

DAFTAR PUSTAKA

- Agbozo, G. K., Owusu, I. S., Hoedoafia, M. A., & Atakorah, Y. B. (2017). The Effect of Work Environment on Job Satisfaction: Evidence from the Banking Sector in Ghana. *Journal of Human Resource Management*, 5(1), 12-8.
- Armstrong, M., & Taylor, S. (2014). *Armstrong's handbook of human resource management practice* (13th ed.). British, United Kingdom: KoganPage.
- Ayundasari, D. Y., Sudiro, A., & Irawanto, D. W. (2017). Improving Employee Performance through Work Motivation and Self-Efficacy Mediated by job Satisfaction. *Journal of Applied Management* (JAM), 15(4), 587-599.
- Bell, E., Bryman, A., & Harley, B. (2019). *Business Research Methods Fifth Edition*. Oxford University Press.
- Daft, R. L., & Lane, P. G. (2015). *The Leadership experience* (6th ed.). Stamford, CT, USA: Cengage Learning.
- Damayanti, N. (2016). Effect of Work Environment, Work Satisfaction and Work Motivation on The Performance of Accounting Lectures. *Global Academy of Training & Research*, 76-83.
- Dessler, G. (2014). *Fundamentals of Human Resource Management* (3rd ed.). Pearson.
- Emami, R., Moradi, E., Idrus, D., Almutairi, D. O. (2012). Investigating the Relationship between Organizational Learning Culture, Job Satisfaction and Turnover Intention in it SMEs. *International journal of innovative ideas*, 12(1), 8-23.
- French, R., Rayner, C., Rees, G., Rumbles, S., Jr., J. S., Hunt, J., & Osborn, R. (2015). *Organizational behaviour* (3rd ed.). Hoboken: John Wiley & Sons.
- George, J. M., & Jones, G. R. (2012). *Understamding and Mansaging Organizational Behaviour Sixth Edition*. Upper Saddle River, NJ: Pearson Prentice Hall.
- Ghumani, K., & Kaswathappa. (2010). *Management Concept, Practice and Cases*. New Delhi: Tata McGraw Hill.
- Ghozali, I. (2017). *Ekonometrika Teori, Konsep dan Aplikasi dengan IBM SPSS 24* (Ketiga ed.). Semarang: Badan Penerbit Universitas Diponegoro.

- Ghozali, I. (2018). *Aplikasi Analisis Multivariate dengan Program IBM SPSS 25*(Kesembilan ed.). Badan Penerbit Universitas Diponegoro.
- Hanaysha, J. (2016). Determinants of Job Satisfaction in Higher Education Sector: Empirical Insights from Malaysia. *International Journal of Human Resource Studies*, 6(1), 129-146.
- Hofstede, G., Hofstede, G. J., & Minkov, M. (2010). Cultures and Organizations: Software of the Mind (*3rd edition*). United States: McGraw Hill Education.
- Hussain, R. I., Usman, S., Sarmad, S. M., & Haq, I. U. (2012). Effect of work motivation on Job Satisfaction in Telecommunication sector of Pakistan–A case study of Pakistan Telecommunication Company Limited (PTCL). *International Journal of Asian Social Science*, 2(11), 1925-1933.
- Hsu, H.-Y. (2009). Organizational Learning Culture's Influence on Job Satisfaction, Organizational Commitment, and Turnover Intention among R&D Professionals. *Professionals in Taiwan during an Economic Downturn*.
- Jain, M., & Mathur, G. (2015). Effect of Organization Justice and Employee Engagement on Job satisfaction. *International Journal Of Core Engineering & Management*, 2(3), 194-203.
- Jain, R., & Balu, L. (2018).Impact of Employee Engagement on Job Satisfaction at Ultratech Cement Limited-HCW. *International Journal of Computer & Mathematical Sciences*, 2(3), 45-51.
- Jain, R., & Kaur, S. (2014). Impact of work environment on job satisfaction. *International Journal of Scientific and Research Publications*, 4(1), 1-8.
- Jolodar, S. Y. E., & Jolodar, S. R. E. (2012). The Relationship between Organizational Learning Capability and Job Satisfaction. *International Journal of Human Resource Studies*, 2(1), 15-27.
- Larastomo, J., Perdana, H. D., Triatmoko, H., & Sudaryono, E. A. (2016). Pengaruh tata kelola perusahaan dan penghindaran pajak terhadap manajemen laba pada perusahaan manufaktur di Indonesia. *Esensi: Jurnal Bisnis dan Manajemen*, 6(1), 63-74.
- Lo, M. C., & Ramayah, T. (2011). Mentoring and job satisfaction in Malaysian SMEs. *Journal of Management Development*, 30(4), 427-440.
- Maduka, C. E., & Okafor, O. (2014). Effect of motivation on employee productivity: A Study of manufacturing companies in Nnewi.

