

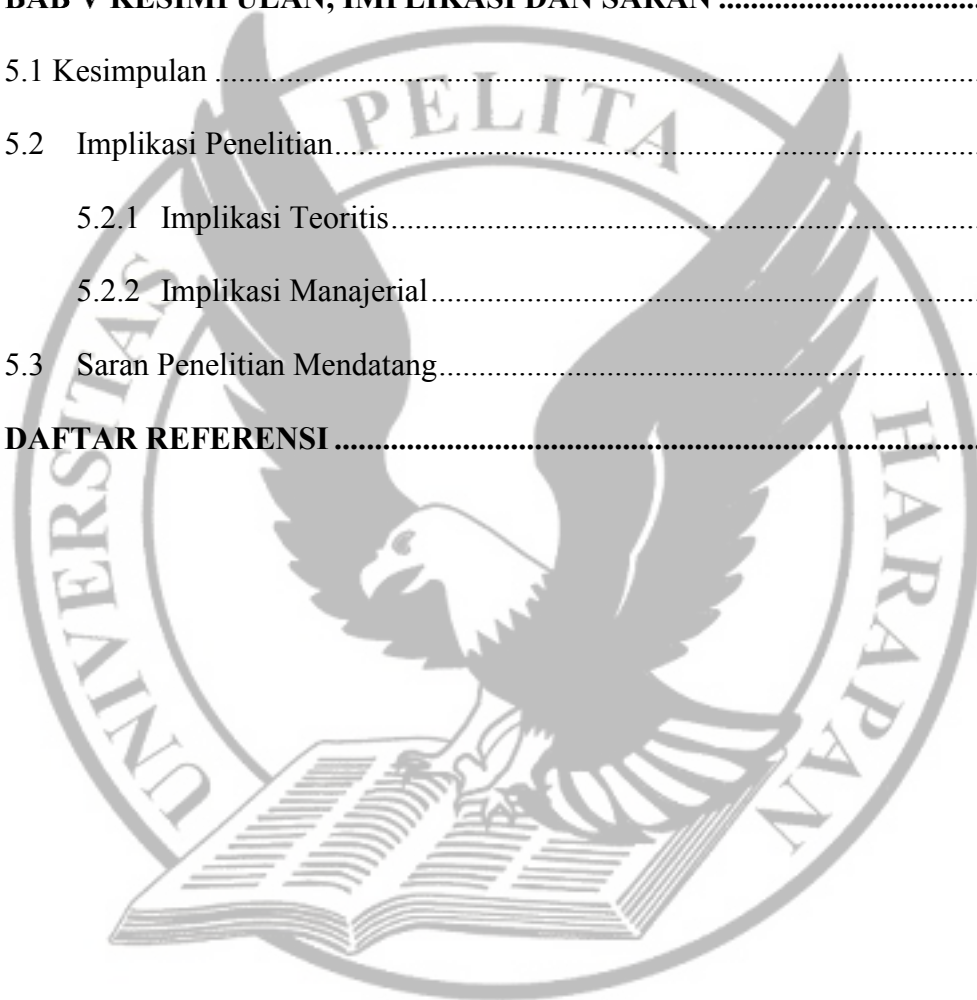
## DAFTAR ISI

<b>HALAMAN JUDUL</b>	
<b>LEMBAR PERNYATAAN KEASLIAN</b>	
<b>PERSETUJUAN DOSEN PEMBIMBING TUGAS AKHIR</b>	
<b>PERSETUJUAN TIM PENGUJI TUGAS AKHIR</b>	
<b><i>ABSTRACT</i></b> .....	<b>v</b>
<b>ABSTRAK</b> .....	<b>vi</b>
<b>KATA PENGANTAR</b> .....	<b>vii</b>
<b>DAFTAR ISI</b> .....	<b>ix</b>
<b>DAFTAR GAMBAR</b> .....	<b>xiii</b>
<b>DAFTAR TABEL</b> .....	<b>xv</b>
<b>DAFTAR LAMPIRAN</b> .....	<b>xvii</b>
<b>BAB I PENDAHULUAN</b> .....	<b>18</b>
1.1 Latar Belakang Masalah.....	18
1.2 Identifikasi Masalah.....	28
1.3 Batasan Masalah.....	30
1.4 Rumusan Masalah .....	30
1.5 Tujuan Penelitian .....	31
1.6 Manfaat Hasil Penelitian.....	32
1.6.1 Manfaat Teoretis.....	32
1.6.2 Manfaat Praktis.....	32
1.7 Sistematika Penulisan .....	33
<b>BAB II LANDASAN TEORI</b> .....	<b>35</b>
2.1 Deskripsi Teoritik.....	35

