

DAFTAR PUSTAKA

- A., H., Saharudin, S., Roslan, N. H., & Mohamed, R. (2016). Safety Training, Company Policy and Communication for Effective Accident Management. *International Journal of Academic Research in Business and Social Sciences*, 6(9). <https://doi.org/10.6007/ijarbss/v6-i9/2302>
- Abildgaard, J. S., Nielsen, K., & Sverke, M. (2018). Can job insecurity be managed? Evaluating an organizational-level intervention addressing the negative effects of restructuring. *Work and Stress*, 32(2), 105–123. <https://doi.org/10.1080/02678373.2017.1367735>
- Ajmal, M., Isha, A. S. N., & Nordin, S. M. D. (2021). *Capturing the Impact of Organizational Safety Management on Safety Outcome With a Mediating Role of Safety Commitment* (pp.47–66).<https://doi.org/10.4018/978-1-7998-81896.ch003>
- Armin Naway, F. (n.d.). *ORGANIZATIONAL CITIZENSHIP BEHAVIOR*.
- Audina, V., & Kusmayadi, T. (2018). PENGARUH JOB INSECURITY DAN JOB STRESS TERHADAP TURNOVER INTENTION.
- Autenrieth, D. A., Brazile, W. J., Sandfort, D. R., Douphrate, D. I., Román-Muñiz, I. N., & Reynolds, S. J. (2016). The associations between occupational health

and safety management system programming level and prior injury and illness rates in the U.S. dairy industry. *Safety Science*, 84, 108–116.
<https://doi.org/10.1016/j.ssci.2015.12.008>

Blau, P., 2017. Exchange and Power in Social Life. Routledge, New York.

Bonnet, E., Amalric, M., Chevé, M., & Travers, M. (2012). Hazard and living environment: Combining industrial risk and landscape representations. *Journal of Risk Research*, 15(10), 1281–1298.

<https://doi.org/10.1080/13669877.2011.646289>

Berber, A., & Rofcanin, Y. (2012). Investigation of Organization Citizenship Behavior Construct A Framework for Antecedents and Consequences. *International Journal of Business and Social Research*, 2(4), 195–210. Retrieved from <https://www.thejournalofbusiness.org/index.php/site/article/download/221/20>

Clark, O.L., Zickar, M.J. & Jex, S.M. Role Definition as a Moderator of the Relationship Between Safety Climate and Organizational Citizenship Behavior Among Hospital Nurses. *J Bus Psychol* 29, 101–110 (2014).

Dessler G. (2016). Fundamentals of Human Resource Management. England: Pearson Education Limited, 2016, p. 34, 47, 96- 98

Eklof, M., & Ahlborg, G. (2016). Improving communication among healthcare workers: a controlled study. *Journal of Workplace Learning*, 28(2), 81–96.
<https://doi.org/10.1108/JWL-06-2015-0050>

French R. et al (2015). Organizational Behaviour. Wiley: 3rd edition, 2015. P. 5, 31

Fruhen, L. S., Rossen, I., & Griffin, M. A. (2019). The factors shaping car drivers' attitudes towards cyclist and their impact on behaviour. *Accident Analysis and Prevention*, 123, 235– 242. <https://doi.org/10.1016/j.aap.2018.11.006>

Frone, M. R. (2018). What happened to the employed during the Great Recession? A U.S. population study of net change in employee insecurity, health, and organizational commitment. *Journal of Vocational Behavior*, 107, 246–260. <https://doi.org/10.1016/j.jvb.2018.05.001>

Hale, A., & Borys, D. (2013). Working to rule, or working safely? Part 1: A state of the art review. In *Safety Science* (Vol. 55, pp. 207–221).
<https://doi.org/10.1016/j.ssci.2012.05.011>

How will country-based mitigation measures influence the course of the COVID-19 epidemic? (n.d.). [https://doi.org/10.1016/S01406736\(20\)305675](https://doi.org/10.1016/S01406736(20)305675)

Hu, X., Yan, H., Casey, T., & Wu, C. H. (2021). Creating a safe haven during the crisis: How organizations can achieve deep compliance with COVID-19 safety

measures in the hospitality industry. *International Journal of Hospitality Management*, 92. <https://doi.org/10.1016/j.ijhm.2020.102662>

Indrawan, Billy and , Dr. Usmi Karyani, S.Psi, M.Si (2020) *Hubungan Antara Kecerdasan Emosional dan Budaya Organisasi Dengan Perilaku Kewarganegaraan Organisasi pada Tenaga Kependidikan Universitas Muhammadiyah Surakarta di Masa Pandemi Covid-19*. Skripsi thesis, Universitas Muhammadiyah Surakarta.

