

LIST OF REFERENCES

- Abbah, M. T. (2014). Employee Motivation: The Key to Effective Organizational Management in Nigeria. Retrieved from <https://pdfs.semanticscholar.org/d561/cd973cf86cac99e7f4eba8fb325b1a45289a.pdf>
- Abdullah, M. (2014). Manajemen dan Evaluasi Kinerja Karyawan. Sleman, Yogyakarta : Aswaja Pressindo
- Abdullah, S. & Sutanto, T. E. (2015). Statistika Tanpa Stress. Jagakarsa, Jakarta Selatan : Transmedia Pustaka.
- Amstrong, M. (2016). The Handbook of Management and Leadership for HR : Developing Effective People Skills for Better Leadership and Management.4th ed. New Delhi, India : Kogan Page
- Arikunto, S. 2014. Prosedur Penelitian Suatu Pendekatan Praktik. Jakarta : Rineka Cipta.
- Arul, P. G. (2014). Compensation Management. Retrieved from <http://www.pondiuni.edu.in/sites/default/files/Compensation-mgt-260214.pdf>
- Bibby, A. (2016). *12 High-Paying Unicorn Companies with Flexible Jobs*. Retrieved from : <https://www.flexjobs.com/blog/post/12-high-paying-unicorn-companies-flexible-jobs/>
- Businessstopia (2018). *Expectancy Theory of Motivation*. Retrieved form <https://www.businessstopia.net/human-resource/expectancy-theory-motivation>
- Busro, D. M. (2018). Teori-Teori Manajemen Sumber Daya Manusia. Jakarta : Prenadamedia Group.
- Chuang, H., Liu, M., & Chen, Y. (2015). The Effects of Human Resource Capability and Internal Customer Satisfaction on Organizational Effectiveness. Retrieved from : <https://journals.sagepub.com/doi/full/10.1155/2015/835194>
- Donni. (2017). Pengertian Variabel Bebas Dan Terikat. Retrieved from : <https://satujam.com/variabel-bebas-dan-terikat/>

- Gerhart, B., Minkoff, H. B. & Olsen, R. N. (1995). Employee compensation: Theory, practice, and evidence(CAHR Working Paper #95-04). Retrieved from : <http://digitalcommons.ilr.cornell.edu/cahrswp/194>
- Ghozali, I. (2016). Aplikasi Analisis Multivariete Dengan Program IBM SPSS 23 (Edisi 8). Cetakan ke VIII. Semarang : Badan Penerbit Universitas Diponegoro.
- Gunawan, Y. (2015). Pengaruh Pemberian Kompensasi Finansial Langsung Dan Tidak Langsung Terhadap Motivasi Dan Loyalitas Karyawan Di Perusahaan Manufaktur Di Surabaya. Retrieved from : https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=7&ved=2ahUKEwjsqYDr86LjAhUo6nMBHXuFC3gQFjAGegQICBAC&url=http%3A%2F%2Fpublication.petra.ac.id%2Findex.php%2Fbreview%2Farticle%2Fdownload%2F6974%2F6303&usg=AOvVaw0dHnavMWgKefOg_7bIgmVX
- Ikhsanti, D. (2017). *5 Startup Unicorn Yang Menjadi Tempat Kerja Idaman*. Retrieved from <https://www.aturduit.com/articles/startup-unicorn-untuk-bekarir/>
- Indah, D. R. N. (2017). Desain Penelitian Korelasional Kebahasaan. Retrieved from : <http://repository.uin-malang.ac.id/2126/7/2126.pdf>
- Irta. (2018). *Hatari Raih Penghargaan Anugerah Brand Indonesia 2018*. Retrieved from <https://infobrand.id/hatari-raih-penghargaan-anugerah-brand-indonesia-2018.phtml>
- Ismajli, N., Krasniqi, I., Qosja, E., & Zeqiri, J. (2015). The Importance of Motivation Factors on Employee Performance in Kosovo Municipalities. Retrieved from : https://www.researchgate.net/publication/273495322_The_Importance_of_Motivation_Factors_on_Employee_Performance_in_Kosovo_Municipalitis
- Jay, C. (2019). *Top 9 Factors That Impact Employee Motivation*. Retrieved from : <https://www.m3ssolutions.com/article/top-9-factors-impact-employee-motivation/201>
- Juliansyah, N. (2015). Metodologi Penelitian. Jakarta: Kencana.
- Klonoski, R. (2016). Defining Employee Benefits: A Managerial Perspective. Retrieved from : https://www.researchgate.net/publication/301622145_Defining_Employee_Benefits_A_Managerial_Perspective

