

## DAFTAR PUSTAKA

- Akinyemi, B., George, B., & Ogundele, A. (2022). Relationship between Job Satisfaction, Pay, Affective Commitment and Turnover Intention among Registered Nurses in Nigeria. *Global Journal of Health Science*, 37-51.
- Alniacik, E., Alniacik, U., Erat, S., & Akcin, K. (2013). Does person-organization fit moderate the effects of affective commitment and job satisfaction on turnover intentions? *Procedia - Social and Behavioral Sciences*, 274-281.
- Al-Suraihi, W. A., Samikon, S. A., Al-Suraihi, A.-H. A., & Ibrahim, I. (2021). Employee Turnover: Causes, Importance and Retention Strategies. *European Journal of Business and Management Research*, 1-10.
- Anggareini, S., & Suryalena. (2019). Pengaruh Lingkungan Kerja dan Komitmen Organisasi Terhadap Turnover Intention Karyawan (Studi Pada Karyawan Alpha Hotel Pekanbaru). *JOM FISIP*, 1-13.
- Ariyati, Y., & Mahera, A. (2018). Pengaruh Kompensasi, Penempatan Kerja dan Beban Kerja Terhadap Turnover Intention Karyawan PT Matahari Departement Store Nagoya Hill Batam. *Jurnal BENING* , 1-13.
- Bob, N. (2011). Making Employees Suggestions Count. *Journal of Personnel Management*, 20-41.
- Bordens, K. S., & Abbott, B. B. (2022). *Research design and methods: A process approach*. New York: McGraw-Hill Education.
- Bugis, M., Purwana, D., & Sapparuddin. (2021). The Effect of Job Involvement and Work Stress on Turnover Intention with Organizational Commitment as an Intervening Variable PT. Perkebunan Minanga Ogan. *International Journal of Multicultural and Multireligious Understanding*.
- Candra, A., & Dadang, H. (2013). *E-Business & E-Commerce*. Yogyakarta: Andi.
- Casteel, A., & Bridier, N. (2021). Describing Populations and samples in Doctoral Student Research. *International Journal of Doctoral Studies*, 345.

- Creswell, J. W. (2018). *Qualitative inquiry et research design: Choosing among five approaches*. Los Angeles: SAGE.
- Ernawati, F. Y., Novandalina, A., & Majid, U. A. (2022). Affect of job satisfaction, work stress, and work environment on potential turnover intention of operator level employees at PT. Prima Sejati Sejahtera 3. *International Journal of Economics, Business and Accounting Research (IJEBAR)*, 26-33.
- Firmansyah, D. A., Rohman, R. S., & Ernawati, E. (2020). Peningkatan kualitas sumber daya manusia menuju rumah sakit syari'ah melalui aplikasi "Siapa". *Jurnal Responsif*, 168-175.
- Firth, L., Mellor, D. J., Kathleen, A. M., & Loquet, C. (2004). How can managers reduce employee intention to quit? *Journal of Managerial Psychology*, 1-18.
- Foot, M., Hook, C., & Jenkins, A. (2016). *Introducing Human Resource Management*. Harlow: Pearson Education Limited.
- Ghozali, I. (2016). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS*. Semarang: Badan Penerbit Universitas Diponegoro.
- Hameed, A., Ramzan, M., Zubair, H. M., Ali, G., & Arslan, M. (2014). Impact of Compensation on Employee Performance (Empirical Evidence From Banking Sector of Pakistan). *International Journal of Business and Social Science*, 302-309.
- Indrayani, N. K., Landra, N., & Suardika, I. N. (2018). Determinant of Job Satisfaction on Employee Performance. *Scientific Research Journal* , 39-46.
- Khotimah, R. D., Djumali, & Pawenang, S. (2019). Analisa kepuasan kerja, komitmen organisasi dan lingkungan kerja terhadap turnover intention karyawan (studi kasus pada karyawan bagian sewing PT Dan Liris). *Edunomika*, 400-408.
- Kurniawaty, Ramly, M., & Ramlawati. (2019). The effect of work environment, stress, and job satisfaction on employee turnover intention. *Management Science Letters*, 877-886.

- Kwong, G. S., & Balaji, M. S. (2016). Linking green skepticism to green purchase behavior. *Journal of Cleaner Production*, 629-638.
- Luz, C. M., Paula, S. L., & Oliveira, L. M. (2018). Organizational commitment, job satisfaction and their possible influences on intent to turnover. *Revista de Gestão*, 84-101.
- Mangkunegara, A. P. (2011). *Manajemen Sumber Daya Manusia*. Bandung: PT Remaja Rosdakarya.
- Massie, N. R., Areros, W. A., & Rumawas, W. (2018). Pengaruh Stres Kerja Terhadap Kinerja Karyawan Pada Kantor Pengelola IT Center Manado. *Jurnal Administrasi Bisnis*, 41-49.
- Meilano, M. R., & Nugraheni, R. (2017). Analisis Pengaruh Lingkungan Kerja dan Kompensasi Terhadap Turnover Intention Dengan Kepuasan Kerja Sebagai Variabel Intervening (Studi Pada Karyawan Laksana Baru Swalayan Magelang). *Diponegoro Journal of Management*, 1-11.
- Mondy, R. W., & Mondy, J. B. (2014). *Human Resource Management*. London: Pearson Education Limited.
- Parashakti, R. D., Nashar, M., & Usliawati, D. (2017). The Effect of Compensation and Organization Commitment Towards Turnover Intention: Case Study in ILC (International Language Center) Jakarta. *Advances in Intelligent Systems Research*, 117-127.
- Praisidio. (2023). *Employee Turnover Rates by Industry, Location, & Role in 2022*. Retrieved from praisidio.com: <https://www.praisidio.com/turnover-rates#Industry>
- Pramudika, C. A., Yulianeu, Fathoni, A., & Rakanita, A. M. (2017). Pengaruh Kepuasan Kerja, Pengembangan Karir dan Komitmen Organisasi Terhadap Turnover Intention (Studi Empiris pada Karyawan Belle View Hotel Semarang). *Journal of Management*, 1-6.
- Purwanti, D., & Indradewa, R. (2022). Influence of Work Environment and Organizational Culture on Turnover Intention is Mediated by Job Satisfaction Type B Private Hospital in Bekasi. *Budapest International Research and Critics Institute Journal*, 6131-6143.

