

## REFERENCES

- Antonakis, J., & Day, D. V. (2018). *Leadership: Past, present, and future*. In J. Antonakis & D. V. Day (Eds.), *The nature of leadership* (p. 3–26). Sage Publications, Inc.
- Apuke, O. D. (2017). Quantitative Research Methods A Synopsis Approach. *Arabian Journal of Business and Management Review*, 6(10), 40-47.
- Aruma, E. O. & Hanachor, M. E. (2017). Abraham Maslow's Hierarchy of Needs and Assessment of Needs in Community Development. *International Journal of Development and Economic Sustainability*, 5(7), 15-27.
- Basit, A., Sebastian, V., & Hassan, Z. (2017). Impact Of Leadership Style On Employee Performance (A Case Study On A Private Organization In Malaysia).
- Blundel, R., Lockett, N. & Wang, C. (2017). *Exploring Entrepreneurship*. Sage Publications Inc.
- Bratton, J. (2020). *Organizational Leadership*. Sage Publications Inc.
- Frederick, H., O'Connor, A. & Kuratko, D. F. (2018). *Entrepreneurship*. Australia: Cengage.
- Ghozali, H. I. (2018). *Applikasi Analisis Multivariate dengan Program IBM SPSS* 25. Semarang: Badan Penerbit Universitas Diponegoro.
- Halim, J. & Andreani, F. (2017). Analisis Pengaruh Motivasi Dan Kompensasi Terhadap Kinerja Karyawan Di *Broadway Barbershop* Pt Bersama Lima Putera. *AGORA*, 5(1).

- Huggins, K. S., Klar, H. W., Hammonds, H. L., Buskey, F. C. (2017). Developing Leadership Capacity in Others: An Examination of High School Principals' Personal Capacities for Fostering Leadership. *International Journal of Education Policy & Leadership*, 12(1).
- Hussein, A. S. (2019). *Manajemen Bisnis Keluarga*. Malang: Universitas Brawijaya Press.
- Irawati, L. (2020). The Influence of Leadership and Motivation on Employee Performance at the South Tangerang Fire and Rescue Service. *Jurnal Pemikiran Ilmiah dan Pendidikan Administrasi Perkantoran*, 7(1), 119-128.
- Kasmir. (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktek)*. Jakarta: Raja Grafindo Persada.
- Kalu, D. C. & Okpokwasili N. P. (2018). Impact of Autocratic Leadership Style on Job Performance of Subordinates in Academic Libraries in Port Harcourt, Rivers State, Nigeria. *International Journal of Research – Granthaalayah*, 6(10), 212-220.
- Kesting, P., Ulhøi, J. P., Song, L. J., & Niu, H. (2016). The Impact of Leadership Styles on Innovation- A Review. *Journal of Innovation Management*, 3(4), 22-41.
- Kusmawati. (2020). Biaya Keagenan, GCG, dan Kinerja Perusahaan Keluarga. *Journal Management, Business, and Accounting*, 19(3), 331-342.

- Kuswati, Y. (2020). The Effect of Motivation on Employee Performance. *Budapest International Research and Critics Institute Journal (BIRCI-Journal)*, 3(2), 995-1002.
- Lor, W., & Hassan, Z. (2017). The Influence of Leadership on Employee Performance Among Jewellery Artisans in Malaysia.
- Malik, M. A. & Azmat, S. (2019). Leader and Leadership: Historical Development of the Terms and Critical Review of Literature. *Annals of the University of Craiova for Journalism, Communication and Management*, 5, 16-32.
- Masram, M. (2017). *Manajemen Sumber Daya Profesional*. Sidoarjo: Zifatama Publisher.
- McLeod, A. S. (2020). *Maslow's Hierarchy of Needs. Simply Psychology*. Retrieved April 16, 2020, from Maslow's Hierarchy of Needs. Simply Psychology Web site: <https://www.simplypsychology.org/maslow.html>
- Mokhniuk, A. & Yushchyshyna, L. (2018). The Impact of Monetary and Non-Monetary Factors of Motivation on Employee Productivity. *Economic Journal of the Lesia Ukrainka East European National University*, 1, 94-101.
- Muchtar. (2016). The Influence of Motivation and Work Environment on The Performance of Employees. *Sinergi*, 6(2), 27-40.
- Muenjohn, N., McMurray, A., Fernando, M., Hunt, J., Fitzgerald, M., McKenna, B., Intezari, A., Bankins, S. & Waterhouse, J. (2018). *Leadership*. Cambridge University Press.