2.1.1	Inovasi ( <i>Innovation</i> ) .....	35
2.1.2	Perilaku Inovatif ( <i>Innovative behaviour</i> ) .....	42
2.1.3	<i>Digital transformational leadership</i> .....	46
2.1.4	<i>Creative Self-Efficacy</i> .....	53
2.1.5	<i>Perceived Organizational Support</i> .....	55
2.3	Kerangka Berpikir .....	59
2.3.1	Kaitan <i>digital transformational leadership</i> dan <i>innovative behaviour</i> 59	
2.3.2	Kaitan <i>creative self-efficacy</i> dan <i>innovative behavior</i> .....	63
2.3.3	Kaitan <i>digital transformational leadership</i> dan <i>perceived</i> <i>organizational support</i> .....	65
2.3.4	Kaitan <i>creative self-efficacy</i> dan <i>perceived organizational support</i> .	66
2.3.5	Kaitan <i>perceived organizational support</i> dan <i>innovative behavior</i> ...	67
2.3.6	Kaitan <i>digital transformational leadership, creative self-efficacy</i> dan <i>innovative behavior</i> dimediasi oleh <i>perceived organizational support</i> 69	
2.4	Kerangka Berpikir (Model Penelitian) .....	70
2.5	Hipotesis Penelitian .....	71
<b>BAB III METODE PENELITIAN</b> .....		<b>73</b>
3.1	Rancangan Penelitian .....	73
3.2	Tempat, Waktu dan Subjek Penelitian .....	75
3.3	Prosedur Penelitian .....	76
3.4	Populasi dan Sampel .....	78
3.5	Teknik Pengumpulan Data .....	79

3.6	<i>Pre-test</i> .....	81
3.7	Instrumen Penelitian.....	83
3.8	Teknik Analisis Data.....	91
3.8.1	Analisis Statistik Deskriptif.....	91
3.8.2	Analisis Statistik Inferensial.....	92
<b>BAB IV HASIL PENELITIAN DAN PEMBAHASAN.....</b>		<b>101</b>
4.1	Analisis Statistik Deskriptif.....	101
4.1.1	Profil Responden .....	101
4.1.2	Statistik Deskriptif Variabel <i>Digital Transformational Leadership</i> .....	105
4.1.3	Statistik Deskriptif Variabel <i>Creative Self-Efficacy</i> .....	106
4.1.4	Statistik Deskriptif Variabel <i>Perceived Organizational Support</i> .....	107
4.1.5	Statistik Deskriptif Variabel <i>Innovative Behaviour</i> .....	108
4.1.6	Mean, Median, Minimal, Maksimal, Standar Deviasi.....	109
4.2	Analisis Statistik Inferensial .....	112
4.2.1	Uji Model Pengukuran Reflektif ( <i>Outer Model</i> ) .....	112
4.2.2	Uji Model Struktural ( <i>Inner Model</i> ) .....	121
4.2.3	Pengujian Hipotesis.....	128
4.3	Pembahasan.....	131
4.3.1	<i>Digital transformational leadership</i> terhadap <i>innovative behaviour</i> .....	131
4.3.2	<i>Creative self-efficacy</i> terhadap <i>innovative behaviour</i> .....	133
4.3.3	<i>Digital transformational leadership</i> terhadap <i>perceived organizational support</i> .....	134
4.3.4	<i>Creative self-efficacy</i> terhadap <i>perceived organizational support</i> ..	135
4.3.5	<i>Perceived organizational support</i> terhadap <i>innovative behaviour</i> ..	136

4.3.6 <i>Digital transformational leadership</i> terhadap <i>innovative behavior</i> dengan dimediasi oleh <i>perceived organization support</i> .....	136
4.3.7 <i>Creative self-efficacy</i> terhadap <i>innovative behaviour</i> dengan dimediasi oleh <i>perceived organizational support</i> .....	137
4.4 Keterbatasan Penelitian .....	138
<b>BAB V KESIMPULAN, IMPLIKASI DAN SARAN</b> .....	<b>139</b>
5.1 Kesimpulan .....	139
5.2 Implikasi Penelitian.....	142
5.2.1 Implikasi Teoritis.....	142
5.2.2 Implikasi Manajerial.....	144
5.3 Saran Penelitian Mendatang.....	145
<b>DAFTAR REFERENSI</b> .....	<b>147</b>



