

## DAFTAR REFERENSI

- Angriani, Maya Rezeki, Anis Eliyana, Hastirullah Fitrah, and Priyo Sembodo. "The Effect of Transactional and *Transformational* Leadership on Lecturer Performance with Job Satisfaction as the Mediation." *Systematic Reviews in Pharmacy* 11 (2020): 1263–1272. (e-journal) <https://doi.org/10.31838/srp.2020.11.180> (accessed 13 November 2021).
- Arnold, John, Joanne Silvester, Fiona Patterson, Ivan Robertson, Cary Cooper, and Bernard Burnes. *Work Psychology \_ Understanding Human Behaviour in the Workplace*. Fourth edition. England: Pearson Education, 2005.
- Asriani, Asriani, Sri Mintarti, and Saida Zainurossalamia ZA,. "Pengaruh Gaya Kepemimpinan *Transformational* Dan Budaya Organisasi Terhadap Kinerja Dan Kepuasan Kerja Sebagai Variabel Intervening Pada PT Mahakam Berlian Samjaya Samarinda." *Jurnal Bisnis Dan Manajemen* 16 (2020): 217–34. (e-journal) <https://doi.org/10.23960/jbm.v16i3.126>. (accessed 13 November 2021).
- Aydogmus, C. "Perceptions of *Transformational* Leadership and Job Satisfaction: The Roles of Personality Traits and Psychological Empowerment." *Journal of Management and Organization* (2018). (e-journal) <https://doi.org/10.1017/jmo.2016.59>. (accessed 13 November 2021).
- Balasuriya, B.L.L.A., and G.D.N. Perera. "The Impact of *Transformational* Leadership on Employee Performance: The Mediating Role of Employee Engagement in Selected Porcelain Manufacturing Companies in Sri Lanka." *Vidyodaya Journal of Management* 7 (2021): 1–16. (e-journal) <https://doi.org/10.31357/vjm.v7iii.5093>.
- Barnawi, and Mohammad Arifin. *Kinerja Guru Profesional: Instrumen Pembinaan, Peningkatan, & Penilaian*. Yogyakarta: Ar-Ruzz Media, 2012.
- Bass, Bernard M., and Ronald E. Riggio. *Transformational Leadership*, 2<sup>nd</sup> ed London: Lawrence Erlbaum Associates. <https://doi.org/10.4324/9781410617095>. 2005.
- Bobo, Jose. "Pengaruh Kepemimpinan Transformsional, Motivasi Kerja, Dan Kepuasan Kerja Terhadap Kinerja Karyawan Dengan Komitmen Organisasional Sebagai Variabel Mediasi." *Yogyakarta: Universitas Sanata Dharma* (2019).
- Buil, I, Eva Martnez, and Jorge Matute. "*Transformational* Leadership and Employee Performance: The Role of Identification, Engagement and Proactive Personality." *International Journal of Hospitality Management* 77

(2019) : 64–75. (e-journal). <https://doi.org/10.1016/j.ijhm.2018.06.014>.

Bukit, Benjamin, Tasma Malusa, and Abdul Rahmat. *Pengembangan Sumber Daya Manusia. Teori, Dimensi Pengukuran*. file:///C:/Users/Smile/Downloads/manajemen sumber daya manusia (PDFDrive.com ).pdf., 2017.

Cahyono, Yoyok, Dewiana Novitasari, Manorang Sihotang, Mustar Aman, Mochammad Fahlevi, Multi Nadeak, Matdio Siahaan, Masduki Asbari, and Agus Purwanto. “The Effect of *Transformational* Leadership Dimensions on Job Satisfaction and Organizational Commitment: Case Studies in Private University Lecturers.” *Solid State Technology* 63 (2020): 158–184. (e-journal) <http://www.solidstatetechnology.us/index.php/JSST/article/view/707>.

Champoux, Joseph E. *Organizational Behavior*, 5<sup>nd</sup> ed. New york: Rutledge, 2017.

Colquitt, Dkk. *Organizational Behavior Improving Performance and Commitment in the Workplace by Jason A. Colquitt (z-Lib.Org).Pdf*. Fourth edi. New york: McGraw-Hill Education, 2015.

