

TABLE OF CONTENT

	Page
COVER PAGE	
TITLE PAGE	
DECLARATION OF AUTHENTICITY OF FINAL PAPER AND UPLOAD AGREEMENT	ii
APPROVAL PAGE BY FINAL PAPER ADVISOR	iv
APPROVAL PAGE BY FINAL PAPER COMMITTEE.....	v
ABSTRACT	vi
ABSTRAK	vii
PREFACE	viii
TABLE OF CONTENTS.....	x
LIST OF FIGURES	xii
LIST OF TABLES	xiii
LIST OF APPENDICES.....	xv
CHAPTER I INTRODUCTION	
1.1. Background of the Study	1
1.2. Problem Limitation	6
1.3. Problem Formulation.....	7
1.4. Objective Of The Research.....	7
1.5. Benefit Of The Research	8
1.5.1. Theoretical Benefit.....	8
1.5.2. Practical Benefit.....	8
CHAPTER II LITERATURE REVIEW AND HYPOTHESIS DEVELOPMENT	
2.1. Theoretical Background	9
2.1.1. Entrepreneurship	9
2.1.2. Family Business	13
2.1.3. Employee Quality	14
2.1.4. Working Time.....	17
2.1.5. Company Performance.....	21

2.1.6. The Influence of Resources Quality and Working Time towards Company Performance	27
2.2. Previous Research	28
Variables	29
Result	29
2.3. Hypothesis Development	31
2.4. Research Model	31
2.5. Framework of Thinking	32

CHAPTER III RESEARCH METHODOLOGY

3.1. Research Design	33
3.2. Population And Sample	33
3.2.1. Research Location and Time	33
3.2.2. Population	34
3.2.3. Sample	34
3.3. Data Collection Method	34
3.4. Operational Variable and Variable Measurement	36
3.5. Data Analysis Method	38
3.5.1. Descriptive Statistics	38
3.5.2. Research Instrument Test	40
3.5.3. Classical Assumption Test	42
3.5.4. Multiple Linear Regression Analysis	45
3.5.5. Determination Test	46
3.5.6. Hypothesis Test	47

CHAPTER III RESEARCH RESULT AND DISCUSSION

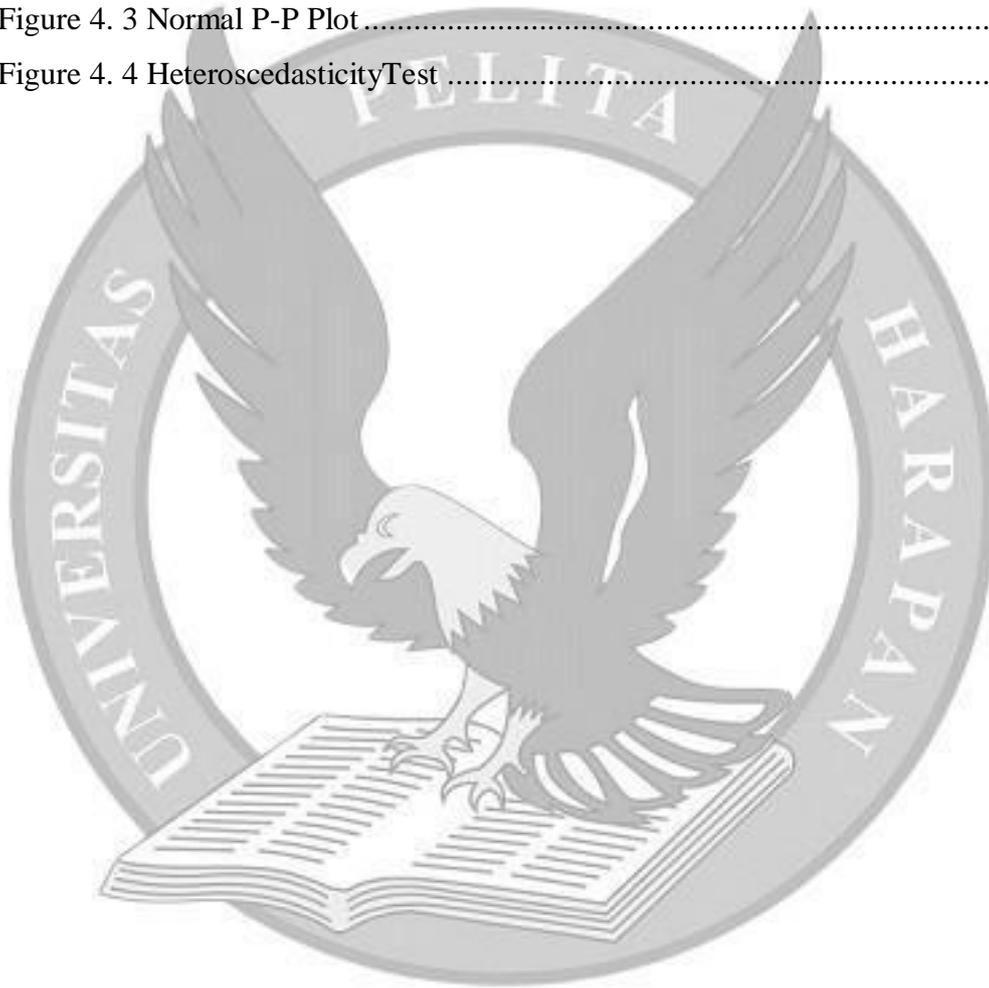
4.1. General Review of Research Object	49
4.1.1. Brief Overview of PT Bintang Terang	49
4.1.2. Vision and Mission of the Company	49
4.1.3. Organization Structure of the Company	50
4.1.4. Job Description	51
4.2. Data Analysis	53
4.2.1. Test of Research Instrument	53
4.2.2. Descriptive Statistics	57