International Journal of Managerial Studies and Research, 2(7), 137-147.

- Mokaya, S. O., Musau, J. L., Wagoki, J., & Karanja, K. (2013). Effects of organizational work conditions on employee job satisfaction in the hotel industry in Kenya. *International Journal of Arts and Commerce*, 2(2), 79-90.
- Nurdiani, N. (2014). Teknik sampling snowball dalam penelitian lapangan. *ComTech: Computer, Mathematics and Engineering Applications*, 5(2), 1110-1118.
- Pitaloka, E., & Sofia, I. P. (2014). The effect of work environment, job satisfaction, organization commitment on OCB of internal auditors. *International Journal of Business, Economics and Law*, 5(2), 10-18.
- Pranita, F. M. (2017). Influence of Motivation and Organizational Commitment on Work Satisfaction and Employee Performance. *International Consortium of Education and Culture Research Studies*, 24-31.
- Priyono, B. S., Lestari, L., Lieliana. (2017). The Role of Work Satisfaction as intervening Variable in the Influence of Employee Engagement and Competency to Performance. *The Sixth International Conference on Entrepreneurship and Business Management*, 569-574.
- Razali, M. Z. M., Amira, N. A., & Shobri, N. D. M. (2013). Learning organization practices and job satisfaction among academicians at public university. *International Journal of Social Science and Humanity*, 3(6), 518-522.
- Raziq, A., & Maulabakhsh, R. (2015). Impact of Working Environment on Job Satisfaction. *Procedia Economics and Finance*, 23, 717-725.
- Rose, R. C., Kumar, N., & Pak, O. G. (2009). The Effect of Organizational Learning On Organizational Commitment, Job Satisfaction and Work Performance. *Journal of Applied Business Research*, 25(6), 55–66.
- Salarian, M., Baharmpour, K., & Habibi, S. (2015). Organizational commitment and its relationship with organizational learning (case study:general directorate of ports and maritime of Mazandaran province). *International Journal of Life Science*, 5(6), 67-73.
- Saleem, R., & Mahmood, A., Mahmood, A. (2010). Effect of work motivation on job satisfaction in mobile telecommunication service

- organizations of Pakistan. *International Journal of Business and Management*, 5(11), 213–222.
- Schermerhorn, John. R. (2013). *Introduction to management* (12th ed.). Hoboken: Wiley.
- Sekaran, U., & Bougie, R. (2016). *Research Methods For Business: A Skill Building Approach Seventh Edition*(Seventh ed.). New York, NY: John Wiley & Sons.
- Sohail, A., Safdar, R., Saleem, S., Ansar, S., & Azeem, M. (2014). Effect of Work Motivation and Organizational Commitment on Job Satisfaction: (A Case of Education Industry in Pakistan). *Global Journal of Management And Business Research*, 14(6), 41–46.
- Spector, P. E., & Meier, L. L. (2014). Methodologies for the study of organizational behavior processes: How to find your keys in the dark. *Journal of Organizational Behavior*, 35(8), 1109-1119.
- Wahyudi, S. T. (2017). *Statistika Ekonomi Konsep, Teori, dan Penerapan*. Malang, Indonesia: UB Press.
- Wellins, R. S., Bernthal, P., & Phelps, M. (2011). Employee Engagement: The Key to Realizing Competitive Advantage, *Monograph Pittsburgh: Development Dimensions International*, 1-23.
- Wimmer, R. D., & Dominick, J. R. (2011). *Mass media research: An introduction Ninth Edition*. Boston, USA: Wadsworth Cengage Learning.
- Yeh, C. H., (2013). Tourism Involvement, Work Engagement and Job Satisfaction Among Frontline Hotel Employees. *Annals of Tourism research*, 42, 214-239.
- <http://fe.untar.ac.id/> diunduh pada 8 April 2019 pukul 18.07
- <http://romeltea.com/> diunduh pada 25 April 2019 pukul 19.14