

ABSTRAK

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Pengaruh Disiplin, Motivasi dan Lingkungan Kerja Terhadap Kinerja Perawat Di Rsud Pakuhaji Kabupaten Tangerang

(xiv + 76 halaman; 2 gambar; 16 tabel; 2 lampiran)

Perawat merupakan salah satu pelaksana pelayanan kesehatan di rumah sakit yang meliputi perencanaan, pengorganisasian, dan mobilisasi staf untuk memberikan pelayanan keperawatan terbaik kepada pasien melalui asuhan keperawatan. Kinerja perawat dipengaruhi oleh berbagai elemen, termasuk motivasi dan kemampuan. Dilakukan penelitian terhadap 100 responden untuk mengetahui apakah disiplin, motivasi, dan lingkungan kerja berpengaruh positif terhadap kinerja perawat di RSUD Pakuhaji Kabupaten Tangerang. Data akan diolah dengan menggunakan alat statistik PLS-SEM (*Partial Least Square-Structural Equation Modeling*). Hasil penelitian menunjukkan bahwa disiplin, motivasi dan lingkungan berpengaruh positif terhadap kinerja perawat RSUD Pakuhaji. Penelitian ini dapat digunakan sebagai masukan atau menjadi bahan pertimbangan bagi pihak manajemen rumah sakit dalam membuat kebijakan untuk kesejahteraan perawat. Bukan hanya perihal rasa aman dan nyaman, tetapi lebih dari itu perawat diberikan kesempatan untuk lebih berkembang dalam segi pengetahuan maupun kemampuannya.

Referensi: 64 (2012-2022)

Kata kunci : disiplin, motivasi, lingkungan kerja, kinerja

ABSTRACT

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**The Influence of Discipline, Motivation and Work Environment on Nurse
Performance at Pakuhaji General Hospital, Tangerang Regency**

(xiv + 76 pages; 2 pictures; 16 tables; 2 attachments)

Nurses are one of the executors of health services in hospitals which include planning, organizing, and mobilizing staff to provide the best nursing services to patients through nursing care. Nurse performance is influenced by various elements, including motivation and ability. A study was conducted on 100 respondents to find out whether discipline, motivation, and work environment had a positive effect on the performance of nurses at Pakuhaji General Hospital, Tangerang Regency. The data will be processed using the PLS-SEM (Partial Least Square-Structural Equation Modeling) statistical tool. The results showed that discipline, motivation and environment had a positive effect on the performance of nurses at Pakuhaji General Hospital. This research can be used as input or as material for consideration for hospital management in making policies for the welfare of nurses. It is not only a matter of feeling safe and comfortable, but more than that nurses are given the opportunity to further develop in terms of their knowledge and abilities.

References: 64 (2012-2022)

Keywords : dicipline, motivation, work environment, job performance