International Labor Organization (ILO), 2020a. ILO Monitor 2nd edition: COVID-19 and the world of work—Updated estimates and analysis. Retrieved May, 2020, <https://www.ilo.org/wcmsp5/groups/public/@dgreports/@dcomm/documents/briefingnote/>

International Labor Organization (ILO), 2020b. COVID-19 and world of work: Impacts and responses. Retrieved 3 May, 2020, from https://www.ilo.org/wcmsp5/groups/public/—dgreports/—dcomm/documents/briefingnote/wcms_738753.pdf.

International Labor Organization (ILO). (2020c). In the face of a pandemic: Ensuring safety and health at work. Retrieved 27 February, 2020, from https://www.ilo.org/wcmsp5/groups/public/—ed_protect/—protrav/—safework/documents/publication/wcms_742463.pdf.

Iskandar, Yuhansyah., 2018., Pengaruh Motivasi & Ketidakamanan Kerja Terhadap Penilaian Kerja yang Berdampak Kepada Kepuasan Kerja. Media Sahabat Cendikia, Surabaya.

Ladewski, B. J., & Al-Bayati, A. J. (2019). Quality and safety management practices: The theory of quality management approach. *Journal of Safety Research*, 69, 193–200. <https://doi.org/10.1016/j.jsr.2019.03.004>

Lailatur Rizki, V., Titisari, P., & Prihatini, D. (2019). The Role of Emotional Intelligence and Organizational Commitment in Increasing OCB and Employee Performance. *International Journal of Scientific Research and Management*, 7(05). <https://doi.org/10.18535/ijssrm/v7i5.em03>

Lee, T. Z., Wu, C. H., & Hong, C. W. (2007). An empirical investigation of the influence of safety climate on organizational citizenship behavior in taiwan's facilities. *International Journal of Occupational Safety and Ergonomics*, 13(3), 255–269.

<https://doi.org/10.1080/10803548.2007.11076726>

Liu, W., Zhou, P., Chen, K., Ye, Z., Liu, F., Li, X., He, N., Wu, Z., Zhang, Q., Gong, X., Tang, Q., Du, X., Ying, Y., Xu, X., Zhang, Y., Liu, J., Li, Y., Shen, N., Couban, R. J., ... Zhai, S. (2020). Efficacy and safety of antiviral treatment for COVID-19 from evidence in studies of SARS-CoV-2 and other acute

viral infections: a systematic review and meta-analysis. *CMAJ*, 192(27), E734–E744. <https://doi.org/10.1503/cmaj.200647>

López Bohle, S. A., Chambel, M. J., & Diaz-Valdes Iriarte, A. (2021). Job insecurity, procedural justice and downsizing survivor affects. *International Journal of Human Resource Management*, 32(3), 596–615. <https://doi.org/10.1080/09585192.2018.1482939>

Mazzetti, G., Valente, E., Guglielmi, D., & Vignoli, M. (2020). Safety doesn't happen by accident: A longitudinal investigation on the antecedents of safety behavior. *International Journal of Environmental Research and Public Health*, 17(12), 1–13. <https://doi.org/10.3390/ijerph17124332>

Meyer, J.P., Morin, A.J., Wasti, S.A., 2018. Employee commitment before and after an economic crisis: A stringent test of profile similarity. *Human Relations* 71 (9), 1204–1233.

Murphy, W.M., Burton, J.P., Henagan, S.C., Briscoe, J.P., 2013. Employee reactions to job insecurity in a declining economy: A longitudinal study of the mediating role of job embeddedness. *Group Organ. Manage.* 38 (4), 512–537.

Mohd Hanafi, F. H., Rezania, S., Mat Taib, S., Md Din, M. F., Yamauchi, M., Sakamoto, M., Hara, H., Park, J., & Ebrahimi, S. S. (2018). Environmentally sustainable applications of agro-based spent mushroom substrate (SMS):

an overview. In *Journal of Material Cycles and Waste Management* (Vol. 20, Issue 3, pp. 1383–1396). Springer Tokyo. <https://doi.org/10.1007/s10163-018-0739-0>

Mondy R. W. (2016). Human Resource Management. England: Pearson Education Limited, 2016 P. 25

Nopiando, B., & Psikologi, J. (2012). *JSIP 1 (2) (2012) Journal of Social and Industrial Psychology HUBUNGAN ANTARA JOB INSECURITY DENGAN KESEJAHTERAAN PSIKOLOGIS PADA KARYAWAN OUTSOURCING*
Info Artikel. <http://journal.unnes.ac.id/sju/index.php/sip>

