

## **ABSTRACT**

Evan Liong Surya Tenggara (01051190021)

### ***PROCEDURE FOR DISPUTE RESOLUTION OF WORK ACCIDENTS***

(XII+77 pages: 3 bagan, 1 tabel, 2 lampiran)

*This internship is aimed at providing an overview of the procedure for the settlement of labour accident disputes at Gimel Nainggolan & Partners Law Firm. Through this internship practice, the authors conducted observations, interviews, and documentation studies to obtain information about the procedures for the settlement of labour accident disputes in force at Gimel Nainggolan & Partners Law Firm. In this internship report, the author concludes that the employer or employer who does not register his employee to the BPJS Employment, if an accident occurs to one or more employees, then the employers or employers are obliged to provide compensation in the form of compensation and treatment to employees who have experienced an accident in accordance with the provisions of the law. This shows the importance of work safety and sufficient knowledge in the workplace. In addition, it is also important for companies to provide training and education on occupational safety to new employees before starting their duties. We should also be aware that having a workplace BPJS is very important in anticipating unwanted events while working. Thus, this internship report can contribute to improving the understanding of the importance of occupational safety and the need to implement effective work accident dispute resolution procedures in the company.*

*References: 29 (1945 – 2022)*

*Keywords: internships, work accidents, dispute resolution.*