## DAFTAR GAMBAR

Gambar 2.1 Businesses in arrears .....	18
Gambar 2.2 Kepemimpinan Berorientasi Inovasi vs Tradisional .....	22
Gambar 2.3 Dimensi Variabel Innovative Behaviour .....	46
Gambar 2.4 Dimensi Variabel <i>Digital Transformational Leadership</i> .....	53
Gambar 2.5 Dimensi Variabel <i>Creative Self-efficacy</i> .....	55
Gambar 2.6 Dimensi Variabel <i>Perceived Organizational Support</i> .....	58
Gambar 2.7 Model Penelitian TL dan IB .....	60
Gambar 2.8 Model penelitian TL dan IB .....	60
Gambar 2.9 Model penelitian DTL dan Inovasi .....	62
Gambar 2.10 Model penelitian CSE dan IB .....	64
Gambar 2.11 Model penelitian CSE dan IB .....	64
Gambar 2.12 Model penelitian TL dan POS .....	65
Gambar 2.13 Model penelitian TL dan POS .....	66
Gambar 2.14 Model penelitian POS dan IB .....	68
Gambar 2.15 Model penelitian POS dan IB .....	69
Gambar 2.16 Kerangka Berpikir Penelitian .....	71
Gambar 3.1 Tahapan Penelitian .....	76
Gambar 3.2 Model Pengukuran ( <i>Outer Model</i> ) .....	93
Gambar 3.3 Model Analisis Struktural ( <i>Inner Model</i> ) .....	96
Gambar 4.1 Profil responden berdasarkan jenjang mengajar .....	102
Gambar 4.2 Profil responden berdasarkan usia .....	102
Gambar 4.3 Profil responden berdasarkan jenis kelamin .....	103
Gambar 4.4 Profil responden berdasarkan lama bekerja .....	103

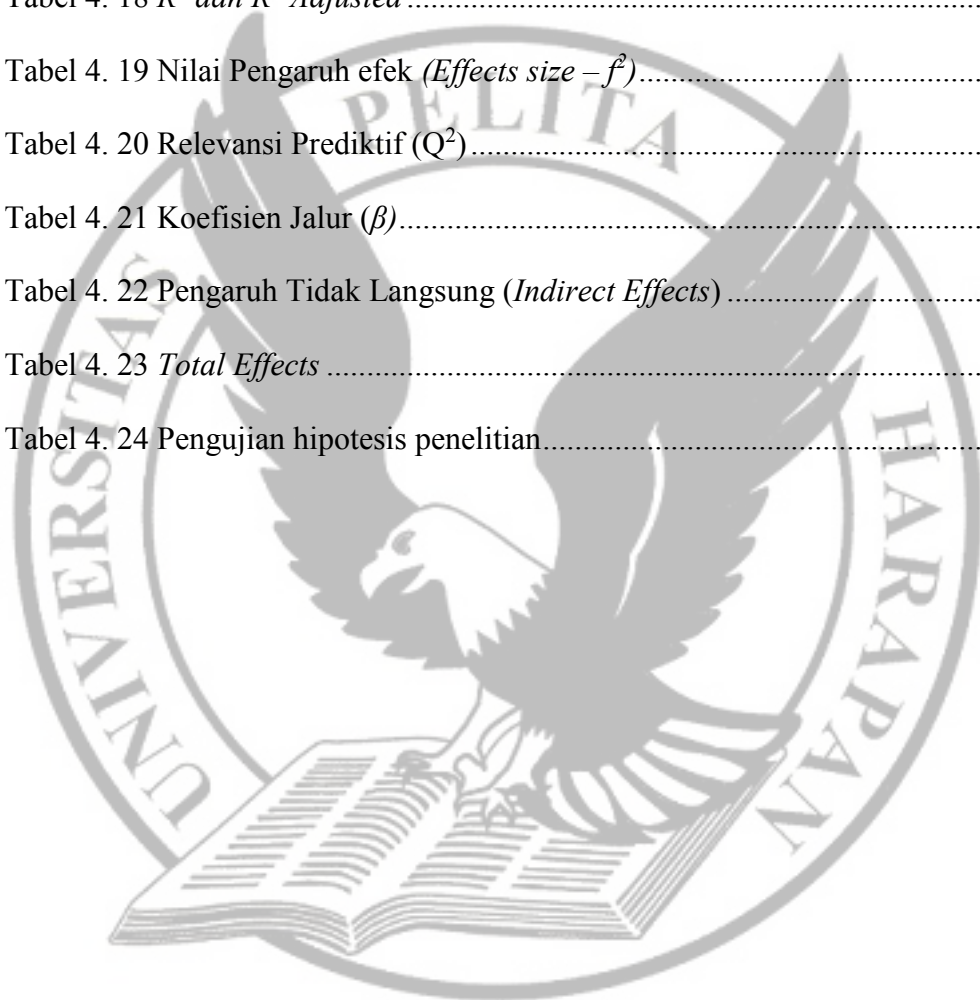
Gambar 4.5 Profil responden berdasarkan lama mengenal atasan langsung .... 104  
Gambar 4.6 Hasil Pengujian SmartPLS ..... 130



