

## ABSTRACT

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### **THE ANALYSIS OF THE URGENCY OF CAREGIVER LEAVE BASED ON THE LABOR LAW IN ACCORDANCE WITH THE THEORY OF DIGNIFIED JUSTICE**

**(xvii+87)**

*The writing of this scientific work discusses the existence of the right to maternity leave for male workers according to Law No. 13 of 2003 concerning Manpower. Where is still the lack of rules or provisions regarding the rights of wives to give birth to male workers in the Manpower Law. It should be the number of days of leave due to wife giving birth for male workers should be the same. between civil servants and private employees is the same. Objective This study aims to determine how the existence of maternity leave rights for male workers according to Law No. 13/2003 on Manpower. leave due to wife giving birth for male workers according to Law No. 13 of 2003 concerning Manpower. And why male workers must get leave when their wives give birth. gives birth. This research method uses normative research with normative research with the type of statutory approach and library materials. In Indonesia itself, there is no special rules governing the regulation of maternity leave rights for male workers. for male workers. The general regulation regulates regarding the regulation of maternity leave rights is contained in the Manpower Law, which is stated in Article 93 paragraph 4 letter e. Manpower Law which is contained in Article 93 paragraph 4 letter e. Leave rights due to wife giving birth for male workers who need time, namely preparation before and preparation after childbirth, requires care and affection. preparation before and after childbirth requires intensive care and affection from intensive care and affection from his parents, including a father. Provision of rest and leave time for workers/laborers aims to restore freshness and health, both physical, mental and social. social health of workers/laborers. In addition, the right to leave provides opportunity for workers/laborers to carry out their social obligations and functions, by interacting with their families. social functions, by interacting with their families.*

*Keyword: Justice; Paternity leave; Dignified Justice Theory*

*References: 64 (1995-2023)*