

## LIST OF REFERENCES

- Adams, J., Khan, H.T.A., & Raeside R. (2014). *Research Methods for Business and Social Science Students* (2nd ed., pp. 2). [Ebook] New Delhi: SAGE Publication
- Allen, M. (2017). *The SAGE Encyclopedia of Communication Research Methods*. [Ebook]. California: SAGE Publications, Inc.
- Angie, S. (2013). Cross-Cultural Training and Expatriate Adjustment: A Study of British and South Korean Expatriates in Indonesia (Dissertation, BINUS Higher Education). *Dissertation Chapter V*. pp. 88 & 90 [PDF]
- Arifin, J. (2017). *SPSS 24 Untuk Penelitian dan Skripsi* (pp. 85-90). [Ebook]. Jakarta: PT Media Elex Komputindo
- Asfaw, A. , Argaw, M. and Bayissa, L. (2015) The Impact of Training and Development on Employee Performance and Effectiveness: A Case Study of District Five Administration Office, Bole Sub-City, Addis Ababa, Ethiopia. *Journal of Human Resource and Sustainability Studies*, **3**, 188-202. doi: 10.4236/jhrss.2015.34025.
- Aycan, Z. Kanungo, R. N., & Mendonca, M. (2014). *Organizations and Management in Cross-Cultural Context* (pp. 10). [Ebook]. London: SAGE Publications Ltd
- Babin, B. J., & Zikmund, W. G. (2015). *Exploring Marketing Research* (11th ed.). [Ebook]. USA: Cengage Learning.
- Bluman, A. G. (2014). *Elementary Statistics: A Step by Step Approach International Edition* (9th ed.). USA: McGraw-Hill Education.
- Bushiri C. P. (2014). *The Impact of Working Environment on Employees' Performance: The Case of Institute of Finance Management in Dar Es Salaam Region* (pp. 9). [PDF]. Dissertation of The Open University of Tanzania
- Chandrasekar, K. (2011). Workplace Environment and its Impact on Organizational Performance in Public Sector Organizations. *International Journal Of Enterprise Computing and Business Systems*, 1(1). [PDF]

- Daft, R. L. (2014). *Management* (11th ed.). Singapore: Cengage Learning Asia PTE Ltd.
- Deresky, H. (2017). *International Management: Managing Across Borders and Cultures, Text and Cases, Global Edition*, (9th ed.). USA: Pearson Higher Ed.
- Dimiyati, J. (2013). *Metodologi Penelitian Pendidikan & Aplikasinya Pada Pendidikan Anak Usia Dini(PAUD)*. [Ebook]. Jakarta: Kencana
- Dobre, O.I. (2013). Employee Motivation and Organizational Performance. *Review of Applied Socio-Economic Research*, 5 (1), 53-60. (pp.54)
- Elnaga, A., & Imran, A. (2013). The Effect of Training on Employee Performance. *European Journal of Business and Management*, 5(4), 137 – 14. [PDF]
- Envoy Global. (2017). *Global Workforce Mobility Survey 2017*. Chicago: Author
- Hanson, F.A. (2013). *Meaning in Culture*. [Ebook]. Routledge Library Edition
- HSBC. (2018). *Expat Explorer Survey 2018*. Indonesia: Author
- Hurn, B. J., & Tomalin, B. (2013). *Cross-Cultural Communication: Theory and Practice*. [Ebook] London: Palgrave Macmillan
- Kurniawan, A. (2018). *Metodologi Penelitian Pendidikan* (pp. 168). Bandung: PT Remaja Rosdakarya
- Maude, B. (2016). *Managing Cross-Cultural Communication: Principles and Practice* (2nd ed.). [E-Book]. UK: Palgrave
- Peng, M. & Meyer, K. (2016). *International Business* (2nd ed. pp.5). [Ebook]. United Kingdom: Cengage Learning EMEA
- Punnet, B. J. (2018). *International Perspectives on Organizational Behavior* (4th ed.). [Ebook]. Routledge
- Reiche, B.S., Lee, Y.T., & Quintanilla, J. (2013, August). *Cross-Cultural Training and Support Practices of International Assignees*. [PDF]. Spain: IESE Business School University of Navarra.

- Ritzer, G., & Guppy, N. (2013). *Introduction to Sociology: Canadian Version* (pp. 120). [Ebook]. Los Angeles: SAGE Publication.
- Shenkar, O., Luo, Y., & Chi, T. (2015). *International Business* (3rd ed. pp.15). [Ebook]. New York: Routledge
- Siregar, S. (2013). *Metode Penelitian Kuantitatif Dilengkapi Dengan Perbandingan Perhitungan Manual & SPSS*. Jakarta: Kencana
- Steers, R. M., Nardon, L., & Sanchez-Runde, C. J. (2013). *Management Across Cultures: Developing Global Competencies* (2nd ed. pp. 84, 382-384). [Ebook]. USA: Cambridge University Press
- Sugiyono. (2017). *Metode Penelitian Bisnis*. Bandung: Penerbit Alfabeta
- Suharno, E. (2015). The Effect of Organization Culture and Working Environment on Employee Performance at Pt. Asuransi Jiwa Sequislife Jakarta. *European Journal of Business and Management*, 7(6), 205-217. (pp.209)
- Tahir, N., Yousafzai I.K., Jan, S., & Hashim, M. (2014). The Impact of Training and Development on Employees Performance and Productivity: A case study of United Bank Limited Peshawar City, KPK, Pakistan. *International Journal of Academic Research in Business and Social Sciences*, 4(4), 86-98. <http://dx.doi.org/10.6007/IJARBS/v4-i4/756>
- Williams, C. (2015). *Effective Management*. (7th ed. pp.221). [E-Book]. USA: Cengage Learning
- Wilson, R. (2015). *Mastering Project Management Strategy and Processes: Proven Methods to Meet Organizational Goals*. [E-Book]. USA: FT Press
- Wintersberger, D. (2017). International Human Resource Management: A Case Study Approach (Ed.). *International Staffing in Multinational Company* (pp. 155-158). [E-Book]. Great Britain: Kogan Page Limited.
- Zafar, M., Karim, E., & Abbas, O. (2017). "Factors of Workplace Environment that Affects Employee Performance in an Organization": A study on Greenwich University of Karachi. [PDF]. Karachi: MPRA

Websites:

Databoks. (2018). *Tenaga Kerja Asing di Indonesia Bertambah 3.800 Orang*. Retrieved from Datakita

Databoks. (2019). *Tenaga Kerja Asing di Indonesia Hanya 0,04% dari Total Penduduk*. Retrieved from Datakita

Fuji Oil Co., Ltd. (2019). *Joint Venture Company to be Established in Indonesia*. Japan: Author.

Little, W. (2014). *Introduction to Sociology – 1st Canadian Edition*. Victoria, B.C.: BCcampus. Retrieved February 7, 2019 from World Wide Web: <https://opentextbc.ca/introductiontosociology/chapter/chapter3-culture/>

Musim Mas. (2019). *Keberadaan Operasional*. Indonesia: Author

Pusdatin Kemnaker. (2019). *MTA MASIH BERLAKU JANGKA PANJANG DAN JANGKA PENDEK (<= 6 bulan) (Periode Tahun 2013 -2018)*. Indonesia: Pusdatin Kemnaker

Vulpen E.V. (2018, November 23). *21 Employee Performance Metrics*. Retrieved February 10, 2019 from World Wide Web: Analytics in HR (AIHR): <https://www.analyticsinhr.com/blog/employee-performance-metrics/>