- Putra, I. D., & Utama, I. W. (2017). Pengaruh Lingkungan Kerja dan Kepuasan Kerja Terhadap Turnover Intention di Mayaloka Villas Seminyak. *E-Jurnal Manajemen Universitas Udayana*, 5116-5143.
- Putrianti, A. D., Hamid, D., & Mukzam, M. D. (2014). Pengaruh Kompensasi dan Motivasi Kerja Terhadap Turnover Intention (Studi Pada Karyawan PT TIKI Jalur Nugraha Ekakurir Pusat Malang). *Jurnal Administrasi Bisnis*, 1-9.
- Robbins, S. (2015). *Perilaku Organisasi*. Jakarta: Salemba Empat.
- Saklit, I. W. (2017). Pengaruh Gaya Kepemimpinan dan Pengembangan Karir Terhadap Intensi Turnover: Kepuasan Kerja Sebagai Mediator. *Jurnal Manajemen*, 472-490.
- Sandy, F. B. (2019). Pengaruh Kompensasi Terhadap Turnover Intention yang Dimediasi oleh Organizational Commitment Karyawan PT IDX. *Jurnal Manajemen*, 1-19.
- Sedarmayanti. (2017). *Manajemen Sumber Daya Manusia*. Bandung: Refika Aditama.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill Building Approach*. Trento: Print Trento.
- Sekaran, U., & Bougie, R. (2017). *Research Methods for Business: A Skill Building Approach*. Jakarta: Salemba Empat.
- Siagian. (2014). *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara.
- Silaban, N., & Syah, T. Y. (2018). The Influence of Compensation and Organizational Commitment on Employees' Turnover Intention. *IOSR Journal of Business and Management*, 1-6.
- Sinambela, L. P. (2016). *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara.
- Sitania, T. E., Hidayati, T., & Zainurossalamia, S. Z. (2018). The Effect of Equity Compensation on Turnover Intention by Work Dedication and Work Absorption as an Intervening Variable (Study on Honorary Nurse at IA Moeis Hospital Samarinda). *Jurnal Ekonomi dan Bisnis Jagaditha*, 128-137.

- Sohail, M. S. (2017). Green marketing strategies: how do they influence consumer-based brand equity? *Journal of Global Business Advancement*, 230-243.
- Sudaryo, Y., Aribowo, A., & Sofianti, N. A. (2018). *Manajemen Sumber Daya Manusia: Kompensasi Tidak Langsung dan Lingkungan Kerja Fisik*. Yogyakarta: ANDI.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: CV Alfabeta.
- Sujarweni, V. W. (2014). *SPSS Untuk Penelitian*. Yogyakarta: Pustaka Baru Press.
- Suswati, E. (2020). The influence of work stress on turnover intention: employee performance as mediator in casual-dining restaurant. *Journal of Applied Management*, 391-399.
- Syaefudin, M. F., & Prayekti. (2020). Pengaruh Job Embeddedness, Stres Kerja Dan Kepuasan Kerja Terhadap Turnover Intention Studi Pada Karyawan Gembira Loka Zoo Yogyakarta. *Jurnal EBBANK*, 57-64.
- Tampubolon, V. S., & Sagala, E. J. (2020). Pengaruh kepuasan kerja dan komitmen organisasi terhadap turnover intention pada karyawan PT BUM Divisi PMKS. *Business Management Journal*, 65-80.
- Tongchaiprasit, P., & Ariyabuddhiphongs, V. (2016). Creativity and turnover intention among hotel chefs: The mediating effects of job satisfaction and job. *International Journal of Hospitality Management*, 33-40.
- Venisa, A. T., & Brahmana, S. S. (2020). The effect of work environment and job insecurity on the turnover intention of the interns of PT Bank Central Asia Tbk regional office 1 of Bandung City. *International Journal of Economics, Business and Management Research*, 100-109.
- Yukongdi, V., & Shrestha, P. (2020). The Influence of Affective Commitment, Job Satisfaction and Job Stress on Turnover Intention: A Study of Nepalese Bank Employees. *Review of Integrative Business and Economics Research*, 88-98.
- Zahara, R. N., & Hidayat, H. (2017). Pengaruh Kepuasan dan Disiplin Kerja Terhadap Kinerja Karyawan Bank di Kota Batam. *Journal of Applied Managerial Accounting*, 150-156.

Zakaria, R., & Astuty, I. (2017). Pengaruh Kompensasi Terhadap Turnover Intention dengan Job Embeddedness sebagai Variabel Intervening (Studi Pada Karyawan PT Primissima). *Jurnal Manajemen Bisnis*, 82-97.

