

TABLE OF CONTENTS

Cover.....	1
Final Assignment Statement and Upload Agreement	i
THESIS APPROVAL.....	ii
THESIS DEFENSE COMMITTEE.....	iii
ABSTRACT.....	iv
ACKNOWLEDGEMENTS	iv
TABLE OF CONTENTS	vii
LIST OF TABELS	xi
LIST OF FIGURES.....	xii
LIST OF APPENDIX	xiii
CHAPTER I INTRODUCTION.....	1
1.1 Background of Study.....	1
1.2 Research Question.....	5
1.3 Research Objective.....	5
1.4 Research Contributions	6
1.4.1 Theoretical Contribution	6
1.4.2 Practical Contribution	6
1.5 Scope of The Study	7
1.6 Research Outline	7
CHAPTER II LITERATURE REVIEW.....	9
2.1 Literature Review	9
2.2 Research Variables.....	10
2.2.1 Internal Locus of Control.....	10

2.2.2	Social Support	11
2.2.3	Need of Achievement	12
2.3	Relationship Between Variables	14
2.3.1	Relationship Between Internal Locus of Control and Interest in Establishing a Business	14
2.3.2	Relationship Between Social Support and Interest in Establishing a Business	15
2.3.3	Relationship Between Need of Achievement and Interest in Establishing a Business	16
2.4	Research Model.....	17
CHAPTER III RESEARCH METHODOLOGY.....		18
3.1	Research Object	18
3.2	Research Paradigm.....	18
3.3	Types of Research	19
3.4	Research Design.....	19
3.5	Unit of Analysis	20
3.6	Variable Measurement	21
3.7	Scale measurement.....	22
3.8	Data Collection Method	23
3.9	Data Collection Ethics.....	24
3.10	Population/Sample	25
3.11	Conceptual and Operational Definition.....	25
3.12	Data Analysis	29
3.12.1	Descriptive Statistics	29
3.12.2	Validity.....	29
3.12.3	Reliability.....	30
3.12.4	Structural Equation Modeling (SEM)	30

3.12.5	Partial Least Square (PLS)	31
3.12.6	Model evaluation	31
3.12.6.1	Evaluation of Measurement Model (Outer Model)	31
3.12.6.2	Structural Evaluation Model (Inner Model)	31
CHAPTER IV RESEARCH RESULTS & DISCUSSION		34
4.1	Preliminary Test	35
4.1.1	Preliminary descriptive statistics	36
4.1.2	Convergent Validity Test	38
4.1.3	Discriminant Validity Test	41
4.1.4	Internal Consistency Reliability Test	43
4.2	Respondent Profile Actual Test	44
4.3	Actual Test Results	46
4.3.1	Descriptive Statistics	46
4.3.2	Outer Model	49
4.3.2.1	Validity Test Results	50
4.3.2.1.1	Convergent Validity	51
4.3.2.1.2	Discriminant validity	53
4.3.2.2	Reliability Test	56
4.3.3	Inner Model	56
4.3.3.1	VIF Value	58
4.3.3.2	F Square (F^2)	60
4.3.3.3	R Square (R^2)	61
4.3.3.4	Q Square (Q^2)	61
4.4	Hypothesis Testing	62
4.5	Discussion	64
4.5.1	Internal locus of control has a positive impact toward Interest in	

Establishing a Business on non-economic students	64
CHAPTER V CONCLUSION & SUGGESTIONS	69
5.1 Conclusion	69
5.2 Theoretical Implications.....	69
5.3 Managerial Implications.....	70
5.4 Research Limitations & Recommendations for Future Research.....	71
REFERENCES	73
APPENDIX	A-1



LIST OF TABELS

Table 3. 1 Definition Conceptual and Operational.....	26
Table 4. 1 Descriptive Statistics	36
Table 4. 2 Outer Loading	36
Table 4. 3 Average Variance Extracted (AVE).....	38
Table 4. 4 Cross Loading	40
Table 4. 5 Heterotrait-Monotrait Ratio (HTMT).....	41
Table 4. 6 Internal Consistency Reliability Test	43
Table 4. 7 Respondent Profile	44
Table 4. 8 Descriptive Statistics	45
Table 4. 9 Convergent Validity	47
Table 4. 10 Cross Loading	51
Table 4. 11 Heterotrait-Monotrait Ratio (HTMT).....	53
Table 4. 12 Reliability Test	55
Table 4. 13 Outer VIF Value.....	56
Table 4. 14 Inner VIF Value	58
Table 4. 15 F Square Test.....	60
Table 4. 16 R-Square value	61
Table 4. 17 Q-Square Test.....	61
Table 4. 18 Hypothesis Testing.....	62

LIST OF FIGURES

Figure 2. 1 Research Model	17
Figure 4. 1 Outer Research Model	50
Figure 4. 2 Inner Research Model.....	57



LIST OF APPENDIX

APPENDIX A SURVEY QUESTIONNAIRE	A-1
APPENDIX B INITIAL PRE-TEST RESULT	B-1
APPENDIX C ACTUAL TEST RESULT	C-1

