DAFTAR PUSTAKA

Alami, Reza. Sohaei, R. Berneti, Abdul Karim M., Younesi A., Farnia M., Mirzajani H. (2015). The Effectiveness of Human Resource Management on Improving the Performance of Education Staff. International Journal

Allen, T. D. (2001). Family-Supportive Work Environments: The Role of Organizational Perceptions. Journal of Vocational Behavior, 58, 414–435.

Anshori, S. (2019). Pemanfaatan Teknologi Informasi dan Komunikasi sebagai Media Pembelajaran. *Civic-Culture:* Jurnal Ilmu Pendidikan PKn dan Sosial Budaya, 2(1), 88-100.

Arian, M., Soleimani, M., & Oghazian, M. B. (2018). Job satisfaction and the factors affecting satisfaction in nurse educators: A systematic review. Journal of Professional Nursing. doi:10.1016/j.profnurs.2018.07.004

Bakker, A. B., & Demerouti, E. (2017). Job Demands–Resources Theory: Taking Stock and Looking Forward. Journal of Occupational Health Psychology, 22(3), 273–285. https://doi.org/10.1037/ocp0000056

Barnett, R., & Gareis, K. (2006). Role Theory Perspectives on Work and Family. In M. Pitt-Catsouphes, E. Kossek, & S. Sweet (Eds.), The work and family handbook: Multidisciplinary perspectives and approaches (pp. 209–222). Mahwah, NJ: Erlbaum.

Carlson, Dawn S., Kacmar, K. Michele, & Grzywacz, Joseph G. (2013). The Relationship of Schedule Flexibility and Outcomes via the Work–Family Interface. Journal of Managerial Psychology. DOI: 10.1108/02683941011035278

Chen, J. A., Cheng, S., & Chen, M. Y. (2017). A Study on the Internal Mechanism of Supportive Human Resource Practices Shaping Perceived Organizational Support. Chinese. Journal of Management, 1 4 (4), 72 83. https://doi.org/10.3969/j.issn.1672 884x.2017.04.006

Cheng, Jui-Chang, O-Yang, Y. (2018). Hotel Employee Job Crafting, Burnout, and Satisfaction: The Moderating Role of Perceived Organizational Support. International Journal of Hospitality Management. https://doi.org/10.1016/j.ijhm.2018.01.005

Cheng, Shao-Cheng, & Kao, Yu-Huan. (2022). The impact of the COVID-19 Pandemic on Job Satisfaction: A Mediated Moderation Model Using Job Stress and Organizational Resilience in the Hotel Industry of Taiwan.

Christine A., Grant Louise M., Wallace Peter C., Spurgeon. (2013). An exploration of the psychological factors affecting remote e-worker's job effectiveness, well-being and work-life balance. Employee Relations, Vol. 35 Iss 5 pp. 527 - 546. http://dx.doi.org/10.1108/ER-08-2012-0059

Clark, M. A., Rudolph, C. W., Zhdanova, L., Michel, J. S., & Baltes, B. B. (2015). Organizational Support Factors and Work–Family Outcomes: Exploring Gender Differences. Journal of Family Issues, 38(11), 1520–1545. doi:10.1177/0192513x15585809

Cochran, W.G. (1977) Sampling Techniques. 3rd Edition, John Wiley & Sons, New York.

Cooper, C. L., Liu, Y., & Tarba, S. Y. (2014). Resilience, HRM Practices and Impact on Organizational Performance and Employee Well-Being. The International Journal of Human Resource Management, 25(17), 2466–2471. doi:10.1080/09585192.2014.926688

Cousins, K., & Robey, D. (2015). Managing work-life boundaries with mobile technologies. Information Technology & People, 28(1), 34–71. DOI:10.1108/itp-08-2013-0155

Day, A., Scott, N., & Kevin Kelloway, E. (2010). Information and communication technology: Implications for job stress and employee well-being. Research in Occupational Stress and Well-Being, 317–350. doi:10.1108/s1479-3555(2010)0000008011

Day, Arla, Scoot N., Paquet S., Hambley L. (2012). Perceived Information and Communication Technology (ICT) Demands on Employee Outcomes: The Moderating Effect of Organizational ICT Support. American Psychological Association. DOI: 10.1037/a0029837

Demerouti, E., Derks, D., ten Brummelhuis, L. L., & Bakker, A. B. (2014). New Ways of Working: Impact on Working Conditions, Work–Family Balance, and Well-Being. The Impact of ICT on Quality of Working Life, 123–141. DOI:10.1007/978-94-017-8854-0_8

Derks, D., Ten Brummelhuis, L. L., Zecic, D., & Bakker, A.B. (2012). Switching On and Off: Does Smartphone Use Obstruct the Possibility to Engage in Recovery Activities? European Journal of Work and Organizational Psychology, 23(1), 80-90.

