

## REFERENCES

- Ardana, Agung Azhary. (2019), Pengaruh deskripsi jabatan dan penempatan terhadap kepuasan kerja (Studi pada Pegawai Departemen Pgt PT. Chevron Pacific Indonesia), *Jurnal Manajemen Bisnis* Vol.6 No. 2 Pp. 1-8.
- Atmanda (2019). *Pengaruh Job Description Dan Job Specification Terhadap Kepuasan Kerja Karyawan Pada PT. Ujang Jaya.*
- Aziri, Meyer, J. (2019). Job Satisfaction, Organizational Commitment, Turnover Intention, And Turnover: Path Analyses Based On Meta-Analytic Findings. *Personnel Psychology*, Vol 46: 259-293.
- Badriyah (2015). *Manajemen Sumber Daya Manusia*, Cetakan 1. Bandung : CV Pustaka.
- Carvalho, Kaur. (2019). A Relationship Between Organizational Climate, Employee Personality And Intention To Leave. *International Review Of Business Research Papers* Vol. 4 No.3.
- Chami R. (2018): What is different about family business. *International Monetary Fund Working Paper.*
- Chang, Raymond. (2017). Job Satisfaction And Performance Of School Teachers. *International Journal Of Academic Research In Business And Social Sciences*, Iii, 420-428.
- Creswell, Jhon W. (2019). *Research Design Pendekatan Kualitatif, Kuantitatif, dan. Mixed.* Yogyakarta: Pustaka Pelajar. (Notoatmodjo, 2019
- Donnelley, Mishr. (2017). Founding family control and capital structure: the risk of loss of control and the aversion to debt. *Entrepreneurship Theory and Practice* 23, 53–64
- Ghozali, Iman. (2018). *Aplikasi Analisis Multivariate Dengan Program SPSS.* Badan Penerbit Universitas Diponegoro. Semarang
- Harvey Leibenstein (2019). *Enteupreaneurship and Development ., The American Economic Review ., Vol. LVI., June 2019*
- Hasibuan, Malayu. (2019). *Hasibuan, Malayu Sp. 2012. Manajemen SDM. Edisi Revisi, Cetakan Ke. Tigabelas.* Jakarta : Bumi Aksara
- Hermawan, H., Brahmanto, E., & Hamzah, F. (2018). *Pengantar Manajemen Hospitality.* Pekalongan: PT Nasya Expanding Management.

- Kelner, Naya, L. (2018), Job Satisfaction And Organizational Commitment As Factors Of Turnover Intention Of Irs Procurement Employees. Disertasi Doctoral Walden University
- Kesawa (2019). Impact of Organization Climate on Job satisfaction and Organization Commitment PT Suka Pandawa).
- Kinicki dan Fugate (2019) The Influence of Job Satisfaction, Job Attitude and Equity on Employee Performance, The International Journal Of Business & Management Vol: 3, No.5 pp.288-293
- Kothari. C.R. (2018). . Research Methodology:Methods and Techniques. New. Delhi: New Age International (P) Ltd.,Publishers.
- Kusumaputri, Rohani. (2018). Job Satisfaction, Organizational Commitment, And Turnover Intention: A Case Study On Employees Of A Retail Company In Malaysia. World Academy Of Science, Engineering And Technology International Journal Of Social, Management, Economics And Business Engineering. Vol:6 No:12
- Moekijat (2017). anajemen Sumber Daya Manusia (Manajemen Kepegawaian),. Penerbit Mandar Maju. Bandung.
- Nawawi, M. (2020). Influence On Service Quality, Product Quality, Product Design, Price and Trust to XI Axiata Customer Loyalty on Students Of PGRI Karang Sari Belitang III Oku Timur Vocational High School. *International Journal of Economics, Business and Accounting Research*, 4(2).
- Nwachukwu, Gerry, C. (2020). Tracking Student Entrepreneurial Potential: Personal Attributes and the Propensity for Business Start-Ups after Graduation in a Portuguese University. *International Research Journal Problems and Perspectives in Management*, 6(4): 45-53
- Okpara, Gorman. (2018). Some Research Perspectives on Entrepreneurship Education, Enterprise Education and Educa-tion for Small Business Management: A Ten-Year Literature Review. *International Small Business Journal*, 15(3): 56-77
- Priyatno, Duwi. (2018). Mandiri Belajar Analisis Data Dengan SPSS. Mediakom.
- Rivai, Veithzal, (2018). Manajemen Sumber Daya Manusia untuk Perusahaan : dari Teori Ke Praktik, Edisi Pertama, Penerbit PT. Raja Grafindo
- Rockstar, Hisrich. (2018). Entrepreneurship: Starting, Developing and Managing A New Enterprises. Third Edition. New York: McGraw-Hill

- Rodriguez, P., Tuggle, C. S., & Hackett, S. M. (2019). An exploratory study of how potential family and household capital impacts new venture start-up rates. *Family Business Review*, 22, 259-272.
- Sagala, Syaiful. (2019). *Supervisi Pembelajaran dalam Profesi Pendidikan*. Bandung: Alfabeta.
- Shankar and Astrachan (2018) Family ownership, dual-class shares, and risk management. *Global Finance Journal*. 16. 283-301.
- Silviani (2019). Impact Of Organizational Climate On Job Satisfaction, Job Commitment And Intention To Leave: An Empirical Model. *Journal Of Business Theory And Practice* Vol. 1, No. 1.
- Sinungan, Pangil, Fauziniah. (2017), The Relationship Between Organizational Climate And Job Satisfaction: The Case Of A Government Agency In Malaysia *International Journal Of Humanities And Social Science* vol. 1 No. 12.
- Srinivasa, Rao. (2019). The Impact Of job description On Job Satisfaction, Morale And Team Performance: A Study In Visakhapatnam, A.P, India. *International Journal Of Multidisciplinary Research* Vol.4 (7).
- Sujarweni, Wiratna. (2017). *Metodologi Penelitian Bisnis dan Ekonomi. Pendekatan Kuantitatif*. Yogyakarta: Pustaka Baru
- Sunyoto, Danang. (2018). *Manajemen Sumber Daya Manusia*. Penerbit: Bumi Aksara, Jakarta.
- Torang, Syamsir. (2018). *Organisasi dan Manajemen*. Bandung: CV Alfabeta (Sugiyono, 2019)
- Wahyuni, Sri. (2018). *Pengaruh Iklim Organisasi Terhadap Kepuasan Kerja Karyawan Pada PT Andesta Mandiri Indonesia*pekanbaru. *JOM FISIP* Vol. 3 No. 2 – Oktober 2018.