4.2.3. Result of Data Quality Testing	73
4.2.4. Result of Hypothesis Testing.....	78
4.3. Discussion.....	80
CHAPTER V CONCLUSION.....	82
5.1. Conclusion	82
5.2. Recommendation	82
REFERENCES	82



LIST OF FIGURES

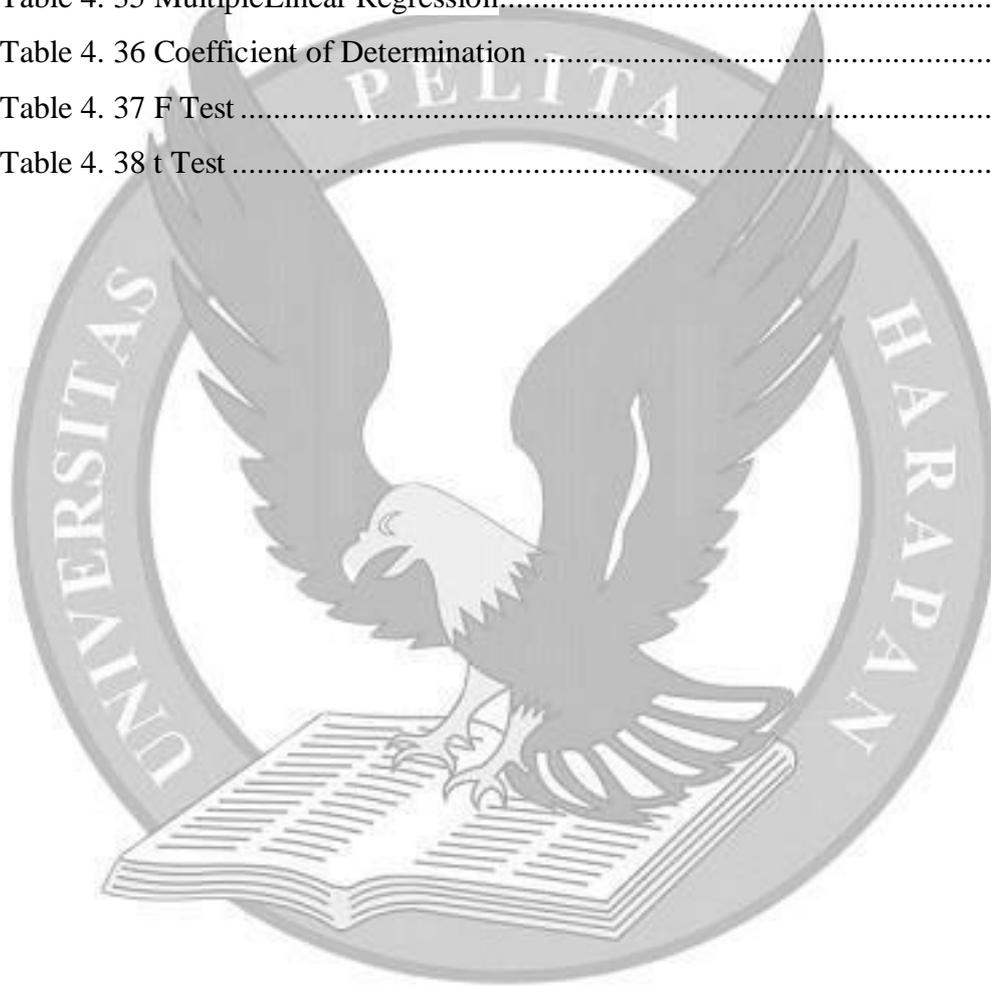
	Page
Figure 2. 1 Research Model	31
Figure 2. 2 Framework of Thinking.....	32
Figure 4. 1 Organizational Structure of PTBintang Terang.....	51
Figure 4. 2 Histograms.....	74
Figure 4. 3 Normal P-P Plot.....	74
Figure 4. 4 HeteroscedasticityTest	76