Nordlöf, H., Wiitavaara, B., Höglberg, H., & Westerling, R. (2017). A cross-sectional study of factors influencing occupational health and safety management practices in companies. *Safety Science*, 95, 92103.<https://doi.org/10.1016/j.ssci.2017.02.008>

Nowacki, K., Grabowska, S., & Łakomy, K. (2020). Activities of employers and OHS services during the developing COVID-19 epidemic in Poland. *Safety Science*, 131. <https://doi.org/10.1016/j.ssci.2020.104935>

Psychogios, A., Nyfoudi, M., Theodorakopoulos, N., Szamosi, L. T., & Prouska, R. (2019). Many Hands Lighter Work? Deciphering the Relationship between Adverse Working Conditions and Organization Citizenship Behaviours

in Small and Medium-sized Enterprises during a Severe Economic Crisis.

British Journal of Management, 30(3), 519– 537.

<https://doi.org/10.1111/1467-8551.12245>

Purba, D. E., & Muhammad, F. (2020). Job insecurity and organizational citizenship behavior: The role of affective commitment. *HUMANITAS: Indonesian Psychological Journal*, 17(2), 80.

<https://doi.org/10.26555/humanitas.v0i0.14916>

Rao V. S. P. dan Sudeeptha V. (2018). Managing Organisational Behaviour. Trinity Press: Laxmi Publications, 2018. P. 2, 3, 5

Reader, T. W., Mearns, K., Lopes, C., & Kuha, J. (2017). Organizational support for the workforce and employee safety citizenship behaviors: A social exchange relationship. *Human Relations*, 70(3), 362–385.

<https://doi.org/10.1177/0018726716655863>

Robbins, S. P. dan Judge, T.A. 2017. Perilaku Organisasi, Organizational Behavior. Edisi 12,Penerbit Salemba Empat. Jakarta.

Saputra, Nova H., and Tjiptogoro D. Soehari. "Analisis Pengaruh Kompensasi, Job Insecurity, dan Komitmen Organisasi terhadap Turnover Intention pada Karyawan PT. Batik Air Indonesia di Direktorat Operasional." Swot, vol. 7, no. 3, 2017, pp. 588-603.

Supplemental Material for Changes to the Work–Family Interface During the COVID-19 Pandemic: Examining Predictors and Implications Using Latent Transition Analysis. (2020). *Journal of Applied Psychology*. <https://doi.org/10.1037/apl0000819.supp>

Sverke, M., Hellgren, J., & Naswall, K. (2006). *Job Insecurity: A Literature Review*.

www.arbetslivsinstitutet.se/saltsa

Triatna, Cepi, 2015. Perilaku Organisasi, Bandung: PT Remaja Rosdakarya.

Vu, T. van, Vo-Thanh, T., Nguyen, N. P., Nguyen, D. van, & Chi, H. (2022). The COVID-19 pandemic: Workplace safety management practices, job insecurity, and employees' organizational citizenship behavior. *Safety Science*, 145. <https://doi.org/10.1016/j.ssci.2021.105527>

Vo-Thanh, T., Vu, T.-V., Nguyen, N.P., Nguyen, D.V., Zaman, M., Chi, H., 2021. How does hotel employees' satisfaction with the organization's COVID-19 responses affect job insecurity and job performance? *J. Sustainable Tourism* 29 (6), 907–925.

Voorhees, C.M., Fombelle, P.W., Bone, S.A., 2020. Don't forget about the frontline employee during the COVID-19 pandemic: Preliminary insights and a research agenda on market shocks. *J. Service Res.* 23 (4), 396–400.

Wachter, J. K., & Yorio, P. L. (2014a). A system of safety management practices and worker engagement for reducing and preventing accidents: An empirical and theoretical investigation. *Accident Analysis and Prevention*, 68, 117–130. <https://doi.org/10.1016/j.aap.2013.07.029>

Wachter, J. K., & Yorio, P. L. (2014b). A system of safety management practices and worker engagement for reducing and preventing accidents: An empirical and theoretical investigation. *Accident Analysis and Prevention*, 68, 117–130. <https://doi.org/10.1016/j.aap.2013.07.029>

Weiss, S. R., & Leibowitz, J. L. (2011). Coronavirus pathogenesis. In *Advances in Virus Research* (Vol. 81, pp. 85–164). Academic Press Inc. <https://doi.org/10.1016/B978-0-12-385885-6.00009-2>

Yıldırım, M., & Güler, A. (2020). COVID-19 severity, self-efficacy, knowledge, preventive behaviors, and mental health in Turkey. *Death Studies*, 1–8. <https://doi.org/10.1080/07481187.2020.1793434>