

Daftar Pustaka

- Agarwal, U. A., Datta, S., Blake-Beard, S., & Bhargava, S. (2012). Linking LMX, innovative work behaviour and turnover intentions: The mediating role of work engagement. *Career Development International*, 17(3), 208–230.
<https://doi.org/10.1108/13620431211241063>
- Agrawal, S. (2010). Talent Management Model for Business Schools: Factor Analysis. *The Indian Journal of Industrial Relations*, 45(3), 481–492.
- Arikunto, S. (2003). *Prosedur Penelitian, Suatu Praktek*. Jakarta: Bina Aksara.
- Arikunto, S. (2010). *Prosedur Penelitian Suatu Pendekatan Praktik*. Jakarta: Rineka Cipta.
- Balducci, C., Fraccaroli, F., & Schaufeli, W. B. (2010). Psychometric properties of the Italian version of the Utrecht Work Engagement Scale (UWES-9): A cross-cultural analysis. *European Journal of Psychological Assessment*, 26(2), 143–149. <https://doi.org/10.1027/1015-5759/a000020>
- Barkhuizen, N., Mogwere, P., & Schutte, N. (2014). Talent Management, Work Engagement and Service Quality Orientation of Support Staff in a Higher Education Institution. *Mediterranean Journal of Social Sciences*, 5(4), 69–77.
<https://doi.org/10.5901/mjss.2014.v5n4p69>
- Bhatnagar, J. (2012). The International Journal of Human Management of innovation : role of psychological empowerment , work engagement and turnover intention in the Indian context, (October 2014), 37–41.
<https://doi.org/10.1080/09585192.2012.651313>
- Bo, L., & Sminchisescu, C. (2009). Efficient Match Kernels between Sets of Features for Visual Recognition. *Computational Complexity*, 2(1), 1–9.
<https://doi.org/10.1002/hrdq>
- Camelo-Ordaz, C., García-Cruz, J., Sousa-Ginel, E., & Valle-Cabrera, R. (2011). The influence of human resource management on knowledge sharing and innovation in Spain: The mediating role of affective commitment. *International Journal of Human Resource Management*, 22(7), 1442–1463.
<https://doi.org/10.1080/09585192.2011.561960>
- Carmeli, A., Meitar, R., & Weisberg, J. (2006). Self-leadership skills and innovative behavior at work. *International Journal of Manpower*, 27(1), 75–90.
<https://doi.org/10.1108/01437720610652853>
- Christensen Hughes, J., & Rog, E. (2008). Talent management. *International Journal of Contemporary Hospitality Management*, 20(7), 743–757.
<https://doi.org/10.1108/09596110810899086>

- Christian, M., Garza, A., & Slaughter, J. (2011). Work engagement: A quantitative review and test of its relations with task and contextual performance. *Personnel Psychology*, 64(1), 89–136. <https://doi.org/10.1111/j.1744-6570.2010.01203.x>
- Chughtai, A. ., & Buckley, F. (2008). Work Engagement and its Relationship with State and Trait Trust: A Conceptual Analysis. *Journal of Chemical Information and Modeling*, 53(9), 1689–1699. <https://doi.org/10.1017/CBO9781107415324.004>
- Davis, D., & Daley, B. J. (2008). The learning organization and its dimensions as key factors in firms' performance. *Human Resource Development International*, 11(1), 51–66. <https://doi.org/10.1080/13678860701782352>
- Egan, T., Yang, B., & Bartlett, K. (2004). The effects of organizational learning culture and job satisfaction on motivation to transfer learning and turnover intention. *Human Resource Development Quarterly*, 15(3), 279–301. <https://doi.org/10.1002/hrdq.1104>
- Endah, M., & Ratnaningsih, I. Z. (2012). MENINGKATKAN WORK ENGAGEMENT MELALUI GAYA KEPEMIMPINAN TRANSFORMASIONAL DAN BUDAYA ORGANISASI. *Seminar Nasional*.
- Garvin, D., Edmondson, A., & Gino, F. (2008). Is yours a learning organization? *Harvard Business Review*, 86(3), 109–116, 134. Retrieved from [http://www.egatlearning.com/2011egrp3/reading/Is Yours a Learning Organization.pdf](http://www.egatlearning.com/2011egrp3/reading/Is%20Yours%20a%20Learning%20Organization.pdf)
- Ghozali, I. (2015). *PARTIAL LEAST SQUARE: KONSEP, TEKNIK DAN APLIKASI Menggunakan Program SMARTPLS 3.0 Untuk Penelitian Empiris*. Semarang: Universitas Diponegoro Semarang.
- Gravetter, F. ., & Forzano, L. . (2012). *Research Methods for The Behavioral Sciences*. Canada: Cengage Learning.
- Gulo, W. (2007). *Metodologi Penelitian*. Jakarta: PT Gramedia.
- Hakanen, J. J., Perhoniemi, R., & Toppinen-Tanner, S. (2008). Positive gain spirals at work: From job resources to work engagement, personal initiative and work-unit innovativeness. *Journal of Vocational Behavior*, 73(1), 78–91. <https://doi.org/10.1016/j.jvb.2008.01.003>
- Horth, D., & Buchner, D. (2014). Innovation Leadership: How to use innovation to lead effectively, work collaboratively and drive results. *Center for Creative Leadership*, 20.
- Hussein, A. S. (2015). Penelitian Bisnis dan Manajemen Menggunakan Partial Least Squares (PLS) dengan SmartPLS 3.0. *Modul Ajar*, 1–29.