- Nabi, M. N., Islam, M. M., Dip, T. M., Al-Hossain, A. (2017). The Impact of Motivation on Employee Performances: A Case Study of Karmasangsthan Bank Limited, Bangladesh. *International Journal of Business and Management Review*, 5(4), 57-78.
- Noviyanti, E., Syofyan, E. and Evanita, S. (2019). The Effect of Leadership, Work Motivation and Work Satisfaction on Performance of Employees of Education and Culture Department in Padang Pariaman. *Proceedings of the Third Padang International Conference On Economics Education, Economics, Business and Management, Accounting and Entrepreneurship* (PICEEBA), 685–695.
- Oktavianus. (2018). *Pengaruh Kepemimpinan, Motivasi, Lingkungan Kerja, dan Pelatihan Kerja Terhadap Kinerja Karyawan: Studi pada Karyawan CV. Putra Bintang Api, Pangkalan Bun, Kalimantan Tengah*. Yogyakarta: Universitas Sanata Dharma.
- Pawirosumarto, S., Sarjana, P. K. & Muchtar, M. (2017). Factors Affecting Employee Performance of PT Kiyokuni Indonesia. *International Journal of Law and Management*, 59(4).
- Pradhan, R. K. & Jena, L. K. (2017). Employee Performance at Workplace: Conceptual Model and Empirical Validation. *Business Perspectives and Research*, 5(1), 1-17.
- Rahadi, D. R. (2017). Tranformasi Inovasi Bisnis Keluarga Dalam Mendukung Ekonomi Kreatif. *Jurnal Ecoment Global*, 2(1).

- Ramadhani, D. S. (2016). *Pengaruh Kepemimpinan dan Motivasi Terhadap Kinerja Pegawai di Balai Pengembangan Kegiatan Belajar (BPKB) Daerah Istimewa Yogyakarta (DIY)*. *Jurnal Pendidikan Administrasi Perkantoran-S1*, 5(2), 163-173.
- Razak, A., Sarpan, S., Ramlan, R. (2018). Effect of Leadership Style, Motivation and Work Discipline on Employee Performance in PT. ABC Makassar. *International Review of Management and Marketing*, 8(6), 67-71.
- Rukmana, I. J. (2020). The Influence of Leadership and Motivation on Employee Performance. *Jurnal Manajemen dan Bisnis*, 4(2), 190-196.
- Saraka. (2020). *Kewirausahaan Pendidikan Bahasa Inggris Berbasis Pendidikan Luar Sekolah*. Yogyakarta: Relasi Inti Media.
- Sari, E. & Dwiarti, R. (2018). Abraham Maslow's Hierarchical Approach To Employee Performance of Madubaru Limited Company (PG Madukismo) Yogyakarta. *Jurnal Perilaku dan Strategi Bisnis*, 6(1), 58-77.
- Shamir, B., & Howell, J. (2018). Organizational and Contextual Influences on the Emergence and Effectiveness of Charismatic Leadership. *Leadership Now: Reflections On The Legacy Of Boas Shamir*, 255-281. doi: 10.1108/s1479-357120180000009020
- Shella, K. (2018). The Influence of Leadership and Motivation of Employee Performance in UPTD BPKB of Maluku Province, Indonesia. *Russian Journal of Agricultural and Socio-Economic Sciences*, 9(81), 111-118.
- Sinambela, L. P. (2016). *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara.

- Siregar, A. R., Maulamin, T. & Arifianto, I. (2017). The Influence of Leadership and Motivation on Employees Performance of The National Library of Indonesia. *International Journal of Management and Applied Sciences*, 3(2), 7-9.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif Kualitatif dan R&D*. Bandung: Alfabeta.
- Wang, X. H., Kim, T. Y., Lee, D. R. (2016). Cognitive Diversity and Team Creativity: Effects of Team Intrinsic Motivation and Transformational Leadership. *Journal of Business Research*, 69(9), 3231-3239.