

## **ABSTRACT**

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**TERMINATION OF EMPLOYMENT POLICY ON CERTAIN TIME**

**WORKING AGREEMENTS DURING THE COVID-19 PANDEMIC**

(viii+105)

The employment agreement is an agreement between the worker and the employer, its important in carrying out a working relationship so that the rights and obligations of each party can run smoothly. Before the corona virus pandemic occurred in Indonesia, many work agreements were still running smoothly because the company's business activities were operating as usual. The corona virus pandemic is a phenomenon that has a huge impact on work agreements in Indonesia, causing many companies suffers a loss and some companies declare bankruptcy. Workers with the status of a certain time agreement are one of the affected parties, so that the regulation regarding the termination of employment for workers with the status of a work agreement for a certain time must be carefully implemented. The government responded to this phenomenon by issuing various policies that help companies and especially workers in preventing termination of employment. Therefore, researcher wants to discuss the impact of the corona virus pandemic on the termination of employment relations for certain time work agreements that occur in Indonesia. Therefore, this discussion topic is very interesting to discuss because the corona virus pandemic is a big problem that happened in the employment sector in Indonesia.

**Keywords:** Labor, employment agreement, Corona Virus.