- Hussein, N., Mohamad, A., Noordin, F., & Ishak, N. A. (2014). Learning Organization and its Effect On Organizational Performance and Organizational Innovativeness: A Proposed Framework for Malaysian Public Institutions of Higher Education. *Procedia - Social and Behavioral Sciences*, 130, 299–304. <https://doi.org/10.1016/j.sbspro.2014.04.035>
- Jamali, D., & Sidani, Y. (2008). Learning organizations: diagnosis and measurement in a developing country context. *The Learning Organization*, 15(1), 58–74. <https://doi.org/10.1108/09696470810842466>
- Jung, D. I., Chow, C., & Wu, A. (2003). The role of transformational leadership in enhancing organizational innovation: Hypotheses and some preliminary findings. *Leadership Quarterly*, 14(4–5), 525–544. [https://doi.org/10.1016/S1048-9843\(03\)00050-X](https://doi.org/10.1016/S1048-9843(03)00050-X)
- Kahn, W. A. (1990). Psychological Conditions of Personal Engagement and Disengagement at Work Author (s): William A . Kahn Source : The Academy of Management Journal , Vol . 33 , No . 4 (Dec . , 1990) , pp . 692-724 Published by : Academy of Management Stable URL : <http://>, 33(4), 692–724.
- Kresnandito, A. P. (2012). Pengaruh Persepsi Kepemimpinan Transformasional terhadap Perilaku Inovatif Penyiar Radio, 1(02), 96–103.
- Leufvén, M., Vitrakoti, R., Bergström, A., Ashish, K. C., & Målvqvist, M. (2015). Dimensions of Learning Organizations Questionnaire (DLOQ) in a low-resource health care setting in Nepal. *Health Research Policy and Systems*, 13(1), 1–8. <https://doi.org/10.1186/1478-4505-13-6>
- Lewis, R. E., & Heckman, R. J. (2006). Talent management: A critical review. *Human Resource Management Review*, 16(2), 139–154. <https://doi.org/10.1016/j.hrmr.2006.03.001>
- Malhotra. (2005). *Riset Pemasaran. Jilid I*. (4th ed.). Jakarta: Indeks Kelompok Gramedia.
- Mariam, R. (2009). Studi Pada Kantor Pusat PT . Asuransi Jasa Indonesia (Persero) Sertifikasi.
- Melina Taurisa, C., & Ratnawati, I. (2012). ANALISIS PENGARUH BUDAYA ORGANISASI DAN KEPUASAN KERJA TERHADAP KOMITMEN ORGANISASIONAL DALAM MENINGKATKAN KINERJA KARYAWAN (Studi pada PT. Sido Muncul Kaligawe Semarang). *Jurnal Bisnis Dan Ekonomi (JBE)*, 19(2), 170187. <https://doi.org/ISSN: 1412-3126>
- Mura, M., Lettieri, E., Radaelli, G., Spiller, N., Mura, M., Lettieri, E., ... Spiller, N. (2013). Promoting professionals ' innovative behaviour through knowledge sharing : the moderating role of social capital. <https://doi.org/10.1108/JKM-03->

