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APPENDIX A
KUESIONER PENELITIAN

Instruksi

Silahkan membubuhkan tanda (X) pada jawaban yang menurut anda merupakan jawaban yang paling sesuai.

Karakteristik Responden

1. Jenis Kelamin:
 - a. Laki-Laki
 - b. Perempuan
2. Usia:
 - a. 20-30 tahun
 - b. 31-40 tahun
 - c. >40 tahun

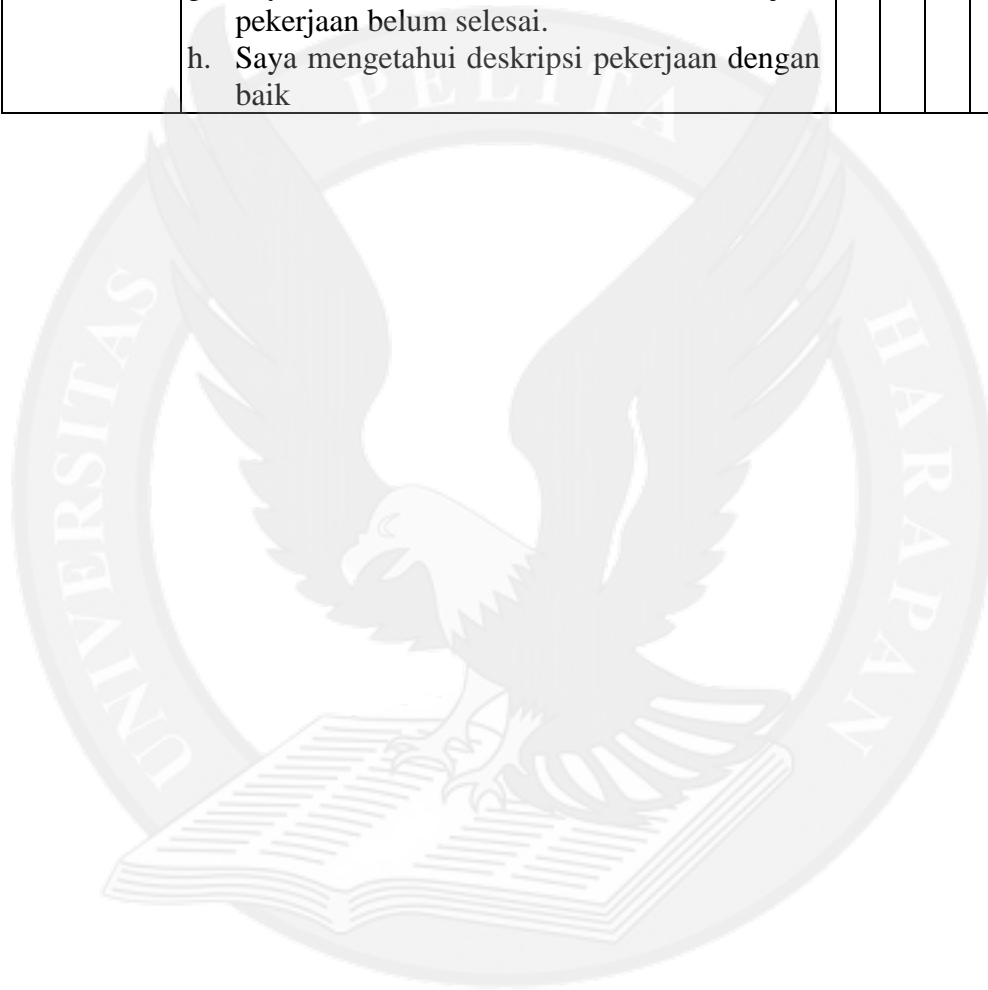
Instruksi Pengisian Kuesioner

Beri tanda silang (X) pada jawaban yang paling sesuai menurut Anda. Semakin tinggi nilai yang Anda pilih maka berarti bahwa semakin setuju Anda terhadap pernyataan tersebut dan sebaliknya apabila semakin rendah nilai yang dipilih berarti semakin kecil tingkat persetujuan Anda. Berikut ini tingkat penilaian yang digunakan dalam penelitian ini:

- 1 : Sangat Tidak Setuju (STS)
- 2 : Tidak Setuju (TS)
- 3 : Netral (N)
- 4 : Setuju (S)
- 5 : Sangat Setuju (SS)

