

DAFTAR ISI

HALAMAN JUDUL	
PERNYATAAN KEASLIAN KARYA TUGAS AKHIR	
PERSETUJUAN DOSEN PEMBIMBING TUGAS AKHIR	
PERSETUJUAN TIM PENGUJI TUGAS AKHIR	
ABSTRACT	v
ABSTRAK	vi
KATA PENGANTAR	vii
DAFTAR ISI	ix
DAFTAR GAMBAR	xiv
DAFTAR TABEL	xvi
DAFTAR LAMPIRAN	xvii
BAB I PENDAHULUAN	1
1.1 Latar Belakang Masalah	1
1.2 Identifikasi Masalah	7
1.3 Batasan Masalah	8
1.4 Rumusan Masalah	8
1.5 Tujuan Penelitian	9
1.6 Manfaat Penelitian	10
1.7 Sistematika Penulisan.....	11
BAB II LANDASAN TEORI	13
2.1 Deskripsi Teoritis	13
2.1.1 <i>Teacher Performance</i>	13
2.1.2 <i>Self-Efficacy</i>	16

2.1.3 <i>Organizational Citizenship Behavior</i>	20
2.1.4 <i>Organizational Culture</i>	22
2.1.5 <i>Transformational Leadership</i>	24
2.2 Kerangka Konseptual	26
2.2.1 Kaitan <i>transformational leadership</i> dan <i>teacher performance</i>	26
2.2.2 Kaitan <i>transformational leadership</i> dan <i>organizational culture</i>	27
2.2.3 Kaitan <i>transformational leadership</i> dan <i>organizational citizenship behavior</i>	28
2.2.4 Kaitan <i>transformational leadership</i> dan <i>self-efficacy</i>	29
2.2.5 Kaitan <i>organizational culture</i> dan <i>teacher performance</i>	29
2.2.6 Kaitan <i>organizational citizenship behavior</i> dan <i>teacher performance</i>	31
2.2.7 Kaitan <i>self-efficacy</i> dan <i>teacher performance</i>	31
2.2.8 Kaitan <i>transformational leadership</i> dengan <i>teacher performance</i> dimediasi oleh <i>organizational culture, organizational citizenship behavior, dan self-efficacy</i>	32
2.3 Hasil Penelitian yang Relevan	33
2.4 Model Penelitian	34
2.5 Hipotesis Penelitian.....	35
BAB III METODE PENELITIAN	37
3.1 Desain Penelitian	37
3.2 Tempat, Waktu dan Subjek Penelitian	39
3.3 Prosedur Penelitian	39
3.4 Populasi dan Sampel	41
3.5 Teknik Pengumpulan Data	42

3.5.1 Data Primer	44
3.5.2 Data Sekunder	45
3.6 Instrumen Penelitian.....	45
3.6.1 Variabel laten eksogen.....	46
3.6.2 Variabel laten endogen	46
3.6.3 Variabel Intervening	46
3.7 Teknik Analisis Data.....	53
3.7.1 Analisis Statistik Deskriptif	54
3.7.2 Analisis Statistik Inferensial	54
3.7.3 Pengujian Hipotesis.....	59
BAB IV HASIL PENELITIAN DAN PEMBAHASAN.....	62
4.1 Analisis Statistik Deskriptif.....	62
4.1.1 Profil Responden	62
4.1.2 Statistik Deskriptif Variabel <i>Transformational Leadership</i>	67
4.1.3 Statistik Deskriptif Variabel <i>Organizational Culture</i>	68
4.1.4 Statistik Deskriptif Variabel <i>Organizational Citizenship Behavior</i>	68
4.1.5 Statistik Deskriptif Variabel <i>Self-Efficacy</i>	69
4.1.6 Statistik Deskriptif Variabel <i>Teacher Performance</i>	70
4.1.7 Mean, Median, Minimal, Maksimal dan Standar Deviasi	72
4.2 Analisis Statistik Inferensial	75
4.2.1 Analisis Model Pengukuran Reflektif (<i>Outer Model</i>)	75
4.2.2 Analisis Model Struktural (<i>Inner Model</i>)	83
4.2.3 Uji Mediasi (<i>Indirect dan Total Effect</i>)	92
4.3 Pembahasan	95

4.3.1 <i>Transformational Leadership</i> terhadap <i>teacher performance</i>	95
4.3.2 <i>Transformational Leadership</i> terhadap <i>organizational culture</i>	96
4.3.3 <i>Transformational Leadership</i> terhadap <i>organizational citizenship behavior</i>	97
4.3.4 <i>Transformational Leadership</i> terhadap <i>self-efficacy</i>	97
4.3.5 <i>Organizational culture</i> terhadap <i>teacher performance</i>	98
4.3.6 <i>Organizational citizenship behavior</i> terhadap <i>teacher performance</i> .	99
4.3.7 <i>Self-Efficacy</i> terhadap <i>teacher performance</i>	99
4.3.8 <i>Transformational Leadership</i> terhadap <i>teacher performance</i> dengan mediasi <i>organizational culture</i>	100
4.3.9 <i>Transformational Leadership</i> terhadap <i>teacher performance</i> dengan mediasi <i>organizational citizenship behavior</i>	101
4.3.10 <i>Transformational Leadership</i> terhadap <i>teacher performance</i> dengan mediasi <i>self-efficacy</i>	102
4.4 Keterbatasan Penelitian	102
BAB V KESIMPULAN, IMPLIKASI DAN SARAN	104
5.1 Kesimpulan	104
5.1.1 <i>Transformational Leadership</i> tidak memberikan pengaruh positif terhadap <i>teacher performance</i>	104
5.1.2 <i>Transformational Leadership</i> memiliki pengaruh positif terhadap <i>organizational culture</i>	104
5.1.3 <i>Transformational Leadership</i> berpengaruh positif terhadap <i>organizational citizenship behavior</i>	105