LIST OF TABLE

	Page
Table 1. 1 Sales Data of PT Bintang Terang	3
Table 2. 1.Previous Research	29
Table 3. 1 Operationalization of Research Variables	37
Table 4. 1 Validity of Employee Quality(X_1)	54
Table 4. 2Validity of Working Time(X_2).....	54
Table 4. 3Validity of Business Performance(Y)	55
Table 4. 4 Test Reliability	56
Table 4. 5 Characteristics of Respondents by Gender	57
Table 4. 6 Characteristics of Respondents by Age	57
Table 4. 7Questionnaire 1. Employee Quality	58
Table 4. 8Questionnaire 2. Employee Quality	58
Table 4. 9 Questionnaire 3. Employee Quality	59
Table 4. 10 Questionnaire 4. Employee Quality	60
Table 4. 11 Questionnaire 5. Employee Quality	60
Table 4. 12 Questionnaire 6. Employee Quality	61
Table 4. 13 Questionnaire 1. Working Time.....	62
Table 4. 14 Questionnaire 2. Working Time.....	62
Table 4. 15 Questionnaire 3. Working Time.....	63
Table 4. 16 Questionnaire 4. Working Time.....	63
Table 4. 17 Questionnaire 5. Working Time.....	64
Table 4. 18 Questionnaire 6. Working Time.....	64
Table 4. 19 Questionnaire 1. CompanyPerformance.....	65
Table 4. 20 Questionnaire 2. CompanyPerformance.....	66
Table 4. 21Questionnaire 3. CompanyPerformance.....	66
Table 4. 22 Questionnaire 4. CompanyPerformance.....	67
Table 4. 23 Questionnaire 5. CompanyPerformance.....	67
Table 4. 24 Questionnaire 6. CompanyPerformance.....	68
Table 4. 25 Questionnaire 7. Company Performance.....	69
Table 4. 26 Questionnaire 8. Company Performance.....	69
Table 4. 27 Descriptive Statistics of Employee Quality	70

Table 4. 28 The Interval Tables	70
Table 4. 29 Descriptive Statistics of Working Time	71
Table 4. 30 Descriptive Statistics of Company Performance.....	72
Table 4. 31 The Interval Tables.....	72
Table 4. 32 Kolmogorv-Sminorv (K-S) test.....	75
Table 4. 33 Multicollinearity Test	75
Table 4. 34 HeteroscedasticityTest.....	77
Table 4. 35 MultipleLinear Regression.....	77
Table 4. 36 Coefficient of Determination	78
Table 4. 37 F Test	79
Table 4. 38 t Test	80



LIST OF APPENDICES

APPENDIX A	QUESTIONNAIRE	A-1
APPENDIX B	TABULATION QUESTIONNAIRE DATA	B-1
APPENDIX C	TABULATION QUESTIONNAIRE DATA	C-1
APPENDIX D	SPSS OUPUT	D-1
APPENDIX E	R TABLE	E-1
APPENDIX F	T TABLE	F-1
APPENDIX G	F TABLE	G-1
APPENDIX H	LETTER	H-1