Variabel	Pernyataan	5	4	3	2	1
Employee Training (X ₁)	<ul style="list-style-type: none"> a. Saya memahami materi Pelatihan yang diberikan sesuai dengan kebutuhan pekerjaan b. Pelatihan memotivasi saya agar dapat bekerja lebih baik lagi c. Instruktur training secara profesional dalam pelatihan d. Pelatih yang diberikan perusahaan dapat menarik saya untuk mengikuti pelatihan e. Saya menyukai tingkat ketepatan metode pelatihan yang digunakan dengan penyampaian materi f. Saya tertarik dengan metode pelatihan yang diterapkan oleh hotel ini. g. Saya berpartisipasi aktif dalam pelaksanaan program pelatihan. h. Saya menguasai berbagai materi pelatihan yang diberikan dengan cepat.. 					
Reward (X ₂)	<ul style="list-style-type: none"> a. Insentif yang saya terima dari perusahaan dapat meningkatkan semangat dalam bekerja b. Tunjangan yang diberikan perusahaan dapat mencukupi kebutuhan saat ini c. Setiap karyawan memiliki peluang untuk mengembangkan karir di perusahaan ini d. Perusahaan menyediakan sarana dan prasarana yang mendukung semua aktivitas kegiatan tugas serta jam istirahat yang cukup e. Perusahaan memberikan kebebasan (Aktualisasi diri) dan kepercayaan penuh kepada setiap karyawan untuk dapat menyelesaikan pekerjaan yang diberikan. f. Perusahaan memberikan penghargaan interpersonal berupa kepercayaan kepada saya untuk mempertanggung jawabkan tugas – tugasnya. g. Perusahaan memberikan peluang yang merata kepada karyawan untuk dipromosikan pada jabatan yang lebih tinggi h. Dalam perusahaan ini mempunyai sistem promosi yang adil dan obyektif. 					
Employee Performance (Y)	<ul style="list-style-type: none"> a. Saya teliti dalam melaksanakan pekerjaan b. Pekerjaan yang saya lakukan sesuai dengan mekanisme kerja yang telah ditentukan. 					

	<p>c. Saya menyelesaikan tugas yang diberikan tepat waktu</p> <p>d. Saya memiliki tingkat kuantitas kerja yang sangat maksimal dalam bekerja.</p> <p>e. Saya hadir tepat waktu dikantor sesuai dengan jam yang ditentukan</p> <p>f. Saya dapat beradaptasi dengan baik dalam tim kerja.yang ditetapkan pimpinan</p> <p>g. Saya bersedia melewati batas (lembur) jika pekerjaan belum selesai.</p> <p>h. Saya mengetahui deskripsi pekerjaan dengan baik</p>					
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APPENDIX B PRE-TEST DATA TABULATION



No.	Training								Total	Reward								Total	Employee Performance								Total
	1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8	
1	5	5	5	5	5	5	5	5	40	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	40		
2	5	5	5	5	5	5	5	5	40	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	40		
3	5	5	5	5	5	5	5	5	40	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	40		
4	3	2	1	4	2	2	3	3	20	1	1	2	2	3	2	3	3	1	1	2	2	2	3	2	15		
5	2	3	3	3	2	3	4	2	22	2	2	2	2	2	3	3	1	2	2	2	2	3	3	2	19		
6	5	5	5	5	5	5	5	5	40	3	3	3	3	2	2	2	2	3	3	3	3	1	1	2	18		
7	5	5	5	5	5	5	5	5	40	1	2	1	1	2	2	2	1	1	2	1	1	4	3	2	16		
8	5	5	5	5	5	5	5	5	40	3	3	4	3	5	4	4	4	3	3	4	3	3	3	5	28		
9	5	5	5	5	5	5	5	5	40	3	3	3	3	5	4	4	5	3	5	5	5	5	5	4	37		
10	5	5	5	5	5	5	5	5	40	5	5	5	5	3	4	5	4	5	5	5	5	5	5	4	39		
11	2	2	3	2	2	2	2	1	16	1	5	5	5	5	5	5	5	1	5	5	5	5	5	1	32		
12	1	2	2	2	2	1	2	2	14	2	5	5	5	5	5	5	5	2	2	2	3	3	3	3	21		
13	2	2	5	5	5	5	5	5	34	2	2	3	3	2	3	2	2	2	2	3	3	2	3	2	20		
14	2	2	5	5	5	5	5	5	34	2	2	2	3	2	2	3	2	2	2	3	2	5	2	2	20		
15	3	2	3	2	5	4	3	3	25	2	2	2	5	4	2	5	4	2	2	2	5	4	2	4	23		
16	3	5	2	2	1	3	3	2	21	5	3	4	2	5	4	2	2	5	3	4	2	1	2	5	4		
17	4	2	1	1	1	2	3	4	18	1	1	1	2	1	2	1	1	1	1	1	2	2	2	1	2		
18	2	1	2	2	1	3	3	3	17	1	2	2	2	1	2	2	3	1	2	2	2	3	3	1	2	16	
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20	2	1	1	3	2	3	2	2	16	2	2	4	4	2	1	3	2	2	2	4	4	2	5	2	1	22	
21	4	2	1	3	2	2	2	2	18	2	2	2	5	1	1	1	1	2	2	2	5	1	2	1	1	16	
22	1	2	1	1	1	1	3	2	12	1	1	1	2	1	2	1	1	1	1	1	2	2	5	1	2	15	

