

REFERENCES

- Abdul, P., & Awan, G. (2020). Impact of working environment on employee ' s productivity : A case study of Banks and Insurance Companies in Pakistan. 7(1), 329–346
- Agung Nugroho, (2018) Pengaruh Reward dan Punishment Terhadap Kinerja Karyawan PT Business Training and Empowering management Surabaya Vol. IV, No. 2, Juni 2018 (Hal 36)
- Agus Sulastiyono (2017). Manajemen Penyelenggaraan Hotel. Bandung; Alfabeta.
- Aitao Lu, (2019) Effects of Reward and Punishment on Conflict Processing and Performance (Case Study :Guangdong NSF, China) International Journal of Psychological Studies; Vol. 5, No. 1; 2019 (Hal 37)
- Ajala, E.M. (2018). The influence of workplace environment on worker welfare, performance and productivity. Journal of African Education Research Network, 12(1), 141-149
- Amin Karami, (2019) Analyzing the Effectiveness of reward Management System on Employee Performance through the Mediating Role of Employee Performance Case Study: Isfahan Regional Electric Company 2019, Vol. 3, No. 9 (Hal 36)
- Basit, Abdul, Veronica Sebastian & Zubair Hassan. (2018). Impact Of LeadershipStyle On Employee Performance (A case Study on a Private Organization in Malaysia). International Journal of Accounting & Business Management Vol. 5 No. 2
- Best, J.W. & Kahn, J. (2016). Research in education. New Delhi: Prentice ... Yogyakarta: Pustaka Pelajar. Direktorat Jendral Pendidikan Tinggi Kementerian
- Butar-butar, Saputro. (2021). Organisasi dan Manajemen Sumber Daya Manusia. Jakarta: Rineka Cipta.
- Creswell, Jhon W. (2019). Research Design Pendekatan Kualitatif, Kuantitatif, dan. Mixed. Yogyakarta: Pustaka Pelajar
- Darodjat, Tubagus Achmad. (2015). Pentingnya Budaya Kerja Tinggi & Kuat. Bandung: PT Refika Aditama
- Dessler. (2018). Manajemen Sumber Daya Manusia Kebijakan Kinerja Karyawan. Yogyakarta : BPFE

- Ghozali, Imam, (2018). Aplikasi Analisis Multivariate Dengan Program SPSS. ,Edisi Ketiga, Badan Penerbit Universitas Diponegoro, Semarang.
- Gibson, James., et al. (2018). Organizations : Behavior, Structure, Process. Boston : McGraw Hill.
- Hatteu, S (2018). Hotel Restaurant and Bar. Reinhold Publish Cooperation
- Kothari,C.R. (2018). Research Methodology:Methods and Techniques. New. Delhi: New Age International
- Maarif, M. S. And Kartika, L. (2017). Manajemen pelatihan upaya mewujudkan kinerja unggul dan pemahaman employee engagement. Bogor,.
- Mondy, R. Wayne. (2018). Human Resource Management. Ney Jersey : Pearson.
- nang, Sunyoto. 2018. Manajemen Sumber Daya Manusia. Jakarta: PT Buku. Seru.
- Ndungu, Daniel Njoya (2017) The Effects of Rewards and Recognition on Employee Performance in Public Educational Institutions: A Case of Kenyatta University Kenya Volume 17 Version 1.0 Year 2017 (Hal 37)
- Obisi, Chris. (2017). Employee Performance Appraisal and Its Implication for Individual and Organizational Growht. Australian Journal of Business and Management Research Vol 1 No.9 92-97.
- Palvia (2018). Dasar-dasar psikometri. Yogyakarta: Pustaka pelajar.
- Priyatno, Dwi. 2014. Mandiri Belajar Analisis Data dengan Spss. Yogyakarta: Mediakom
- Raziq, A., & Maulabakhsh, R. (2018). Impact of Working Environment on Job Satisfaction. Procedia Economics and Finance, 23, 717– 725
- Suryabrata (2019). Metode penelitian psikologi (Edisi 2). Bandung: Pustaka pelajar
- Yoyo Sudaryo & Agus Ariwibowo, (2018), Manajemen Sumber Daya Manusia, Kompensasi Tidak Langsung dan Lingkungan Kerja Fisik, Andi, Yogyakarta.