Dessler, Gary. (2018). Human Resource Management. 16th Edition. Pearson Education

Dixon, M., & Bruening, J. (2005). Perspectives on Work-Family Conflict in Sport: an Integrated Approach. Sport Management Review, 8, 227–253.

Dixon, M. A., & Sagas, M. (2007). The Relationship Between Organizational Support, Work-Family Conflict, and the Job-Life Satisfaction of University Coaches. Research Quarterly for Exercise and Sport, 78(3), 236–247. DOI:10.1080/02701367.2007.10599421

Fahim, M. G. A. (2018). Strategic Human Resource Management and Public Employee Retention. Review of Economics and Political Science, 3(2), 20-39.

Fonner, K. L., & Roloff, M. E. (2010). Why Teleworkers are More Satisfied with Their Jobs than are Office-Based Workers: When Less Contact is Beneficial. Journal of Applied Communication Research, 38(4), 336–361. DOI:10.1080/00909882.2010.513998

Gözükara, İ., & Çolakoğlu, N. (2016). The Mediating Effect of Work Family Conflict on the Relationship between Job Autonomy and Job Satisfaction. Procedia - Social and Behavioral Sciences, 229, 253–266. doi:10.1016/j.sbspro.2016.07.136

Hair, J. F., Risher, J. J., Sarstedt, M. and Ringle, C. M. (2019). When to use and how to report the results of PLS-SEM. European Business Review, Vol. 31 No. 1, pp. 2-24. https://doi.org/10.1108/EBR-11-2018-0203

Hair, J. F., Risher, J. J., Sarstedt, M. and Ringle, C. M. (2021). Partial Least Squares Structural Equation Modeling. Springer Nature Switzerland. DOI:10.1007/978-3-319-05542-8_15-2

Hamid, Rozanti A., & Amin, Salmiah M. (2014). Work-Family Conflict and Work-Family Enrichment and Their Consequences in Malaysia. Middle-East Journal of Scientific Research 19 (5): 729-733. DOI: 10.5829/idosi.mejsr.2014.19.5.21020

Hobfoll, S., Halbesleben, J., Neveu, J. and Westman, M. (2018). Conservation of Resources in The Organizational Context: The Reality Of Resources And Their Consequences. Annual Review of Organizational Psychology and Organizational Behavior, Vol. 5 No. 1, pp. 103-128.

Hung, Shin-Yuan, & Chen, Kuanchin. (2020). The Role of Organizational Support and Problem Space Complexity on Organizational Performance – A Business Intelligence Perspective. Pacific Asia Journal of the Association for Information System. DOI: 10.17705/1pais.12101

Hu, C., Wang, S., Yang, C.-C., & Wu, T. (2013). When Mentors Feel Supported: Relationships with Mentoring Functions and Protégés' Perceived Organizational Support. Journal of Organizational Behavior, 35(1), 22–37. doi:10.1002/job.1851

Jensen, K. W., Liu, Y., & Schøtt, T. (2017). Entrepreneurs innovation bringing job satisfaction, work-family balance, and life satisfaction: In China and around the world. International Journal of Innovation Studies, 1(4), 193–206. doi:10.1016/j.ijis.2017.11.002

Jin, Myung H., & McDonald, Bruce. (2016). Understanding Employee Engagement in the Public Sector: The Role of Immediate Supervisor, Perceived Organizational Support, and Learning Opportunities. American Review of Public Administration. DOI: 10.1177/0275074016643817

Kazekami, S. (2020). "Mechanisms to Improve Labor Productivity by Performing Telework." Telecommunications Policy ,44 (2), DOI:10.1016/j.telpol.2019.101868.

Kock, N., & Hadaya, P. (2018). Minimum Sample Size Estimation in PLS-SEM: The Inverse Square Root and Gamma-Exponential Methods. Information Systems Journal, 28(1), 227–261.

Kossek, E., & Ozeki, C. (1998). Work-Family Conflict, Policies, and the Job-Life Satisfaction Relationship: a Review and Directions for Organizational Behavior-Human Resources Research. Journal of Applied Psychology, 83, 139–149.

Kurtessis, J. N., Eisenberger, R., Ford, M. T., Buffardi, L. C., Stewart, K. A., & Adis, C. S. (2015). Perceived Organizational Support: A Meta-Analytic Evaluation of Organizational Support Theory. Journal of Management, 43(6), 1854–1884. DOI:10.1177/0149206315575554

Lee, X., Yang, B., & Li, W. (2017). The influence factors of job satisfaction and its relationship with turnover intention: Taking early-career employees as an example. Anales de Psicología, 33(3), 697. doi:10.6018/analesps.33.3.238551

Mali, D., & Lim, H. (2021). How do Students Perceive Face-to-Face/Blended Learning as A Result of the Covid-19 Pandemic?. International Journal of Management Education, 19(3), 100552.

