

## DAFTAR PUSTAKA

- Alfess, K., Truss, C., Soane, E., Ress, C., & Gatenby, M. (2010). Creating an engaged workforce: findings from the Kingston *employee engagement* consortium project. [http://www.cipd.co.uk/NR/rdonlyres/DD66E557http://www.cipd.co.uk/NR/rdonlyres/DD66E557-DB90-4F07-819887C3876F3371/0/Creating\\_engaged\\_workforce.pdf](http://www.cipd.co.uk/NR/rdonlyres/DD66E557http://www.cipd.co.uk/NR/rdonlyres/DD66E557-DB90-4F07-819887C3876F3371/0/Creating_engaged_workforce.pdf) DB90-4F07-819887C3876F3371/0/Creating\_engaged\_workforce.pdf Anoraga, P. Psikologi kerja. Jakarta: Rineka Cipta. Jakarta, 2009
- Andiyasari, A., & Pitaloka, A. (2010). Persepsi kepemimpinan otentik dan work engagement pada generasi x & y di indonesia. *Jurnal Universitas Paramadina*, 7(2), 1-18.
- Amir, H. S. (2010, Juni). *Peningkatan Profesionalisme Dosen. Gedung pusat kajian islam kota sukabumi*. Retrieved from : <https://goo.gl/BSzygE>
- Akdon, S., Pd, M., & Hadi Sahlan, M. T. (2005). *Aplikasi statistika dan metode penelitian untuk administrasi dan manajemen*. Bandung: Dewa Ruchi.
- Bakker, A. B., Albrecht, S. L., & Leiter, M. P. (2011) 'Key questions regarding work engagement'. *European Journal of Work and Organizational Psychology*, 20,:1, 4-28.
- Baumruk, R. (2004). 'The missing link: the role of *employee engagement* in business success', *Workspan*, Vol 47,pp. 48-52.
- Branham, L. (2005), *The 7 hidden reasons employees leave: How to recognize the subtle signs and act before it's too late*. Saranac Lake, NY, USA: AMACOM
- Burchett, B. M. (2005). Employment discrimination. In E. B. Palmore, L. Branch, & D. K. Harris, (Eds.), *Encyclopedia of ageism* (pp. 122-125). New York, NY: The Haworth Press.
- Corporate Leadership Council. (2004). *Driving performance and retention through employee engagement*. Washington, DC: Corporate Executive Board.
- D'Amato, A., & Herzfeldt, R. (2008). Learning orientation, organizational commitment and talent retention across generations. A study of European managers. *Journal of Managerial Psychology*, 23(8), 929-953. doi: 10.1108/02683940810904402
- Dernovsek D. (2008). Creating highly engaged and committed employee starts at the top and ends at the bottom line *Credit Union Magazine*, May 2008. Credit Union National Association, Inc.

- Faslah., R. (2010). Hubungan antara keterlibatan kerja dengan turn over intention pada karyawan PT. Garda trimitra utama jakarta. *Econosains* volume 8, no 2.
- Gallup. (2010). *The State of the global workplace” A worldwide study of employee engagement and well being”*. Gallup,inc.
- Heintzman, R. and Marson, B. 2005. ‘People, Service and Trust: Is there a public sector value chain?’, *International Review of Administrative Sciences*, v. 71:4, pp. 549–75.
- Hewitt Associates. (2004). *Hewitt Associates study shows more engaged employees drive improve business performance and return*. Press Release. Lincolnshire: Business Wire
- Kaufman, T., Chapman, T., Allen, J. (2013). The Effect of Performance Recognition on *Employee engagement*. *Cicero Group*.
- Leiter, M. P., & Maslach, C. (2005). *Banishing burnout: Six strategies for improving your relationship with work*. San Fransisco: Jossey-Bass.
- Macey, W. H., Schneider, B. (2008). The Meaning of *Employee engagement*. *Society for Industrial and Organizational Psychology*. (1): pp. 3 – 30. Retrieved from: <http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.182.2845&rep=repr&type=pdf>
- Maharani, A. P, & Mujiasih, E. (2018). Hubungan antara Persepsi terhadap Kompensasi Gaji Pokok dengan Work Engagement pada Pegawai Honorer. *Jurnal Empati*. 7(2), 87-99
- Man, S.G., & Hadi, C. (2013). Hubungan antara perceived organizational support dengan work engagement pada guru SMA swasta di Surabaya. *Jurnal psikologi industri organisasi*, 2(2) 90-99.
- Megani, A. (2012) Hubungan antara *Employee engagement* dan Kesiapan Karyawan untuk berubah. (Skripsi tidak dipublikasikan). Universitas Indonesia
- Moen, P., & Altobelli, J. (2007). Strategic selection as a retirement project: Will Americans develop hybrid arrangements? In J. James & P. Wink (Eds.), *The crown of life: Dynamics of the early postretirement period* (pp. 61-82). In K.W. Schaie, (Series Ed.), *Annual Review of Gerontology and Geriatrics*, 26. New York, NY: Springer Publishing Co.
- Muliawan, Y., Perizade, B., & Cahyadi, A. (2017). Pengaruh Keterikatan Karyawan (*employee engagement*) terhadap Kinerja Karyawan di PT. Badja Baru Palembang. *Jurnal Ilmiah Manajemen Bisnis dan Terapan*. 2, 69-78
- Munandar, A. S. (2008). *Psikologi industry dan organisasi*. Jakarta: UI-press.

