetahui pengaruh *trust*, *work – life balance*, dan lingkungan kerja terhadap kepuasan kerja karyawan di Fakultas XYZ. Adapun metode penelitian ini menggunakan metode kuantitatif. Responden dalam penelitian ini berjumlah 60 karyawan di Fakultas XYZ. Pengumpulan data melalui wawancara dan instrumen penelitian menggunakan kuesioner dengan Model Skala Likert. Metode analisis dalam penelitian ini menggunakan SPSS. Hasil dari penelitian ini menunjukkan adanya pengaruh positif dari *trust* terhadap kepuasan kerja karyawan, *work-life balance* memiliki pengaruh positif terhadap kepuasan kerja karyawan, dan lingkungan kerja berpengaruh positif terhadap kepuasan kerja karyawan. *Trust*, *work – life balance*, dan lingkungan kerja secara simultan berpengaruh secara positif terhadap kepuasan kerja karyawan. Variabel *trust* merupakan variabel yang mempunyai pengaruh paling besar terhadap variabel kepuasan kerja karyawan sebesar 48,6% kemudian variabel *work – life balance* sebesar 32,7% dan lingkungan kerja sebesar 23,6%.

Referensi : 48 (2006 – 2021)

Kata Kunci : *Trust – Work – Life Balance*, Lingkungan Kerja, dan Kepuasan Kerja

ABSTRACT

SELSIANA RESTIATI (01619200033)

THE EFFECT OF TRUST, WORK – LIFE BALANCE, AND WORK ENVIRONMENT ON EMPLOYEES JOB SATISFACTION AT FACULTY XYZ

(xii + 77 pages; 2 pictures; 23 tables; 5 attachments)

This study aims to determine the effect of trust, work-life balance, and work environment on employee job satisfaction at Faculty XYZ. The research method uses quantitative methods. Respondents in this study amounted to 60 employees at the XYZ Faculty. Collecting data through interviews and research instruments using a questionnaire with a Likert Scale Model. The analytical method in this study uses SPSS. The results of this study indicate a positive effect of trust on employee job satisfaction, work-life balance has a positive effect on employee job satisfaction, work environment has a positive effect on employee job satisfaction. Trust, work – life balance, and work environment simultaneously have a positive effect on employee job satisfaction. The trust variable is the variable that has the greatest influence on the job satisfaction variable of 48.6%, then the work-life balance variable is 32.7% and the work environment is 23.6%.

Reference : 48 (2006 – 2021)

Keywords : Trust, Work – Life Balance, Work Environment, and Job Satisfaction.

