

## REFERENCES

- Alswalha, A. G., & Tahir, M. T. (2017). Impact of working environment on employee's productivity: A case study of Banks and Insurance Companies in Pakistan. European Journal of Business and Management, 7(1), 329-347.
- Alvin and friends research. (2018). Influence of Work Environment On Organizational Performance In Government Ministries In Kenya, The Strategic Journal of Businnes & Change Management. Vol. 2 (83) : 1043-1071
- Amabile, T. M., & Conti, R. (2019). Changes in The Work Environment for Creativity During Downsizing. Academy of Management Journal, 42(6), 630-640
- Aronoff & Ward, J. L. (2020). Family Business Ownership. New York: Palgrave Macmillan
- Aurora (2019). The Influence Of Workplace Environment On Workers' Welfare, Performance And Productivity, The African Symposium: An online journal of the African Educational Research Network. Volume 12, No. 1: 141-149.
- Badriyah, M. (2019). Manajemen Sumber Daya Manusia, Cetakan 1. Bandung : CV Pustaka. Setia
- Brand (2019), The Role of Employee Retention and Employee Productivity on the Performance of Oil & Gas Sector of Pakistan. International Journal of Economics and Empirical Research, 2(11), 449-453
- Darodjat, Tubagus Achmad. (2019). Konsep-Konsep Dasar Manajemen Personalia-. Masa Kini. Bandung: PT Refika Aditama
- David ,McClelland. (2019). **Entrepreneur** Behavior and Characteristics of. **Entrepreneurs**.The Achieving Society.
- Ghozali, Imam. (2018).** Aplikasi Analisis Multivariete Dengan Program IBM SPSS. Semarang: Badan Penerbit Universitas Diponegoro.
- Gonzalez (2019). The influence of workplace environment on worker welfare, performance and productivity. Journal of African Education Research Network, 12(1), 141-149
- Handoko, T., Hani. (2020). Manajemen dan Sumber Daya Manusia, Yogyakarta,. Liberty.

- James (2019). *The Theory of Economic Development. An Inquiry into Profits, Capital, Credit, Interest and the Business Cycle.* Harvard U.
- Joseph, Schumpeter in Winardi (2018), *The Theory of Economic Development. An Inquiry into Profits, Capital, Credit, Interest and the Business Cycle.* Harvard U.
- Lecovile (2019). Entrepreneurship through social networks. In D.L. Sexton and R.W. Smiler, eds. *The Art and Science of Entrepreneurship.* Cambridge, MA: Ballinger, p. Journal of Finance and Economics. 3-23
- Mathias, Naderan, M. 2016. The relationship between the learning organization and productivity in Iran physical education organization. *World Journal of Sport Sciences*, 2(3), 160-164.
- Pandey. (2019). Impact Of Workplace Quality On Employee's Productivity: Case Study Of A Bank In Turkey. *Journal of Business, Economics & Finance*, 1 (1), 38-49.
- Priyatno Dwi. (2019). *Mandiri Belajar SPSS.* Mediakom. Yogyakarta.
- Rock (2017), The Role of Employee Retention and Employee Productivity on the Performance of Oil & Gas Sector of Pakistan. *International Journal of Economics and Empirical Research*, 2(11), 449-453
- Sanusi, Anwar. (2020). *Metodologi Penelitian Bisnis.* Jakarta: Salemba Empat.
- Salahudin, Anas Irwanto Alkrienciehie. (2018) , *Entrepreneur & Entrepreneurship*, Prenada Media : Jakarta.
- Sugiyono. 2017. *Metode Penelitian Kuantitatif Kualitatif dan R&D.* Bandung: Alfabeta.
- Sunyoto, D. (2020). *Sumber Daya Manusia.* Jakarta : Buku Seru
- Sutrisno, Edy.(2018). *Manajemen Sumber Daya Manusia.* Penerbit: Jakarta,, Kencana
- Torang, Syamsir. (2018). *Organisasi dan Manajemen (Perilaku, Struktur, Budaya. & Perubahan Organisasi).* Alfabeta. Bandung.
- Venter, E. Merwe, Farrington, S. (2018). ‘Selected relational-based factors that impact on the successful functioning of copreneurial businesses: A proposed conceptual model’, *Management Dynamics*, 18(2): 2-21

Verhaeghe, W., Kilvington, M., & Horn, C. (2018). Using participatory and learning-based approaches for environmental management to help achieve constructive behaviour change. Landcare Research Contract Report: LC0102/057. Prepared for: Ministry for the Environment, Wellington, New Zealand

