

## ABSTRACT

(ix+225: 13 figures + 11 tables; 8 appendices)

Given the current dynamism of university libraries as knowledge hubs through innovations and adaptations, this qualitative study incorporated the practices of developing innovation capabilities (IC) in libraries, particularly for Indonesian state-owned higher education institutions using grounded theory. In expanding the current body of literature on IC, this research highlighted non-profit stances and proposed a framework for the present context. As the first empirical work to map IC processes from university libraries, this study presented an in-depth view of their progress and a novel variable, relationship-based leadership (RL), for further examination. Moreover, a new understanding on Innovation Capability (IC) using the context of academic libraries is presented. Notably, potential research topics were formulated for future works.

### Keywords

Innovation Capability; Dynamic Environment; University Library; Library Management

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Dengan dinamika terkini, perpustakaan perguruan tinggi sebagai pusat pengetahuan memerlukan inovasi dan adaptasi. Penelitian kualitatif ini menganalisis kemampuan inovasi/*Innovation Capability* (IC) di perpustakaan, khususnya untuk lembaga perguruan tinggi negeri di Indonesia menggunakan pendekatan grounded theory. Guna memperluas kajian literatur tentang IC, penelitian ini menyoroti pendekatan nirlaba dan mengusulkan kerangka kerja untuk konteks perpustakaan perguruan tinggi negeri. Sebagai karya empiris pertama dalam memetakan proses IC dari perpustakaan perguruan tinggi, studi ini menyajikan pandangan mendalam tentang perkembangan mereka dan variabel baru, yaitu kepemimpinan berbasis relasi/*Relationship based Leadership* (RL), yang kemudian dapat diteliti lebih lanjut. Selain itu, didapatkan pemahaman baru tentang IC dengan menggunakan konteks perpustakaan perguruan tinggi. Terdapat pula beragam rekomendasi topik penelitian untuk studi mendatang.

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