M. Almetwazi, N. Alzoman, S. Al-Massarani. (2020). COVID-19 Impact on Pharmacy Education in Saudi Arabia: Challenges andopportunities. Saudi Pharmaceutical Journal. https://doi.org/10.1016/j.jsps.2020.09.008

McShane, Steven L., Glinow, Mary Ann V. (2018). Organizational Behavior. Eight Edition. McGraw-Hill Education

Memon, Mumtaz A., Ramayah, T., Cheah, Jun-Hwa, Ting, H., Chuah, F., & Cham, Tat H. (2021). PLS-SEM Statistical Programs: A Review. Journal of Applied Structural Equation Modeling: 5(1),i-xiv, 2021. DOI: 10.47263/JASEM.5(1)06

Minh, Vu Hieu, Nwachukwu, Chijioke. (2020). Strategic Human Resource Management, Organizational Culture, and Academic Staff Retention: Literature Review. Economic Management Innovations

Ninaus, Katharina, Diehl, S., Terlutter, R., Chan, K., Huang, A. (2015). Benefits and stressors – Perceived effects of ICT use on employee health and work stress: An exploratory study from Austria and Hong Kong. International Journal of Qualitative Studies on Health and Well-being. DOI: 10.3402/qhw.v10.28838

Ninaus, Katharina, Diehl, S., Terlutter, R. (2021). Employee Perceptions of Information and Communication Technologies in Work Life, Perceived Burnout, Job Satisfaction and The Role of Work-Family Balance. Journal of Business Research. https://doi.org/10.1016/j.jbusres.2021.08.007

Nitzl, C., Roldan, J. L., & Cepeda, G. (2016). Mediation analysis in partial least squares path modeling. Industrial Management & Data Systems, 116(9), 1849–1864. doi:10.1108/imds-07-2015-0302

Noonan, M.C. and Glass, J. (2012), "The Hard Truth About Telecommuting", Monthly Labor Review, Vol. 135 No. 6, pp. 38-45.

Omran, Sally K. A. (2016). Work–Family Balance Dilemma Among Employed Parents (an Empirical Study). International Journal of Business and Economic Development, 4(1), 31–46.

Rahman, M. M., Uddin M. J., Abdul M., Mansor, Z., Ali, Noor A., Khairuddin I., Samuel, A. B., & Rahaman, M. S. (2017). Factors of Work-Family Balance and Its Outcomes: A Syntesis of Literature Review. Journal of Advanced Research in Business and Management Studies.

Rhoades, L., & Eisenberger, R. (2002). Perceived organizational support: A review of the literature. Journal of Applied Psychology, 87, 698–714.

Robbins, Stephen P., & Judge, Timothy A. (2016). Organizational Behavior. 17th Edition. Pearson Education

Sekaran, U., & Bougie, Roger. (2020). Research Methods For Business : A Skill Building Approach. 8th Edition. Wiley.

Sekaran, U., & Bougie, R. (2016). Research Methods for Business. Chichester, WS: John Wiley and Sons.

Schieman, S., & Young, M. C. (2013). Are Communications About Work Outside Regular Working Hours Associated with Work-To-Family Conflict, Psychological Distress and Sleep Problems? Work & Stress, 27(3), 244–261. DOI:10.1080/02678373.2013.817090

Shah, M. (2013). Renewing Strategic Planning in Universities at A Time Of Uncertainty. Perspectives: Policy and Practice in Higher Education, 17(1), 24-29.

Shia, S. M., & Monroe, R. W. (2006). Telecommuting's Past and Future: A Literature Review and Research Agenda. Business Process Management Journal, 12, 455-482.

Suifan, T.S., Abdallah, A.B. and Al Janini, M. (2018). The Impact of Transformational Leadership on Employees' Creativity: The Mediating Role of Perceived Organizational Support. Management Research Review, Vol. 41 No. 1, pp. 113-132.

Uhl-Bien, M., & Arena, M. (2018). Leadership for Organizational Adaptability: A Theoretical Syntesis and Integrative Framework. The Leadership Quarterly, 29(1), 89–104.

Van Zoonen, Ward, & Ter Hoeven, Claartje L. (2015). Flexible Work Designs and Employee Well-Being: Examining the Effects of Resources and Demands. New Technology, Work, and Employment, 30:3

Wattoo, Mashal A., Zhao, Shuming, & Xi, Meng. (2018). Perceived Organizational Support and Employee Well-Being: Testing the Mediatory Role of Work–Family Facilitation and Work–Family Conflict. Chinese Management Studies. https://doi.org/10.1108/CMS-07-2017-0211

Wayne, Julie H., Butts, Marcus M., Casper Wendy J., & Allen, Tammy D. (2013). What Really is Work-Family Balance? An Investigation of Balance Satisfaction and Effectiveness. DOI: 10.5465/AMBPP.2013.14358abstract

World Health Organization, 2020a. Coronavirus. https://www.who.int/health-topics/coronavirus#tab=tab_1.

Zhang, H., Chen, X. X., Chen, M. D. et al. (2020). Analysis on the Online Teaching Experience of Post-Graduates. Science Education Article Collects (Mid-Issue), 9, 53-54.