

DAFTAR PUSTAKA

- Akhtar, W., Ghufran, H., Husnain, M., & Shahid, A. (2017). The Effect of Emotional Intelligence on Employee's Job Performance: The Moderating Role of Perceived Organizational Support. *Journal of Accounting & Marketing*, 6(3), 1–8. <https://doi.org/10.4172/2168-9601.1000243>
- Allen, M. W., Armstrong, D. J., Reid, M. F., & Riemenschneider, C. K. (2008). Information & Management Factors Impacting The Perceived Organizational Support of IT Employees. *Information & Management*, 45(8), 556–563.
- Alwisol. (2014). *Psikologi Kepribadian*. UMM Press.
- Arifin, S., Suhariadi, F., & Damayanti, N. A. (2018). The Influence of Leadership Style of Midwife Coordinator of Village Midwives on Antenatal Care Through The Job Involvement. *Indian Journal of Public Health Research and Development*, 9(1), 249–252. <https://doi.org/10.5958/0976-2018.00046.3>
- Arikunto, S. (2016). *Prosedur Penelitian Suatu Pendekatan Praktik*. Rineka Cipta.
- Ary, I. R., & Sriathi, A. A. A. (2019). Pengaruh Self Efficacy dan Locus of Control Terhadap Kinerja Karyawan (Studi Pada Ramayana Mal Bali). *E-Jurnal Manajemen*, 8(1), 6990–7012.
- Azman, I., Sieng, L. L. C., Ajis, M. N. E., Dollah, N. F., & Boerhanoeddin, A. (2009). Relationship Between Supervisor's Role And Job Performance In The Workplace Training Program. *Analele Stiintifice Ale Universitatii "Alexandru Loan Cuza" Din Lasi-Stiinte Economice*, 56, 237–251.
- Bandura, A. (1995). *Self-Efficacy in Changing Societies*. Cambridge University Press.
- Bauer, T. N., & Erdogan, B. (2015). Leader-Member Exchange (LMX) Theory: An Introduction and Overview. In *Oxford Handbook of Leader-Member Exchange*. Oxford Press. <https://doi.org/10.1093/oxfordhb/9780199326174.013.2>
- Changgriawan, G. S. (2017). Pengaruh Kepuasan Kerja dan Motivasi Kerja Terhadap Kinerja Karyawan Di One Way Production. *AGORA*, 5(3), 1–7.
- Clercq, D. De, Haq, I. U., & Azeem, M. U. (2019). Workplace Ostracism and Job Performance: Roles of Self-Efficacy and Job Level. *Personnel Review*, 48(1), 184–203. <https://doi.org/10.1108/PR-02-2017-0039>
- Dewi, M. K., & Rostiana. (2018). Peran Persepsi Dukungan Atasan Terhadap Kinerja Individual Karyawan Dengan Self-Efficiency Sebagai Mediator.

Jurnal Muara Ilmu Sosial, Humaniora Dan Seni, 2(1), 144–153.

- Duyan, M., & Yildiz, S. M. (2018). The Effect of Leader-Member Exchange on Job Performance of Academic Staff: An Empirical Evidence from Higher Education Institutions. *International Journal of Human Sciences*, 15(2), 1129–1136.
- Feist, J., & Feist, G. J. (2018). *Theoris of Personality*. Pustaka Pelajar.
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*. Badan Penerbit Universitas Diponegoro.
- Ghozali, I., & Ratmono. (2017). *Analisis Multivariant dan Ekonometrika EViews 10 (2nd ed)*. Badan Penerbit Universitas Diponegoro.
- Ghufron, M. N., & Risnawati, R. (2017). *Teori-Teori Psikologi*. Ar-Ruzz Media.
- Gottfredson, R. K., Wright, S. L., & Heaphy, E. D. (2020). A Critique of The Leader-Member Exchange Construct: Back to Square One. *The Leadership Quarterly*, 31(6).
- Graen, G. B., & Uhl-Bien, M. (1995). Relationship-Based Approach to Leadership: Development of Leader-Member Exchange (LMX) Theory of Leadership Over 25 Years: Applying A Multi-Level Multi-Domain Perspective. *The Leadership Quarterly*, 6(2), 219–247.
- Hafidhah, R. N., & Martono. (2019). The Effect of Perceived Organizational Support, Job Stress and Organizational Culture on Job Performance. *Management Analysis Journal*, 8(2), 177–187.
- Hasibuan. (2016). *Manajemen Dasar, Pengertian dan Masalah*. Bumi Aksara.
- Huda, H.I., & Tristiana, R. (2016). Pengaruh Pemberdayaan dan *LeaderMember Exchange* Terhadap Kinerja Karyawan Dengan *Self Efficacy* Sebagai Variabel Mediasi (Studi Pada Rumah Sakit Baitul Hikmah Kendal Bagian Medis). *Telaah Manajemen*, 13 (2), 82-94.
- Kingsman, E., & Fatyandri, A. N. (2018). Analisis Faktor-Faktor Yang Mempengaruhi Job Performance Pada Distributor Otomotif Motor di Batam. *Journal of Accounting & Management Innovation*, 2(2), 126–138. <https://doi.org/2548-4990>
- Liden, R. C., & Maslyn, J. M. (1998). Multidimensionality of Leader Member Exchange: An Empirical Assessment Through Scale Development. *Journal of Management*, 24(1), 43–72.
- Liu, C. (2021). Leader-Member Exchange and Job Performance: Comparing The Influence of Actual and Perceived Cultural Similarity. *Proceeding of The 1st*