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23	2	1	1	1	2	1	2	1	11	4	4	2	5	4	5	2	3	29	4	4	2	5	2	4	4	5	30
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25	4	3	1	1	1	1	4	5	20	2	2	2	3	2	4	4	4	23	2	2	2	3	4	2	2	4	21
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30	2	2	2	3	2	2	1	4	18	4	4	2	4	2	2	2	4	24	4	4	2	4	5	5	2	2	28



No.	Training								Total	Reward								Total	Employee Performance								Total
	1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8	
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25	1	1	3	3	1	1	1	1	12	2	2	2	5	3	2	5	2	23	4	4	4	4	4	5	5	4	34
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27	3	3	1	1	1	5	1	4	19	4	3	2	1	1	3	4	3	21	3	3	3	4	5	5	5	5	33
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40	1	1	2	2	4	1	1	1	13	2	3	2	2	2	2	3	3	19	5	5	5	3	1	2	2	1	24
41	1	1	2	2	1	3	2	3	15	2	2	2	2	2	4	4	3	21	1	5	4	4	2	4	4	2	26
42	1	1	1	1	1	2	3	1	11	1	2	3	4	2	2	2	2	18	5	3	2	2	3	3	2	2	22

No.	Training								Total	Reward								Total	Employee Performance								Total
	1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8	
43	3	2	2	2	1	4	1	1	16	1	1	1	1	1	1	2	4	12	2	5	5	2	1	3	4	1	23
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64	2	1	1	1	1	2	2	2	12	1	4	3	1	3	1	3	3	19	2	2	2	2	2	5	5	5	25

No.	Training								Total	Reward								Total	Employee Performance								Total
	1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8	
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82	2	2	2	2	1	2	2	5	18	2	2	2	2	2	1	2	2	15	5	5	2	1	1	5	2	5	26
83	2	1	1	5	2	2	2	1	16	2	2	2	2	1	2	2	1	14	5	2	1	1	1	2	1	5	18
84	1	1	1	3	1	5	2	2	16	1	3	2	1	1	1	3	2	14	5	2	2	1	2	2	2	5	21
85	2	3	1	2	3	4	2	2	19	2	2	2	1	1	1	1	2	12	5	5	2	1	2	5	2	5	27
86	1	2	3	2	3	2	3	2	18	1	2	3	4	2	2	2	3	19	5	1	1	1	5	1	1	1	16