- Nisfiannoor, M. (2009). Pendekatan Statistika Modern untuk Ilmu Sosial: Statistik deskriptif. Jakarta: Penerbit Salemba Humanika.
- Noe, R. A, Hollenbeck, J. R., Gerhart, B. & Wright, P. M. (2006). *Human Resources Management: Gaining A Competitive Advantage*. 5th Ed. New York: McGraw- Hill/Irwin.
- J.K.Harter, F.L. Schmidt and T.L. Hayes, 'Business-unit – level relationship between employee satisfaction, *employee engagement*, and business outcomes: A meta analysis', *Journal of Applied Psychology*, 87, 2002, 268– 79.
- Okunribido, O & Wynn, T (2010). Ageing and work-related musculoskeletal disorders: A review of the recent literature. *Health and Safety Executive*. 1, 1-35.
- Pramudyo, A. (2010). Analisis Faktor – Faktor yang Mempengaruhi Kinerja Dosen Negeri pada Kopertis Wilayah Yogyakarta. *Universitas Muhamadiyah Yogyakarta*
- Prieto, L. L., Soria, M. S., Martínez, I. M., & Schaufeli, W. (2008). Extension of The Job Demands-Resources Model in The Prediction of Burnout and Engagement among Teachers Over Time. *Psicothema*, 354-360.
- Putra, I. E., & Wibawa, I. A. (2015). Pengaruh Kepuasan Kerja terhadap Turnover Intention dengan Komitmen Organisasi sebagai Variabel Intervening pada PT. Autobagus Rent Car Bali. *E-Jurnal Manajemen Unud*, 4(4), 1100-1118.
- Redmond, B. F. (2017). 11. Job Satisfaction – PSYCH 484: Work attitudes and job motivation. Confluence. Retrieved from <http://wikispaces.psu.edu/display/PSYCH484/11.+Job+Satisfaction>
- Richman, A. (2006). "Everyone wants an engaged workforce how can you create it?". *Workspan* (49), 36-39
- Reissová, A., Šimsová, J., and Hášová, K. (2017). Gender Differences in *Employee engagement*. *Littera Scripta* 10 (2), 84-94
- Robinson, D., Perryman, S., & Hayday, S. (2004). The Drivers of Employee Engagement (Report No. 408). Institute Employment Studies. Retrieved from <http://www.employmentstudies.co.uk/summary/summary.php?id=408>
- Robbins, Stephen P. (2006). *Perilaku Organisasi*, PT Indeks, Kelompok Gramedia, Jakarta.
- Saks, A. M. (2006). *Antecedents and Consequences of Employee engagement*. *Journal of Managerial Psychology* 21(7), 600-619. Retrieved from: <http://cinik.free.fr/chlo/doc%20dans%20biblio,%20non%20imprim%C3%A9s/maintien%20dans%20l'emploi/atcd%20et%20cons%C3%A9quences%20de%20engagement.pdf>

- Schaufeli, W.B. and Bakker, A.B. (2010), 'Defining and Measuring Work Engagement: Bringing Clarity of the Concept', in *Work Engagement: A Handbook of Essential Theory and Research*, eds. A.B. Bakker and M.P. Leiter, Hoboken: Psychology Press, pp10-24.
- Schaufeli, W., Bakker, A. & Salanova, M. (2006). The measurement of work engagement with a short questionnaire a cross-national study. *Educational and psychological measurement*, 66(4), pp. 701-716. doi: 10.1177/0013164405282471
- Schaufeli, W. & Baker. (2003). *Utrecht Work Engagement Scale* preliminary manual. Occupational Health Psychology Unit Utrecht University.
- Schaufeli, W. B., Salanova, M., Gonzalez-Roma, V., & Bakker, A. (2002). The measurement of engagement and burnout: A two sample confirmatory factor analytic approach. *Journal of Happiness Studies*, 3: 71-92.
- Schaufeli, W. B. (2013). What is engagement? In C. Truss, K. Alfes, R. Delbridge, A. Shantz, & E. Soanev(Eds.), *Employee engagement in Theory and Practice*. London: Routledge.
- Shaw, K. (2005). "An engagement strategy process for communications, strategic Communication Management. (9)3, 26-29. Suwarna. (2004). "Guru Profesional, Variabel Investasi di Era Otonomi". *Kedaulatan Rakyat*, 22 Mei 2004.
- Umar, A. (2012). Effect of wages, motivation, and job satisfaction on the performance of workers in the manufacturing industry in the city of Makassar. *Jurnal Aplikasi Manajemen*, 10(2), 406-418.
- Undang-Undang no 14 Tahun 2005. tentang Guru dan Dosen sebagai Tenaga Profesi.
- Vidal, M. (2007). Lean production, worker empowerment and job satisfaction. A qualitative analysis and critique. *Critique Sociology*, (33)247-278
- Yukl, G.A. (2009). *Kepemimpinan dalam organisasi*. Penerjemah: Budi Suprianto. Edisi Kelima. Jakarta: PT Indeks
- Yuniati, Y., & Arijanto, S. (2014). Peningkatan *Employee engagement* Pegawai Perguruan Tinggi X. *Jurnal Itenas Rekayasa*, 18