International Symposium on Innovative Management and Economics, 522–532.

- Maddux, J. E., & Stanley, M. A. (1986). Self-Efficacy Theory in Contemporary Psychology: An Overview. *Journal of Social and Clinical*, 4(3).
- Mangkunegara, A. A. A. P. (2017). *Manajemen Sumber Daya Manusia Perusahaan* (14th ed.). PT. Remaja Rosdakarya.
- Martin, R., Guillaume, Y., Thomas, G., Lee, A., & Epitropaki, A. (2015). Leader-Member Exchange (LMX) And Performance: A Meta-Analytic Review. *Personnel Psychology*, 69(1), 67–121. <https://doi.org/10.1111/peps.12100>
- Moehariono. (2014). *Pengukuran Kinerja Berbasis Kompetensi*. Ghalia Indonesia
- Mujiburrahman, E. A., Tetra, H., & Dirga L. A. (2020). Pengaruh Dukungan Organisasi Terhadap Kinerja Di Mediasi Oleh Keadilan Organisasi. *Jurnal Syntax Admiration*, 1(4), 315-328.
- Mursida, S. (2017). Pengaruh Organisasi Yang Di rasakan Dukungan Nasional (Persepsi dukungan sosial) dan kepuasan Kerja Terhadap Kinerja Karyawan Pada PT. Varia Usaha Beton Gresik. *Jurnal Ilmu Manajemen (JIM)*, 5 (1).
- Nurfajar, Marzuqi, M. S., & Rohmayati, N. (2018). Pengaruh Employee Engagement dan Efikasi Diri Terhadap Kinerja Karyawan PT Nikomas Gemilang Divisi PCI S5 Serang Banten. *Jurnal Pengembangan Wiraswasta*, 20(01), 35–46.
- Purwaningtyas, Rsary, & Epsilandry Septyarini. (2021). Pengaruh stress Kerja dan Persepsi Dukungan Organisasi Terhadap Produktivitas Karyawan Yang Di Mediasi Oleh *Self Efficacy* (Studi Pada Karyawan *My Creative*.Id Yogyakarta. *Jurnal Manajemen dan Sains*, 6 (1), 226-231.
- Qi, L., Liu, B., Wei, X., & Hu, Y. (2019). Impact of Inclusive Leadership on Employee Innovative Behavior: Perceived Organizational Support As A Mediator. *Plos One*, 14(2). <https://doi.org/https://doi.org/10.1371/journal.pone.0212091>
- Regts, G., Molleman, E., & Brake, H. J. van de. (2018). The Impact of Leader-Member Exchange on Follower Performance in Light of The Larger Social Network. *Human Relation*, 72(8), 1268–1291. <https://doi.org/10.1177/0018726718806351>
- Rhoades, L., & Eisenberger, R. (2002). Perceived Organizational Support: A Review of the Literature. *Journal of Applied Psychology*, 87(4), 698–714.
- Rivai, V. (2015). *Manajemen Sumber Daya Manusia Untuk Perusahaan*. Rajawali Pers.

