

FOREWORD

First and foremost, the writer would like to thank Allah for the endless blessings and guidance, for the everlasting kindness and love, that writer is able to properly complete this thesis titled **“JURIDICAL REVIEW TOWARDS WORKERS’ WAGES OF CONSTRUCTION SERVICES ON WORK COMPETENCY CERTIFICATES IN DKI JAKARTA ACCORDING TO THE ACT NO. 2 YEAR 2017”**.

The writing of this thesis will serve as one of the academic requirements in order to obtain the Bachelor of Law Degree, concentrating in Business Law from Universitas Pelita Harapan Faculty of Law.

In the process of writing this thesis, the writer realizes that without generous support from many sides, this thesis would not be finished in time. Therefore, the writer would like to use this opportunity to express earnest gratitude, appreciation, and highest respect to:

1. Prof. Dr. Bintan R Saragih, S.H., as the Dean of Faculty of Law Universitas Pelita Harapan;
2. Dr. Vincensia Esti P.S., S.H, M.Hum, as the Head of Law Department Universitas Pelita Harapan;
3. Dr. Velliana Tanaya, S.H., M.H. as the Director of Faculty of Law Universitas Pelita Harapan;

4. Dr. Susi Susantijo, SH., LL.M, as the writer's Academic Supervisor, thank you for all the kind attention and patience in helping writer during writer's study in the Faculty of Law;
5. Gwendolyn Ingrid Utama, S.H., M.H., as the writer's lecturer and Advisor of this thesis. Thank you for your kindness and patience in guiding writer in the process of this thesis writing. Writer truly appreciates all of the time and support given in completing this thesis. Thank you, Bu Gwen.
6. All of the lecturers and staffs of the Faculty of Law Universitas Pelita Harapan that writer cannot mention one by one. Undoubtedly, they have contributed greatly during writer's 3 years of study at the Faculty of Law. Thank you for the knowledge and assistance given.
7. Writer's dearest parents, Akmaludin Mustofa and Fifi Agustini. To writer's brother and sister, Iqbal Avisenna and Alessya Azalia. Thank you for the love and support, encouragement, and for showing me the beauty of endurance. This one's for you, fam!.
8. Gilang Aditya Kanandha, Thank you for the love and your endless support. Thank you for the prayers and motivation. Thank God for your existence. I love you.
9. Writer's supporters through uni life, Adela Destaliya, Thalia Kalista, Aditya Putera, dan Valensia Edgina thank you for the memories, experiences, and togetherness.

10. Writer's best friends, thank you Alya, Jeje, Lila, Audrey, Dhio, Sasya, Danes, Kayla, and Sheila for the company, motivations, and laughter during writer's university life.
11. Writer's best colleagues, member of the HMFH 2015-2016 and DARE FH UPH, thanks for the trust and experiences taught.
12. Lastly, to anyone who the writer fails to mention yet has supported the writer through the making and completion of the thesis. Thank you all.

Finally, the writer realizes that in writing this thesis there is still a lot of deficiency, either systematically or substantially. Thereby, the writer will gladly and humbly accept any input and correction given, for the improvement of this thesis. The writer hope that the completion of this thesis will make significant contribution in the field of knowledge, for the development of education in our beloved country, Indonesia.

Karawaci, 19 January 2018

Writer

TABLE OF CONTENT

THESIS COVER	i
STATEMENT OF THESIS AUTHENTICITY	ii
APPROVAL OF THESIS ADVISOR.....	iii
APPROVAL OF THESIS EXAMINERS.....	iv
ABSTRAK.....	v
FOREWORD	vi
TABLE OF CONTENT	ix
LIST OF TABLE	xi

CHAPTER I INTRODUCTION

1.1 Background.....	1
1.2 Formulation of Issue.....	9
1.3 Purpose of Research.....	10
1.4 Advantage of Research.....	10
1.4.1 Academically.....	10
1.4.2 Practically.....	11
1.5 Systematic of the Research	11

CHAPTER II THEORITICAL FRAMEWORK

2.1 Definition of Wage.....	13
2.2 Definition of Wage According to Government Regulation and Employment Law.....	15
2.3 Definition of Workers According to Labor Law.....	16
2.4 Definition of Formal Sector and the Informal Sector of Construction Workers	18
2.4.1 Formal Sector Workers	21
2.4.2 Informal Sector Workers.....	22

2.5	Labor Regulation in Indonesia.....	26
2.6	Work Competency Certificate According to Law No. 2 Year 2107.....	27
2.7	Imposition of Sanction Againts Violation of Construction Worker Law.....	28
2.8	Institution of Construction Service Development.....	29
 CHAPTER III RESEARCH METHOD		
3.1	Definition of Research Method.....	35
3.2	Type of Research.....	36
3.3	Research Approach.....	37
3.4	Instrument Analysis.....	37
3.5	Nature of Analysis.....	39
 CHAPTER IV RESEARCH AND ANALYSIS		
4.1	The Regulation of Work Competency Certification to the Increase of Wage and Employment Opportunity	41
4.2	Informal Sector Construction Workers into Formal Sector.....	44
4.2.1	Informal Sector Workers Become Formal Sector ..	50
4.2.2	Constrain in Achieving Certificate for Contruction Worker.....	55
4.2.3	The Effect of Shifting from Informal Sector to Formal Sector.....	57
 CHAPTER V CONCLUSION AND ADVICE		
5.1	Conclusion.....	61
5.2	Advice	64
 BIBLIOGRAPHY		65

LIST OF TABLE

Table 1. Comparison of Workers in Formal Sector and Informal Sector.....	49
---	----

