

ABSTRACT

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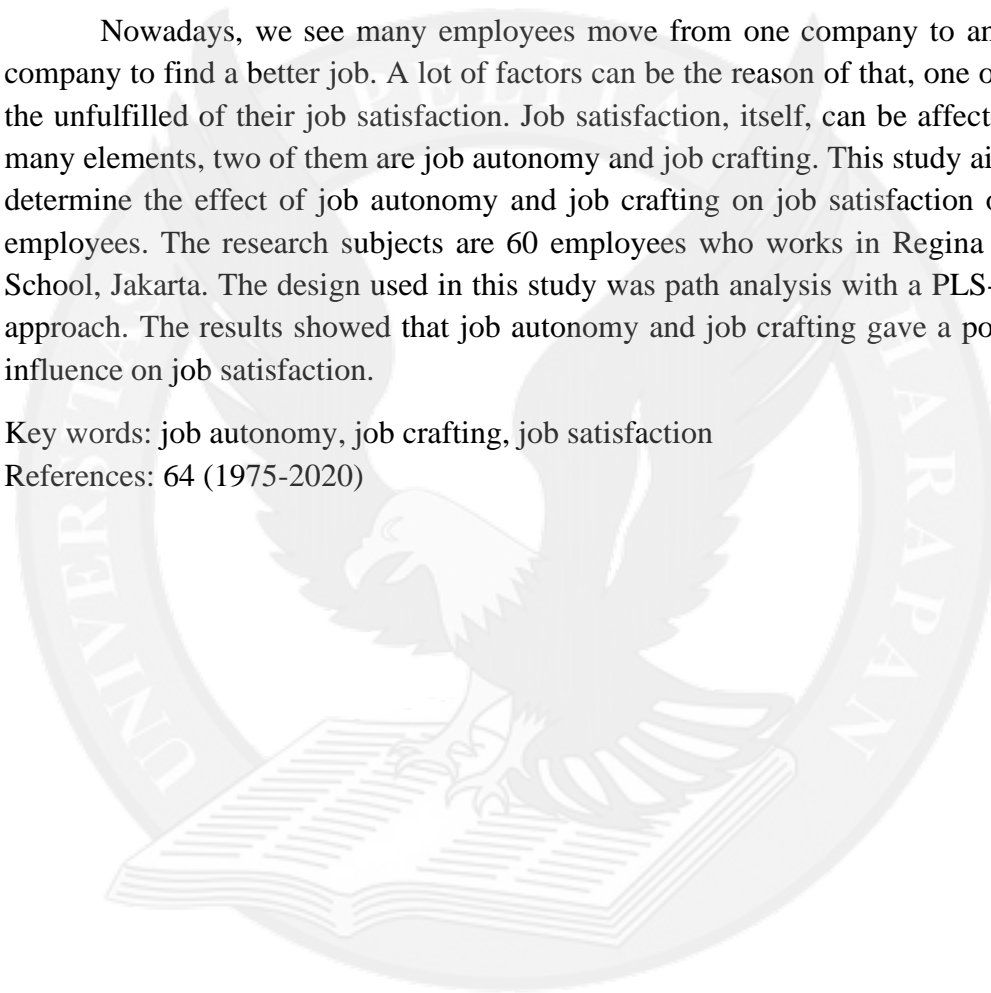
THE EFFECT OF JOB AUTONOMY AND JOB CRAFTING ON JOB SATISFACTION OF THE EMPLOYEES IN REGINA PACIS SCHOOL, JAKARTA

(xiv + 90 pages: 11 figures; 14 tables; 11 appendices)

Nowadays, we see many employees move from one company to another company to find a better job. A lot of factors can be the reason of that, one of it is the unfulfilled of their job satisfaction. Job satisfaction, itself, can be affected by many elements, two of them are job autonomy and job crafting. This study aims to determine the effect of job autonomy and job crafting on job satisfaction of the employees. The research subjects are 60 employees who works in Regina Pacis School, Jakarta. The design used in this study was path analysis with a PLS-SEM approach. The results showed that job autonomy and job crafting gave a positive influence on job satisfaction.

Key words: job autonomy, job crafting, job satisfaction

References: 64 (1975-2020)



ABSTRAK

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PENGARUH *JOB AUTONOMY* DAN *JOB CRAFTING* TERHADAP *JOB SATISFACTION* KARYAWAN DI SEKOLAH REGINA PACIS, JAKARTA
(xiv + 90 halaman: 11 gambar; 14 tabel; 11 lampiran)

Pada zaman sekarang, seringkali karyawan berpindah-pindah tempat kerja, banyak faktor yang menjadi penyebabnya, salah satunya adalah *job satisfaction* karyawan yang dirasa kurang. *Job satisfaction* sendiri dapat dipengaruhi oleh beragam sebab, dua diantaranya adalah *job autonomy* dan *job crafting* di tempat kerja. Penelitian ini bertujuan untuk mengetahui pengaruh antara *job autonomy* dan *job crafting* terhadap *job satisfaction* karyawan. Adapun subjek penelitian adalah 60 karyawan di Sekolah Regina Pacis, Jakarta. Desain penelitian yang dilakukan adalah analisis jalur dengan pendekatan PLS-SEM. Hasil penelitian yang diperoleh menunjukkan *job autonomy* dan *job crafting* berpengaruh positif terhadap *job satisfaction*.

Kata kunci: *job autonomy*, *job crafting*, *job satisfaction*

Referensi: 64 (1975-2020)