- Robbins, P. S., & Judge, A. T. (2017). *Perilaku Organisasi*. Salemba Empat.
- Rofiana, L., & Alimuddin, R. (2014). Analisis Pengaruh *Locus Of Control* dan Lingkungan Kerja Terhadap Kinerja Pegawai Dengan *Self Efficacy* Sebagai Mediasi (Studi Pada Dinas Pertanian dan Kehutanan Kabupaten Rembang). *Telaah Manajemen*, 11 (1), 145-157.
- Saadi, S. D. (2021). Pengaruh Self Efficacy Terhadap Work Performance Dan Organizational Citizenship Behavior Melalui Job Crafting. *Jurnal Forum Ekonomi*, 23(2), 318–330.
- Sebayang, S., & Sembiring, J. (2017). Pengaruh Self Esteem Dan Self Efficacy Terhadap Kinerja Karyawan Studi Kasus Di PT Finnet Indonesia. *E-Proceeding of Management*, 4(1), 335–345.
- Sedarmayanti. (2018). *Perencanaan dan Pengembangan Sumber Daya Manusia*. PT Refika Aditama.
- Shanock, L. R., Volmer, J., & Sychala, A. (2006). When Supervisors Feel Supported: Relationships With Subordinates' Perceived Supervisor Support, Perceived Organizational Support And Performance. *Journal of Applied Psychology*, 91(3), 689–695.
- Shore, L., & Wayne, S. (1993). Commitment and Employee Behaviour: Comparasion of Affective Commitment and Continuance Commitment with Perceived Organizational Support. *Journal of Applied Psychology*, 17, 774–780.
- Sugiyono. (2017). *Metodologi Penelitian Kuantitatif, Kualitatif dan R&D*. Alfabeta.
- Sugiyono. (2018). *Statistika untuk penelitian*. Alfabeta.
- Suharmono, S., & Kartika, D. (2018). Leader-Member Exchange, Job Satisfaction, Employee Engagement and Employee Performance. *Diponegoro International Journal of Business*, 1(2), 121–128. <https://doi.org/https://doi.org/10.14710/dijb.1.2.2018.121-128>
- Sutrisno, E. (2020). *Manajemen Sumber Daya Manusia*. Prenadamedia Group.
- Tahapary, & Martono, S. (2017). Pengaruh Budaya Organisasi, Stres Kerja dan Komitmen Afektif terhadap Keinginan Keluar. *Management Analysis Journal*, 6(1), 91–101.
- Tjahjono, H. K., Rahayu, M. K., & Putra, A. D. (2020). The Mediating Role of Affective Commitment on The Effect of Perceived Organizational Support and Procedural Justice on Job Performance of Civil Servant. *Journal of Leadership in Organizational*, 2(2), 91–107.

- Ula, I. I., & Suhariadi, F. (2019). Peran Manajemen Waktu Dan Leader-Member Exchange Terhadap Kinerja Pegawai Negeri Sipil. *Jurnal Psikologi Teori Dan Terapan*, 9(2), 135–147. <https://doi.org/2597-9035>
- Wibowo. (2016). *Manajemen Kinerja*. Rajawali Pers.
- Widodo, Untung., Lies Indriyatni., & Susanti Wahyuningsih. (2018). Pengaruh Pemberdayaan dan *Leader Member Exchange* Terhadap Kinerja Karyawan Dengan *Self Efficacy* Sebagai Variabel Mediasi (Studi Pada RSUD Dr. M. Ashari Palembang). 16 (1) , 163-187.
- Wiguna, I. W. E., & Netra, I. G. S. K. (2020). The Influence of Growth Mindset, Self-Efficacy and Emotional Intelligence on Employee Performance at Jimbaran Bay Beach Resort and Spa. *American Journal of Humanity and Social Science Research*, 4(12), 175–179.
- Wirawan. (2012). *Evaluasi Kinerja Sumber Daya Manusia*. Salemba Empat.
- Zulfa, N. F. I. (2021). Pengaruh Leader-Member Exchange (LMX) Terhadap Kinerja Karyawan Melalui Kepuasan Kerja Pada PT Berlian Jasa Terminal Indonesia. *Jurnal Ilmu Manajemen*, 9(1), 414–424.