Eliyana, Anis. “Job Satisfaction and Organizational Commitment Effect in the *Transformational* Leadership towards Employee Performance.” *European Research on Management and Business Economics* 25 (2019): 144–50. (e-journal). <https://doi.org/10.1016/j.iedeen.2019.05.001>.

Erlangga, H., Sos, S., & Erlangga, H. “The Influence of Motivation, Ability, Organizational Culture, Work Environment on Teachers Performance.” *Turkish Journal of Computer and Mathematics Education* 12 (2021): 99–108. <https://doi.org/10.35445/alishlah.v13i1.564>.

Fayzhall, Miyv, Masduki Asbari, Agus Purwanto, Francisca Sestri Goestjahjanti, Teguh Yuwono, Patrilia Rasyi Radita, Yayah Yulia, Yoyok Cahyono, and Popong Suryani. “*Transformational* versus Transactional Leadership: Manakah Yang Mempengaruhi Kepuasan Kerja Guru?” *EduPsyCouns: Journal of Education, Psychology and Counseling* 2 (2020): 256–75. (e-journal). <https://ummaspul.e-journal.id/Edupsyscouns/article/view/463>.

Fidyah, Diana Nurul, and Trias Setiawati. “Influence of Organizational Culture and Employee Engagement on Employee Performance: Job Satisfaction as Intervening Variable.” *Integrative Business & Economics* 9 (2019): 64–81. (e-journal). [www.telkom.co.id](http://www.telkom.co.id).

Ghozali, Imam, and Hengky Latan. *Partial Least Squares Konsep, Teknik Dan Aplikasi Menggunakan Program SmartPLS 3.0*. 2<sup>nd</sup> ed. Semarang: Badan Penerbit-Undip, 2015.

Hamid, Rahmad Solling, and Suhardi M Anwar. *Structural Equation Modeling (Sem) Berbasis Varian: Konsep Dasar Dan Aplikasi Dengan Program*

*SmartPLS 3.2.8 Dalam Riset Bisnis. PT Inkubator Penulis Indonesia*. Jakarta: PT Inkubator Penulis Indonesia. (2019)

- Jabbar, Muhammad Naveed, Waqas Mahmood, and Ghulam Qambar. "Mediating Role of Organizational Commitment and Work Environment on the Relationship between *Transformational* Leadership and Job Satisfaction." *Talent Development & Excellence* 12 (2020): 3974–88.
- Jameel, Alaa S., and Abd Rahman Ahmad. "The Mediating Role of Job Satisfaction between Leadership Style and Performance of Academic Staff." *International Journal of Psychosocial Rehabilitation* 24 (4) (2020): 2399–2414. <https://doi.org/10.37200/IJPR/V24I4/PR201349>.
- Kawiana, IGede Putu, I Gede Riana, I Gede Rihayana, and I Nyoman Rasmen Adi. "How *Transformational* Leadership Intensify Employee Performance Mediating By Job Satisfaction." *Mix Jurnal Ilmiah Manajemen* 10 (2020): 454. (e-journal). <https://doi.org/10.22441/mix.2020.v10i3.010>.
- Kishen, Tantri Yanuar Rahmat Syah, and Syah Rina Anindita. "The *Transformational* Leadership Effect on Job Satisfaction and Job Performance." *Journal of Multidisciplinary Academic* 4 (1) 2020: 47–51.
- Kurniawan, Asep. *Metodologi Penelitian Pendidikan*. Pertama. Bandung: PT Remaja Rosdakarya, 2018.
- Landy, Frank, and Jeffrey Conte. 2009. *Work in the 21st Century: An Introduction to Industrial and Organizational Psychology*. Denver: John Wiley & Sons, Inc, 2019.
- Langton, Nancy, Stephen P. Robbins, and Timothy A. Judge. *Organizational Behaviour: Concept, Controversies and Application*. <http://gen.lib.rus.ec/book/index.php?md5=FF94E7C10D91648B0CF8223B546F6FF2>. Canada: Pearson Education, 2016.
- Manzoor, F, Longbao Wei, Mohammad Nurunnabi, Qazi Abdul Subhan, Syed Irshad Ali Shah, and Samaher Fallatah. "The Impact of *Transformational* Leadership on Job Performance and CSR as Mediator in SMEs." *Sustainability (Switzerland)* 11 (2019). (e-journal). <https://doi.org/10.3390/su11020436>.
- Mar'ah, Nur Khairiyah, Ani Rusilowati, and Woro Sumarni. "Perubahan Proses Pembelajaran Daring Pada Siswa Sekolah Dasar Di Tengah Pandemi Covid-19." *UNNES*, 2020:445–52.
- Maryati, Tri, Rini Juni Astuti, and Udin Udin. "The Effect of Spiritual Leadership and Organizational Culture on Employee Performance: The Mediating Role of Job Satisfaction." *International Journal of Innovation, Creativity and Change* 9 (2019): 130–43. (e-journal).