No.	Training								Total	Reward								Total	Employee Performance								Total
	1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8		1	2	3	4	5	6	7	8	
87	1	3	2	3	4	1	1	1	16	1	1	4	4	4	3	3	3	23	3	1	2	5	2	1	2	2	18
88	2	2	2	2	2	4	3	3	20	1	3	1	1	1	1	1	1	10	2	2	4	4	5	2	4	5	28
89	5	4	5	5	4	4	4	4	35	2	2	2	2	2	1	1	4	16	5	5	2	2	5	5	2	5	31
90	3	5	5	4	3	2	4	3	29	3	1	2	2	2	2	1	4	17	5	5	2	2	2	5	2	5	28
91	3	5	2	2	2	3	5	5	27	3	3	4	3	5	5	4	4	31	5	5	5	5	5	5	5	5	40
92	4	2	3	2	3	5	3	4	26	4	4	4	3	3	3	5	2	28	5	5	5	5	5	5	5	5	40
93	1	1	2	2	2	2	1	1	12	3	3	3	5	3	4	2	2	25	5	5	5	5	4	5	5	5	39
94	4	3	4	3	5	5	2	3	29	3	4	3	4	3	2	3	4	26	5	5	5	5	5	5	5	5	40
95	2	1	5	3	2	3	2	2	20	2	2	3	3	4	3	3	2	22	5	5	5	1	1	5	5	1	28
96	4	2	1	2	3	1	2	1	16	4	4	2	4	3	3	3	1	24	5	5	5	1	5	5	5	5	36
97	4	5	4	3	1	1	3	4	25	4	3	4	1	3	4	3	2	24	5	5	5	4	5	5	5	2	36
98	2	2	2	3	2	1	2	1	15	3	4	2	2	2	3	1	2	19	1	1	2	3	5	1	2	5	20
99	5	1	1	3	3	4	4	4	25	2	4	3	1	2	4	2	2	20	5	5	5	4	5	5	5	4	38
100	4	3	1	1	3	5	5	5	27	4	4	3	1	1	4	1	1	19	4	5	5	5	5	5	5	5	39
101	1	1	1	1	1	1	3	1	10	3	3	3	3	4	2	2	4	24	2	2	4	2	5	2	4	5	26
102	2	2	2	2	1	2	2	5	18	2	2	2	2	2	1	2	2	15	5	5	2	1	1	5	2	5	26

APPENDIX D OUTPUT SPSS

		Correlations								EmployeeTr
		VAR0001	VAR0002	VAR0003	VAR0004	VAR0005	VAR0006	VAR0007	VAR0008	aining
VAR00001	Pearson Correlation	1	.700**	.492**	.527**	.485**	.495**	.547**	.589**	.705**
	Sig. (2-tailed)		.000	.006	.003	.007	.005	.002	.001	.000
	N	30	30	30	30	30	30	30	30	30
VAR00002	Pearson Correlation	.700**	1	.731**	.613**	.630**	.690**	.622**	.545**	.815**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.002	.000
	N	30	30	30	30	30	30	30	30	30
VAR00003	Pearson Correlation	.492**	.731**	1	.783**	.893**	.906**	.695**	.616**	.911**
	Sig. (2-tailed)	.006	.000		.000	.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR00004	Pearson Correlation	.527**	.613**	.783**	1	.830**	.822**	.712**	.690**	.885**
	Sig. (2-tailed)	.003	.000	.000		.000	.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR00005	Pearson Correlation	.485**	.630**	.893**	.830**	1	.871**	.652**	.619**	.892**
	Sig. (2-tailed)	.007	.000	.000	.000		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR00006	Pearson Correlation	.495**	.690**	.906**	.822**	.871**	1	.747**	.674**	.921**
	Sig. (2-tailed)	.005	.000	.000	.000	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR00007	Pearson Correlation	.547**	.622**	.695**	.712**	.652**	.747**	1	.788**	.842**
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR00008	Pearson Correlation	.589**	.545**	.616**	.690**	.619**	.674**	.788**	1	.806**
	Sig. (2-tailed)	.001	.002	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30
Employee Training	Pearson Correlation	.705**	.815**	.911**	.885**	.892**	.921**	.842**	.806**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

