

ABSTRACT

(x + 108 ; 2 Result Interview)

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THE PROTECTION OF HUMAN RIGHTS FOR WOMEN WORKERS TO WEAR JILBAB IN THE WORKPLACE FROM THE EYES OF ILO CONVENTION NO. 111 AND ITS IMPLEMENTATION IN INDONESIA

Jilbab is something that covers the whole body except the hands, feet and face which is used by Muslim women. Jilbab is an obligation for every Muslim, so the use of the hijab is a form of worship in Islam. One of the verses of the Qur'an that discusses the obligation to wear the Jilbab is stated in Surah Al-Azhab verse 56. Although this is required by Islam and is a form of worship, in Indonesia there are still some workplaces that prohibit Muslim workers to wear Jilbab. The Violation of the use of Jilbab is a form of discrimination. Discrimination against women workers in wearing the jilbab should have received legal protection because Indonesia has ratified the ILO convention No. 111 concerning discrimination in employment and position into Law No. 21 of 1999. However, in its implementation the ratification of this convention has not guaranteed Legal Protection for female workers to wear Jilbab, because there are still many entrepreneurs in Indonesia who ignore this rule and violate women workers to wear jilbab so that an implementation law is needed to carry out this ratification and more supervision from the government so that this ratification can run effectively and Muslim women workers can obtain both rights, namely the right to work and practice religion as a whole.

Keywords: Jilbab, Human Rights, Discrimination, Women Workers