2013-0105

- Park, Y. K., Song, J. H., Yoon, S. W., & Kim, J. (2014). Learning organization and innovative behavior. *European Journal of Training and Development*, 38(1/2), 75–94. <https://doi.org/10.1108/EJTD-04-2013-0040>
- Pieterse, A. N., van Knippenberg, D., Schippers, M., & Stam, D. (2010). Transformational and transactional leadership and innovative behavior: The moderating role of psychological empowerment. *Journal of Organizational Behavior*, 31(4), 609–623. <https://doi.org/10.1002/job.650>
- Prawitasari, A. (2009). Faktor-faktor yang mempengaruhi turnover intention karyawan pada PT. Mandiri tunas finance bengkulu, 177–186.
- Putu, N., Winarti, R., Purnamawati, I. G. A., & Sinarwati, N. K. (2017). “ Pengaruh Diskriminasi Gender , Pengalaman Kerja , dan Sensitivitas Etika Terhadap Profesionalitas Auditor Di Instansi Pemerintah ,” 1.
- Razali, M. Z. M., Amira, N. A., & Shobri, N. D. M. (2013). Learning Organization Practices and Job Satisfaction among Academicians at Public University. *International Journal of Social Science and Humanity*, (January), 518–522. <https://doi.org/10.7763/IJSSH.2013.V3.295>
- Riset, K., & Tinggi, D. A. N. P. (2016). INDONESIA.
- Sahaya, N. (2012). A Learning Organization as a Mediator of Leadership Style and Firms' Financial Performance. *International Journal of Business and Management*, 7(14). <https://doi.org/10.5539/ijbm.v7n14p96>
- Sanders, K., Moorkamp, M., Torka, N., Groeneveld, S., & Groeneveld, C. (2010). How to Support Innovative Behaviour? The Role of LMX and Satisfaction with HR Practices. *Technology and Investment*, 01(01), 59–68. <https://doi.org/10.4236/ti.2010.11007>
- Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2006). The Measurement of Short Questionnaire: A Cross-National Study. *Educational and Psychological Measurement*, 66(4), 701–716. <https://doi.org/10.1177/0013164405282471>
- Scott, S. G., & Bruce, R. A. (1994). Determinants of Innovative Behavior: a Path Model of Individual Innovation in the Workplace. *Academy of Management Journal*, 37(3), 580–607. <https://doi.org/10.2307/256701>
- Slater, S. F., & Narver, J. (1995). Market orientation and the learning organization. *Journal of Marketing*, 59(3), 63–74. <https://doi.org/10.2307/1252120>
- Sobandi, B. dkk. (2015). *Model Talent Management: Dalam Pengembangan Karier Pegawai Negeri Sipil*. Bandung: Pusat Kajian dan Pendidikan dan Pelatihan Aparatur I.

- Spreitzer, G. M. (2009). Trust , Connectivity , and Thriving : Implications for Innovative Behaviors at Work, *43*(3), 169–191.
- Sugiyono. (2008). *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Bandung: ALFABETA.
- Sugiyono. (2011). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: ALFABETA.
- Tidd, J., Bessant, J., & Pavit, K. (2005). *Managing Innovation: Integrating technological, market and organizational change* (3rd Editio). England: John Wiley & Sons, Ltd.
- Tuominen, T., & Toivonen, M. (2011). Studying innovation and change activities in KIBS through the lens of innovative behaviour, *15*(2), 393–422. <https://doi.org/10.1142/S1363919611003209>
- Velazquez, L., Munguia, N., Platt, A., & Taddei, J. (2006). Sustainable university: what can be the matter? *Journal of Cleaner Production*, *14*(9–11), 810–819. <https://doi.org/10.1016/j.jclepro.2005.12.008>
- Watkins, K. E. (2005). What Would Be Different if Higher Educational Institutions Were Learning Organizations? *Advances in Developing Human Resources*, *7*(3), 414–421. <https://doi.org/10.1177/1523422305277179>
- Wulandari, P. (2011). Analisis Pengaruh Total Returns terhadap Tingkat Engagement Dosen Institut Teknologi Bandung, *10*(3), 1–18.
- Xerri, M. J., & Brunetto, Y. (2013). The International Journal of Human Fostering innovative behaviour : the importance of employee commitment and organisational citizenship behaviour, (October 2014), 37–41. <https://doi.org/10.1080/09585192.2013.775033>
- Young, L. D. (2012). How to promote innovative behavior at work? The role of justice and support within organizations. *Journal of Creative Behavior*, *46*(3), 220–243. <https://doi.org/10.1002/jocb.15>
- Yuan, F., & Woodman, R. W. (2010). INNOVATIVE BEHAVIOR IN THE WORKPLACE : THE ROLE OF PERFORMANCE AND IMAGE OUTCOME EXPECTATIONS Innovative Behavior In The Workplace: The Role Of Performance And Image Outcome Expectations. *Academy of Management Journal*, *53*(2), 323–342. <https://doi.org/10.5465/AMJ.2010.49388995>