- Mastura, and Rustan Santaria. "Dampak Pandemi Covid-19 Terhadap Proses Pengajaran Bagi Guru Dan Siswa Pendahuluan." *Studi Guru Dan Pembelajaran* 3 (2) 2020: 289–95.
- McShane, S., Von Glinow, M. *Organizational Behavior: Emerging Knowledge and Practice for the Real World*. 5<sup>nd</sup> ed. New York: McGraw-Hill, 2010.
- Miarso, Yusufhadi. *Menyemai Benih Teknologi Pendidikan*. Kedua. Jakarta: Prenadamedia Group, 2011.
- Michael Z. Hackman, Craig E. Johnson. *Leadership A Communication Perspective*. 7<sup>nd</sup> ed. USA: Waveland Press, Inc. 2018.
- Mulyana, Aina. "Indikator Dan Faktor Yang Mempengaruhi Kinerja Guru." 2019. <https://ainamulyana.blogspot.com/2012/02/kinerja-guru.html>; Internet; accessed 23 Maret 2022.
- Novitasari, D., Asbari, M., Wijayanti, L. M., Hyun, C. C., & Farhan, M. "The Role of Religiosity, Leadership Style, Job Satisfaction and Organizational Citizenship Behavior Mediation on Woman Teachers' Performance. *Solid State Technology*, 63(6), 2020: 2953–2967. <Http://Solidstatetechnology.Us/Index.Php/JSST/Article/View/3380>," no. February.
- Novitasari, Dewiana, Nana Supiana, Heri Supriatna, Muhamad Agung Ali Fikri, and Masduki Asbari. "The Role of Leadership in Innovation Performance: Transactional Versus Transformational Style." *JIMFE (Jurnal Ilmiah Manajemen Fakultas Ekonomi)* 07 (01) (2021).: 26–36. <https://doi.org/10.34203/jimfe.v7i1.2981>.
- Paais, Maartje, and Jozef R. Pattiruhu. "Effect of Motivation, Leadership, and Organizational Culture on Satisfaction and Employee Performance." *Journal of Asian Finance, Economics and Business* 7 (2020): 577–88. (e-journal). <https://doi.org/10.13106/JAFEB.2020.VOL7.NO8.577>.
- PMPTK, Ditjen. *Pembinaan Dan Pengembangan Profesi Guru Buku 2: Pedoman Pelaksanaan Penilaian Kinerja Guru*. Jakarta: Direktorat Jendral PMPTK, Kemendiknas. 2010.
- Priyono. *Manajemen Sumber Daya Manusia*. Penerbit Zifatama Publisher. Vol. 53. 2010.
- Puni, A. "Transformational Leadership and Job Satisfaction: The Moderating Effect of Contingent Reward." *Leadership and Organization Development Journal* 39 (2018): 522–37. (e-journal). <https://doi.org/10.1108/LODJ-11-2017-0358>.
- Purwanto, Agus, Rudy Pramono, Masduki Asbari, Priyono Budi Santoso, Laksmi