- Leonard, K. (2019). *Importance of Compensation in the Workplace*. Retrieved from : <https://smallbusiness.chron.com/importance-compensation-workplace-38470.html>
- Mensah, E.B.K. & Tawiah, K.A. (2015). Employee Motivation and Work Performance: A Comparative Study of Mining Companies in Ghana. *Journal of Industrial Engineering and Management*, 9(2), 255-309.
- Michael, T. (2017). Manajemen Sumber Daya Manusia. Surabaya, Jawa Timur : CV. R.A.De.Rozarie
- Mwangi, P.K. (2014). The Effect Of Compensation On Employee Motivation: A Case Study Of Chloride Exide (Master's Thesis). United States International University, Nairobi, United States.
- Negash, R., Zewude, S., & Megersa, R. (2014). The Effect of Compensation on Employees Motivation: In Jimma University academic staff. *Basic Research Journal*, 3(2), 17-27.
- Rizal, M., Idrus, M. S., Djumahir., & Mintarti, R. (2014). Effect of Compensation on Motivation, Organizational Commitment and Employee Performance (Studies at Local Revenue Management in Kendari C. Retrieved from : [https://www.ijbmi.org/papers/Vol\(3\)2/Version-1/I0321064079.pdf](https://www.ijbmi.org/papers/Vol(3)2/Version-1/I0321064079.pdf)
- Robbins, S.P., & Judge, T. A. (2013). Organizational Behavior. Retrieved from : https://books.google.co.id/books/about/OB_The_Essentials.html?id=BzTiBAAAQBAJ&printsec=frontcover&source=kp_read_button&redir_esc=y#v=onepage&q&f=false
- Ryan, R. M. & Deci, E. L. (2017). Self Determination Theory : Basic Psychological Needs in Motivation, Development and Wellness. New York, NY : The Guilford Press
- Sinambela, L. P. (2016). Manajemen Sumber Daya Manusia. Rawamangun, Jakarta Timur : Bumi Aksara
- Siswoyo, S. B. (2011). Hubungan antara sistem kompensasi dengan motivasi karyawan dan pengaruhnya terhadap kualitas produk serta minat pembelian konsumen di perusahaan keluarga PT Siantar Top (Undergraduate Thesis). Retrieved from : <https://dewey.petra.ac.id/catalog/digital/detail?id=22447>
- Sudiardhita, K.I.R., Mukhtar, S., Hartono, B., Herlitah, Sariwulan, T., Nikensari, S. I. (2018). The Effect Of Compensation, Motivation Of Employee And Work Satisfaction To Employee Performance PT Bank Xyz (Persero) Tbk.

- WUHAN UNIVERSITY OF TECHNOLOGY
- Retrieved from : <https://www.abacademies.org/articles/The-effect-of-compensation-motivation-of-employee-1939-6104-17-4-211.pdf>
- Sugiyono. (2014). Metode Penelitian Pendidikan Pendekatan Kuantitatif,Kualitatif Dan R&D.Bandung: Alfabeta.
- Sugiyono (2015). Metode Penelitian Kombinasi (Mix Methods). Bandung: Alfabeta.
- Sugiyono. (2016). Metode Penelitian Kuantitatif Kualitatif dan Kombinasi (Mixed Methods). Bandung : Alfabeta.
- Sugiyono. (2017). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Bandung : Alfabeta.
- Suparyadi. (2015) Manajemen Sumber Daya Manusia, Menciptakan Keunggulan Bersaing Berbasis Kompetisi SDM. Jakarta : Andi.
- Teny, J. & Lukito. (2012). Analisis Pengaruh Kompensasi Moneter Dan Non-Moneter Dengan Jenis Kelamin Sebagai Variabel Moderasi Terhadap Motivasi Kerja Karyawan PT Mayora Indah Tbk (Undergraduate Thesis). Retrieved from : <https://lib.atmajaya.ac.id/default.aspx?tabID=61&src=k&id=187209>
- Timotius, K. H. (2017). Pengantar Metodologi Penelitian : Pendekatan Manajemen Pengetahuan untuk Perkembangan Pengetahuan. Yogyakarta, Yogyakarta : ANDI.
- Varma, C. R. (2018). Importance Of Employee Motivation & Job Satisfaction For Organizational Performance. Retrieved from : https://www.researchgate.net/publication/329698335_IMPORTANCE_OF_EMPLOYEE_MOTIVATION_JOB_SATISFACTION_FOR_ORGANIZATIONAL_PERFORMANCE
- Wahyudi, S. T. (2017). Statistika Ekonomi : Konsep, Teori dan Penerapan. Malang, Jawa Timur : Tim UB Press.
- Widagdo, A. (2018). Effect of Compensation and Motivation to Employee Performance through Commitment. Retrieved from : <http://saspjournals.com/wp-content/uploads/2018/05/SJEBM-54-319-325-c.pdf>