		Correlations								
		VAR000 10	VAR000 11	VAR000 12	VAR000 13	VAR000 14	VAR000 15	VAR000 16	VAR000 17	Rewa rd
VAR000 10	Pearson Correlati on	1	.728**	.494**	.427*	.497**	.488**	.295	.430*	.683**
	Sig. (2- tailed)		.000	.005	.019	.005	.006	.114	.018	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 11	Pearson Correlati on	.728**	1	.740**	.628**	.656**	.666**	.575**	.703**	.885**
	Sig. (2- tailed)	.000		.000	.000	.000	.000	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 12	Pearson Correlati on	.494**	.740**	1	.518**	.620**	.510**	.686**	.638**	.806**
	Sig. (2- tailed)	.005	.000		.003	.000	.004	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 13	Pearson Correlati on	.427*	.628**	.518**	1	.416*	.493**	.593**	.605**	.719**
	Sig. (2- tailed)	.019	.000	.003		.022	.006	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 14	Pearson Correlati on	.497**	.656**	.620**	.416*	1	.759**	.669**	.730**	.838**
	Sig. (2- tailed)	.005	.000	.000	.022		.000	.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 15	Pearson Correlati on	.488**	.666**	.510**	.493**	.759**	1	.626**	.696**	.817**
	Sig. (2- tailed)	.006	.000	.004	.006	.000		.000	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 16	Pearson Correlati on	.295	.575**	.686**	.593**	.669**	.626**	1	.816**	.813**
	Sig. (2- tailed)	.114	.001	.000	.001	.000	.000		.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR000 17	Pearson Correlati on	.430*	.703**	.638**	.605**	.730**	.696**	.816**	1	.872**
	Sig. (2- tailed)	.018	.000	.000	.000	.000	.000	.000		.000
	N	30	30	30	30	30	30	30	30	30
Reward	Pearson Correlati on	.683**	.885**	.806**	.719**	.838**	.817**	.813**	.872**	1
	Sig. (2- tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

		Correlations								EmployeePe rformance
		VAR0 0019	VAR0 0020	VAR0 0021	VAR0 0022	VAR0 0023	VAR0 0024	VAR0 0025	VAR0 0026	
VAR0001 9	Pearson Correlati on	1	.770**	.540**	.464**	.265	.252	.590**	.663**	.768**
	Sig. (2- tailed)		.000	.002	.010	.157	.180	.001	.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 0	Pearson Correlati on	.770**	1	.745**	.630**	.617**	.508**	.720**	.497**	.920**
	Sig. (2- tailed)	.000		.000	.000	.000	.004	.000	.005	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 1	Pearson Correlati on	.540**	.745**	1	.522**	.494**	.425*	.686**	.325	.794**
	Sig. (2- tailed)	.002	.000		.003	.005	.019	.000	.080	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 2	Pearson Correlati on	.464**	.630**	.522**	1	.399*	.465**	.487**	.360	.717**
	Sig. (2- tailed)	.010	.000	.003		.029	.010	.006	.050	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 3	Pearson Correlati on	.265	.617**	.494**	.399*	1	.533**	.410*	.248	.659**
	Sig. (2- tailed)	.157	.000	.005	.029		.002	.024	.186	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 4	Pearson Correlati on	.252	.508**	.425*	.465**	.533**	1	.334	.243	.618**
	Sig. (2- tailed)	.180	.004	.019	.010	.002		.071	.195	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 5	Pearson Correlati on	.590**	.720**	.686**	.487**	.410*	.334	1	.635**	.823**
	Sig. (2- tailed)	.001	.000	.000	.006	.024	.071		.000	.000
	N	30	30	30	30	30	30	30	30	30
VAR0002 6	Pearson Correlati on	.663**	.497**	.325	.360	.248	.243	.635**	1	.671**
	Sig. (2- tailed)	.000	.005	.080	.050	.186	.195	.000		.000
	N	30	30	30	30	30	30	30	30	30
Emplee ePerform ance	Pearson Correlati on	.768**	.920**	.794**	.717**	.659**	.618**	.823**	.671**	1
	Sig. (2- tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30