- Mayesti Wijayanti, Chi Hyun Choi, and Ratna Setyowati Putri. "Studi Eksploratif Dampak Pandemi COVID-19 Terhadap Proses Pembelajaran Online Di Sekolah Dasar." *EduPsyCouns: Journal of Education, Psychology and Counseling* 2 (1) (2020) : 1–12. <https://ummaspul.e-journal.id/Edupsycouns/article/view/397>.
- Ramadhayanti, Ana. *Aplikasi SPSS Untuk Penelitian Dan Riset Pasar*. Jakarta: PT Elex Media Komputindo, 2019.
- Ridlwani, Muhammad, Dian Alfia Purwandari, and Tantri Yanuar Rahmat Syah. "The Effect of Situational Leadership and Organizational Culture on Employee Performance Through Job Satisfaction." *International Journal of Multicultural and Multireligious Understanding* 8 (2021): 73. (e-journal). <https://doi.org/10.18415/ijmmu.v8i3.2378>.
- Robbins, Stephen P., and Timothy A. Judge. *Organizational Behavior, Seventeenth Edition, Global Edition*. Edited by Stephanie Wall. Pearson Education Limited. 17<sup>th</sup> ed. England: Pearson Education, 2017.
- Santosa, Paulus Insap. *Metode Penelitian Kuantitatif - Pengembangan Hipotesis Dan Pengujiannya Menggunakan SmartPLS*. I. Yogyakarta: CV. Andi Offset, 2018.
- Sapta, I. Ketut Setia, Muafi Muafi, and Ni Made Setini. "The Role of Technology, Organizational Culture, and Job Satisfaction in Improving Employee Performance during the Covid-19 Pandemic." *Journal of Asian Finance, Economics and Business* 8 (2021): 495–505. (e-journal). <https://doi.org/10.13106/jafeb.2021.vol8.no1.495>.
- Sasongko, Ardityas Gema, Hairudinor Hairudinor, and Muhammad Riduansyah Syafari. "Pengaruh Budaya Organisasi, Motivasi Kerja Dan Gaya Kepemimpinan *Transformational* Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Intervening Di Mining Support Division PT Kaltim Prima Coal." *Jurnal Bisnis Dan Pembangunan* 10 (2021): 62. (e-journal). <https://doi.org/10.20527/jbp.v10i1.9958>.
- Sinambela, Lijan P, and Sartono Sinambela. *Metode Penelitian Kuantitatif (Teoritik Dan Praktik)*. Depok: Rajawali Pers, 2021.
- Sinambela, Lijan Poltak. *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara. 2016.
- Singgih, E., Iskandar, J., Goestjahjanti, F. S., Fahlevi, M., Nadeak, M., Fahmi, K., Anwar, R., Asbari, M., & Purwanto, A. "The Role of Job Satisfaction in the Relationship between *Transformational* Leadership, Knowledge Management, Work Environment and Performance. Solid State Technology, 63(2020), 293–314. (e-journal). [Http://Www.Solidstatetechnology.Us/Index.Php/JSST/Article/View/1556](http://Www.Solidstatetechnology.Us/Index.Php/JSST/Article/View/1556)," no. February.

- Sugiyono. *Metode Penelitian Kuantitatif, Kualitatif, Dan R & D*. Bandung: Penerbit Alfabeta, 2016.
- Suharsaputra, Uhar. *Kepemimpinan Inovasi Pendidikan*. Edited by Nurul Falah Atif. Satu. Bandung: PT Refika Aditama, 2016.
- Sukardi. *Metodologi Penelitian Pendidikan: Kompetensi Dan Praktiknya, Edisi Revisi*. Edited by Restu Damayanti. Jakarta: Bumi Aksara, 2019.
- Sungu, L J. "Organizational Commitment and Job Performance: Examining the Moderating Roles of Occupational Commitment and Transformational Leadership." *International Journal of Selection and Assessment* 27 (2019): 280–90. (e-journal).<https://doi.org/10.1111/ijsa.12256>.
- Supardi. *Kinerja Guru*. 1st ed. Jakarta: Rajawali Pers, 2013.
- Wulandari, Tri, and Intan Ratnawati. "Pengaruh Gaya Kepemimpinan *Transformational* Dan Budaya Organisasi Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Intervening." *Diponegoro Journal of Management* 8 (4) (2019): 43–57. <http://ejournal-s1.undip.ac.id/index.php/djom>.
- "Undang-Undang Republik Indonesia No. 14 Tahun 2005 Tentang Guru Dan Dosen." 2005. In . <https://luk.staff.ugm.ac.id/atur/UU14-2005GuruDosen.pdf>.
- Yamin, Martinis, and Maisah. *Orientasi Baru Ilmu Pendidikan*. Jakarta: Referensi, 2012.