

## REFERENCE

- Appelbaum, S., and Reichart, W. (1998). How to Measure an Organization's Learning Ability: the Facilitating Factors-Part II. *Journal Workplace Learning*, 10(1), 15-25
- Argis, C., and Schon, D.A. (1978). Organization Learning: A Theory of Action Perspective. *Addison-Wesley*
- Ashton, D.A. (2004) The Impact of Organizational Structure and Practices on Learning in the Workplace. *International Journal of Training and Development*, 8(1), 43-53
- Baker, E.L. (1980). Managing Corporate Culture. *Management Review*, 69(1), 8-13
- Chang Su-Chao and Ming-Shing Lee. (2007). A Study on Relationship among Leadership Organizational Culture, the Operation of Learning Organization and Employee, Job Satisfaction. *The Learning Organization*, 14(2), 155-185
- Coutu, D.L. (2002). The Anxiety of Learning. *Harvard Business Review*, 80(3), 2-8
- Deal, T.A., and Kennedy A.A. (1982). Corporate Culture: The Rights and Rituals of Corporate Life. *MA: Addison-Wesley*
- Denison, D.R., Haaland, S., and Goelzer, P. (2004) Corporate Culture and Organizational Effectiveness: Is Asia Different from the Rest of the World?. *Organizational Dynamics*, 10(1), 98-109

- Dixon, N.M. (1999). *The Organizational Learning Cycle*. Gower Publishing Limited
- Dymock, D. and C McCarthy. (2006). Towards a Learning Organization? Employee Perceptions. *The Learning Organization*, 13(5), 525-536
- Edmondson, A., and Moingeon, B. (1998). From Organizational Learning to the Learning Organization. *Management Learning*, 29(1), 5-20
- Ferdinand, A. (2002). Structural Equation Modelling Dalam Penelitian Manajemen. *BP/UNDIP*, 2(3)
- Gardiner, P., and Whiting, P. (1997). Success Factors in Learning Organization: An Empirical Study. *Industrial and Commercial Training*, 29(2), 41-48
- Hair, J. F., Jr., Anderson, R.E., Tatham, R.I, and Black, W.C. 1995. *Multivariate Data Analysis*. (3<sup>rd</sup> ed). New York: Macmillan Publishing Company
- Hair, J.F., Black, W.C., Babin, B.J., Anderson, R.E. and Tatham, R.L. (2006). *Multivariate Data Analysis*, (6<sup>th</sup> ed). New Jersey: Prentice Hall, Inc.
- Hair, J.F., Black, W.C., Babin, B.J., Anderson, R.E. and Tatham, R.L. (2010). *Multivariate Data Analysis*, (10<sup>th</sup> ed). New Jersey: Prentice Hall, Inc.
- Hall, B.P. (2001). Values Development and Learning Organizations. *Journal of Knowledge Management*, 5(1), 19-32
- Huber, GP. (1991). Organizational Learning and the Contributing Process and the Literatures. *Organization Science*, 2(1), 88-115

- Jacobs, R.L. (1995). Impressions about the Learning Organization; Looking to See What is Behind the Curtain. *Human Research Development Quarterly*, 6(2), 119-122
- Kotter, J., and Heskett J.L. (1992). Corporate Culture and Performance. *Free Press*
- McClelland, D.C. (1987). Characteristics of Successful Entrepreneurs. *The Journal of Creative Behavior*, 21(3), 219-233
- Nevis, E., DiBella, A., and Gould, J. (1995). Understanding Organizational Learning Systems. *Sloan Management Review*, 36(2), 73-85
- Pedler, M., and Boydell, T. (1997). *The Learning Company; A Strategy for Sustainable Development (2<sup>nd</sup> Ed)*. London; McGraw Hill
- Peters, T.J., and Waterman, R.H. (1982). *In Search of Excellence: Lessons from America's Best run Companies*. *Harper and Row*
- Saffold, G.S. (1998). Culture Traits, Strength and Organizational Performance: Moving beyond Strong Culture. *The Academy of Management Review*. 13(1), 546-548
- Sambrook, S., and Stewart, J. (2000). Factors Influencing Learning in European Learning Oriented Organization: Issues for Management. *Journal of European Industrial*. 24(3), 209-221
- Schein, E. (1992). *Organizational Culture and Leadership: A Dynamic View*. Jossey-Bass. 13(1), 9

- Schein, E. (1990). Organizational Culture. *American Psychologist*, 45(3), 109-119
- Senge *et al.* (1994), *The Fifth Discipline Fieldbook*, London: Nicholas Brealey
- Senge, P.M., 1990. *The Fifth Discipline: The Art and Practice of the Learning Organization*, New York: Douldeeday
- Slater, S.F., and Narver, J.C. (1994). Does Competitive Environment Moderate the Market Orientation-Performance Relationship. *Journal of Marketing*, 58, 46-55
- Small, A., and Irvine, P. (2006). Towards a Framework for Organizational Learning. *The Learning Organization*, 13(3), 276-299
- Stata, R. (1989). Organizational Learning – The Key to Management Innovation. *Sloan Management Review*, 30(3), 63-74