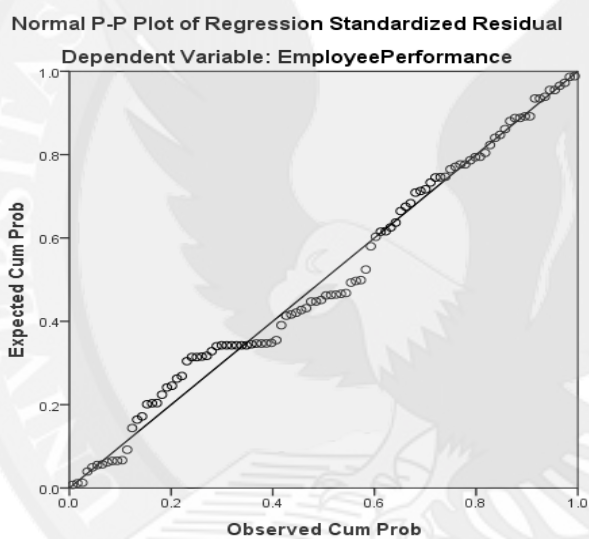
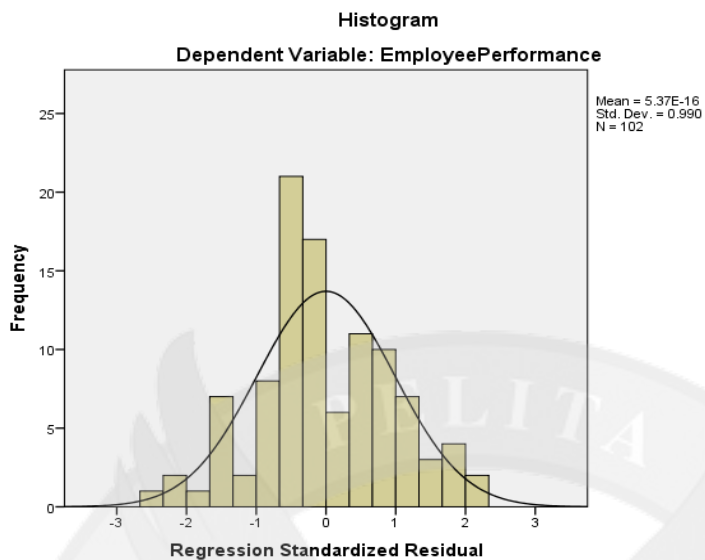
** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Missing	0	0	0	0	0	0	0	0	0
Mean	2.76	2.98	2.95	2.59	2.81	2.83	2.72	2.93	22.58
Median	3.00	3.00	3.00	2.00	3.00	3.00	3.00	3.00	20.50
Mode	2	4	3	1	2	2	2	2	19 ^a
Std. Deviation	1.329	1.282	1.146	1.485	1.272	1.358	1.367	1.322	8.110
Variance	1.766	1.643	1.314	2.205	1.618	1.843	1.869	1.748	65.771

a. Multiple modes exist. The smallest value is shown

	Statistics								EmployeePerformance
	VAR00019	VAR00020	VAR00021	VAR00022	VAR00023	VAR00024	VAR00025	VAR00026	
N Valid	102	102	102	102	102	102	102	102	102
Missing	0	0	0	0	0	0	0	0	0
Mean	3.89	3.75	3.70	3.68	3.82	3.92	3.70	3.81	30.27
Median	5.00	4.00	4.00	4.00	5.00	5.00	5.00	5.00	29.00
Mode	5	5	5	5	5	5	5	5	40
Std. Deviation	1.392	1.360	1.326	1.415	1.472	1.398	1.534	1.507	6.968
Variance	1.939	1.850	1.758	2.003	2.167	1.954	2.352	2.272	48.558



One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		102
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	5.00400210
Most Extreme Differences	Absolute	.082
	Positive	.082
	Negative	-.077
Test Statistic		.082
Asymp. Sig. (2-tailed)		.092 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Coefficients^a

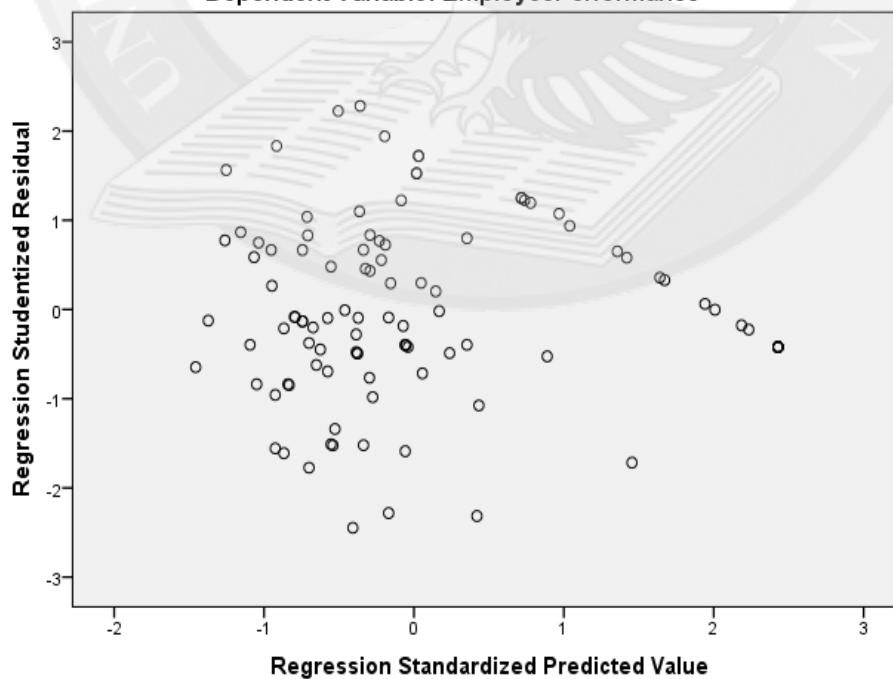
Model		Unstandardized Coefficients		Standardized Coefficients			Collinearity Statistics	
		B	Std. Error	Beta	t	Sig.	Tolerance	VIF
1	(Constant)	16.302	1.539		10.596	.000		
	EmployeeTraining	.236	.069	.304	3.440	.001	.666	1.501
	Reward	.408	.076	.474	5.364	.000	.666	1.501