5.1.4 <i>Transformational Leadership</i> berpengaruh positif terhadap <i>self- efficacy</i>	105
5.1.5 <i>Organizational culture</i> berpengaruh positif terhadap <i>teacher performance</i>	106
5.1.6 <i>Organizational citizenship behavior</i> berpengaruh positif terhadap <i>teacher performance</i>	106
5.1.7 <i>Self-Efficacy</i> berpengaruh positif terhadap <i>teacher performance</i>	107
5.1.8 <i>Transformational Leadership</i> berpengaruh positif terhadap <i>teacher performance</i> dengan mediasi <i>organizational culture</i>	107
5.1.9 <i>Transformational Leadership</i> berpengaruh positif terhadap <i>teacher performance</i> dengan mediasi <i>organizational citizenship behavior</i> .	107
5.1.10 <i>Transformational Leadership</i> berpengaruh positif terhadap <i>teacher performance</i> dengan mediasi <i>self-efficacy</i>	108
5.2 Implikasi Manajerial	108
5.2.1 Implikasi Teoritis	108
5.2.2 Implikasi Manajerial.....	110
5.3 Saran Penelitian Mendatang	111
DAFTAR REFERENSI	113
LAMPIRAN	

DAFTAR GAMBAR

Gambar 2 1 Model Penelitian TL dan TP	33
Gambar 2 2 Model Penelitian TL dan TP	34
Gambar 2 3 Model Penelitian.....	35
Gambar 4 1 Profil responden berdasarkan unit kerja	63
Gambar 4 2 Profil responden berdasarkan jenis kelamin	64
Gambar 4 3 Profil responden berdasarkan usia	65
Gambar 4 4 Profil responden berdasarkan lama bekerja	65
Gambar 4 5 Hasil analisis data <i>path coefficient</i>	89

DAFTAR TABEL

Tabel 1.1 Penerimaan Siswa Baru	3
Tabel 1.2 Rapor Pendidikan.....	4
Tabel 3.1 Skala Likert.....	44
Tabel 3.2 Instrumen Penelitian.....	47
Tabel 4.1 Rekapitulasi Profil Responden.....	66
Tabel 4.2 Distribusi Jawaban Variabel <i>Transformational Leadership</i>	67
Tabel 4.3 Distribusi Jawaban Variabel <i>Organizational Culture</i>	68
Tabel 4.4 Distribusi Jawaban Variabel <i>Organizational Citizenship Behavior</i>	69
Tabel 4.5 Distribusi Jawaban Variabel <i>Self-efficacy</i>	70
Tabel 4.6 Distribusi Jawaban Variabel <i>Teacher Performance</i>	71
Tabel 4.7 Distribusi Data Mean, Median, Min, Max dan Standar Deviasi.....	72
Tabel 4.8 Validitas Konvergen (<i>Outer Loading Factor</i>)	76
Tabel 4.9 Validitas Konvergen (<i>Average Variance Extracted</i>).....	78
Tabel 4.10 Validitas Diskriminan (<i>Cross Loading Factor</i>)	79
Tabel 4.11 Validitas Diskriminan (<i>Fornell-Larcker Criterion</i>)	81
Tabel 4.12 <i>Heterotrait-Monotrait Ratio</i> (HTMT).....	82
Tabel 4.13 <i>Composite Reliability</i> dan <i>Cronbach's Alpha</i>	82
Tabel 4.14 <i>Inner VIF Values</i> (Uji Multikolinearitas)	84
Tabel 4.15 <i>Latent Variable Correlationsy</i>	84
Tabel 4.16 R^2 dan R^2 <i>Adjusted</i>	85
Tabel 4.17 Nilai Pengaruh Efek (F^2 - <i>Effect Size</i>)	87
Tabel 4.18 Relevansi Prediktif (Q^2).....	88
Tabel 4.19 Koefisien Jalur (β)	89
Tabel 4.20 <i>Specific indirect effects</i>	91
Tabel 4.21 <i>Total Effects</i>	92
Tabel 4.22 Uji Hipotesis	93

DAFTAR LAMPIRAN

Lampiran A	Model Penelitian Empiris	A-1
Lampiran B	Penelitian Terdahulu	B-1
Lampiran C	Hasil Analisis Data <i>Outer Loadings</i> dan <i>Path Coefficient</i>	C-1
Lampiran D	Instrumen Penelitian.....	D-1
Lampiran E	Kuesioner Penelitian	E-1
Lampiran F	Form Unggah Mandiri Tugas Akhir	F-1
Lampiran G	Hasil uji kemiripan Turnitin	G-1
Lampiran H	Izin Penelitian dan publikasi nama Institusi.....	H-1
Lampiran I	Riwayat Hidup	I-1