a. Dependent Variable: EmployeePerformance

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients		
		B	Std. Error	Beta	t	Sig.
1	(Constant)	5.410	.918		5.892	.000
	EmployeeTraining	-.026	.041	-.078	-.646	.520
	Reward	-.040	.045	-.108	-.891	.375

a. Dependent Variable: RES2

Scatterplot**Dependent Variable: EmployeePerformance**

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
EmployeePerformance	Between Groups	(Combined)	2773.030	22	126.047	4.672	.000
* Reward		Linearity	2072.908	1	2072.908	76.836	.000
		Deviation from Linearity	700.121	21	33.339	1.236	.246
Within Groups			2131.284	79	26.978		
Total			4904.314	101			

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16.302	1.539		10.596	.000
	EmployeeTraining	.236	.069	.304	3.440	.001
	Reward	.408	.076	.474	5.364	.000

a. Dependent Variable: EmployeePerformance

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16.302	1.539		10.596	.000
	EmployeeTraining	.236	.069	.304	3.440	.001
	Reward	.408	.076	.474	5.364	.000

a. Dependent Variable: EmployeePerformance

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2375.270	2	1187.635	46.490	.000 ^b
	Residual	2529.044	99	25.546		
	Total	4904.314	101			

a. Dependent Variable: EmployeePerformance

b. Predictors: (Constant), Reward, EmployeeTraining

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.696 ^a	.484	.474	5.05429

a. Predictors: (Constant), Reward, EmployeeTraining

b. Dependent Variable: EmployeePerformance



APPENDIX E STATISTIC TABLE

Tabel Statistik r

DF = n-2	Tingkat Signifikansi untuk uji satu arah				
	0.05	0.025	0.0125	0.005	0.0005
	r 0,1	r 0,05	r 0,025	r 0,01	r 0,001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541

Pr	0.250	0.100	0.050	0.025	0.010	0.005	0.001
df	0.500	0.200	0.100	0.050	0.020	0.010	0.002
51	0.6793	1.2984	1.6753	2.0076	2.4017	2.6757	3.2579
52	0.6792	1.2980	1.6747	2.0066	2.4002	2.6737	3.2545
53	0.6791	1.2977	1.6741	2.0057	2.3988	2.6718	3.2513
54	0.6791	1.2974	1.6736	2.0049	2.3974	2.6700	3.2481
55	0.6790	1.2971	1.6730	2.0040	2.3961	2.6682	3.2451
56	0.6789	1.2969	1.6725	2.0032	2.3948	2.6665	3.2423
57	0.6788	1.2966	1.6720	2.0025	2.3936	2.6649	3.2395
58	0.6787	1.2963	1.6716	2.0017	2.3924	2.6633	3.2368
59	0.6787	1.2961	1.6711	2.0010	2.3912	2.6618	3.2342
60	0.6786	1.2958	1.6706	2.0003	2.3901	2.6603	3.2317
61	0.6785	1.2956	1.6702	1.9996	2.3890	2.6589	3.2293
62	0.6785	1.2954	1.6698	1.9990	2.3880	2.6575	3.2270
63	0.6784	1.2951	1.6694	1.9983	2.3870	2.6561	3.2247
64	0.6783	1.2949	1.6690	1.9977	2.3860	2.6549	3.2225
65	0.6783	1.2947	1.6686	1.9971	2.3851	2.6536	3.2204
66	0.6782	1.2945	1.6683	1.9966	2.3842	2.6524	3.2184
67	0.6782	1.2943	1.6679	1.9960	2.3833	2.6512	3.2164
68	0.6781	1.2941	1.6676	1.9955	2.3824	2.6501	3.2145
69	0.6781	1.2939	1.6672	1.9949	2.3816	2.6490	3.2126
70	0.6780	1.2938	1.6669	1.9944	2.3808	2.6479	3.2108
71	0.6780	1.2936	1.6666	1.9939	2.3800	2.6469	3.2090
72	0.6779	1.2934	1.6663	1.9935	2.3793	2.6459	3.2073
73	0.6779	1.2933	1.6660	1.9930	2.3785	2.6449	3.2057
74	0.6778	1.2931	1.6657	1.9925	2.3778	2.6439	3.2041
75	0.6778	1.2929	1.6654	1.9921	2.3771	2.6430	3.2025
76	0.6777	1.2928	1.6652	1.9917	2.3764	2.6421	3.2010
77	0.6777	1.2926	1.6649	1.9913	2.3758	2.6412	3.1995
78	0.6776	1.2925	1.6646	1.9908	2.3751	2.6403	3.1980
79	0.6776	1.2924	1.6644	1.9905	2.3745	2.6395	3.1966
80	0.6776	1.2922	1.6641	1.9901	2.3739	2.6387	3.1953
81	0.6775	1.2921	1.6639	1.9897	2.3733	2.6379	3.1939
82	0.6775	1.2920	1.6636	1.9893	2.3727	2.6371	3.1926
83	0.6775	1.2918	1.6634	1.9890	2.3721	2.6364	3.1913
84	0.6774	1.2917	1.6632	1.9886	2.3716	2.6356	3.1901
85	0.6774	1.2916	1.6630	1.9883	2.3710	2.6349	3.1889
86	0.6774	1.2915	1.6628	1.9879	2.3705	2.6342	3.1877
87	0.6773	1.2914	1.6626	1.9876	2.3700	2.6335	3.1866
88	0.6773	1.2912	1.6624	1.9873	2.3695	2.6329	3.1854
89	0.6773	1.2911	1.6622	1.9870	2.3690	2.6322	3.1843
90	0.6772	1.2910	1.6620	1.9867	2.3685	2.6316	3.1833
91	0.6772	1.2909	1.6618	1.9864	2.3680	2.6309	3.1822
92	0.6772	1.2908	1.6616	1.9861	2.3676	2.6303	3.1812
93	0.6771	1.2907	1.6614	1.9858	2.3671	2.6297	3.1802
94	0.6771	1.2906	1.6612	1.9855	2.3667	2.6291	3.1792
95	0.6771	1.2905	1.6611	1.9853	2.3662	2.6286	3.1782
96	0.6771	1.2904	1.6609	1.9850	2.3658	2.6280	3.1773
97	0.6770	1.2903	1.6607	1.9847	2.3654	2.6275	3.1764
98	0.6770	1.2902	1.6606	1.9845	2.3650	2.6269	3.1755
99	0.6770	1.2902	1.6604	1.9842	2.3646	2.6264	3.1746
100	0.6770	1.2901	1.6602	1.9840	2.3642	2.6259	3.1737
101	0.6769	1.2900	1.6601	1.9837	2.3638	2.6254	3.1729
102	0.6769	1.2899	1.6599	1.9835	2.3635	2.6249	3.1721
103	0.6769	1.2898	1.6598	1.9833	2.3631	2.6244	3.1712
104	0.6769	1.2897	1.6596	1.9830	2.3627	2.6239	3.1705
105	0.6768	1.2897	1.6595	1.9828	2.3624	2.6235	3.1697
106	0.6768	1.2896	1.6594	1.9826	2.3620	2.6230	3.1689
107	0.6768	1.2895	1.6592	1.9824	2.3617	2.6226	3.1682
108	0.6768	1.2894	1.6591	1.9822	2.3614	2.6221	3.1674
109	0.6767	1.2894	1.6590	1.9820	2.3610	2.6217	3.1667
110	0.6767	1.2893	1.6588	1.9818	2.3607	2.6213	3.1660

APPENDIX F TURNITIN

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