## DAFTAR TABEL

Tabel 1.1 <i>Net Promotor Score</i> .....	26
Tabel 3. 1 Jumlah guru WNI dan staf sekolah XYZ.....	79
Tabel 3. 2 Skala Likert.....	81
Tabel 3. 3 Nilai Fornell-Lacker Criterion Pra-penelitian (pre-test).....	83
Tabel 3. 4 Nilai Heterotrait-Monotrait Ratio Pra-penelitian (pre-test) .....	83
Tabel 3. 5 Nilai Reliabilitas & Validitas Konvergen Pra-penelitian (pre-test) ...	83
Tabel 3. 6 Operasionalisasi Instrumen Penelitian.....	86
Tabel 3. 7 Analisis Statistik Inferensial .....	92
Tabel 3. 8 <i>Rules of thumb</i> model pengukuran ( <i>Outer model</i> ).....	95
Tabel 3. 9 <i>Rule of Thumb</i> Evaluasi Model Struktural ( <i>Inner Model</i> ) .....	98
Tabel 3. 10 <i>Rules of Thumb</i> Pengujian Hipotesis .....	100
Tabel 4. 1 Rekapitulasi Karakteristik Profil Responden.....	104
Tabel 4. 2 Distribusi Jawaban Variabel <i>Digital transformational leadership</i> ..	105
Tabel 4. 3 Distribusi Jawaban Variabel <i>Creative Self-Efficacy</i> .....	106
Tabel 4. 4 Distribusi Jawaban Variabel <i>Perceived Organizational Support</i> ....	107
Tabel 4. 5 Distribusi Jawaban Variabel <i>Innovative behaviour</i> .....	108
Tabel 4. 6 Distribusi Data Mean, Median, Min, Max dan Standar Deviasi.....	109
Tabel 4. 7 Rekap Data Mean, Median, Min, Max dan Standar Deviasi .....	111
Tabel 4. 8 Validitas Konvergen ( <i>Outer Loading Factor</i> ) .....	113
Tabel 4. 9 Validitas Konvergen ( <i>Average Variance Extracted - AVE</i> ).....	114
Tabel 4. 10 Validitas Diskriminan ( <i>Cross Loading Factor</i> ) .....	115
Tabel 4. 11 <i>Fornell-Larcker Criterion</i> ( $\sqrt{AVE}$ ).....	116
Tabel 4. 12 Heterotrait-Monotrait Ratio (HTMT) .....	116

Tabel 4. 13 Hasil Uji Confidence Intervals (HTMT).....	117
Tabel 4. 14 <i>Composite Reliability</i> dan <i>Cronbach Alpha</i> .....	119
Tabel 4. 15 Rekap Hasil Uji Model Pengukuran ( <i>Outer Model</i> ) .....	120
Tabel 4. 16 Uji Multikolinearitas ( <i>inner VIF</i> ) .....	122
Tabel 4. 17 Korelasi Antarvariabel Laten ( <i>Latent Variable Correlations</i> ).....	122
Tabel 4. 18 $R^2$ dan $R^2$ <i>Adjusted</i> .....	123
Tabel 4. 19 Nilai Pengaruh efek ( <i>Effects size - f<sup>2</sup></i> ).....	124
Tabel 4. 20 Relevansi Prediktif ( $Q^2$ ).....	125
Tabel 4. 21 Koefisien Jalur ( $\beta$ ).....	126
Tabel 4. 22 Pengaruh Tidak Langsung ( <i>Indirect Effects</i> ) .....	127
Tabel 4. 23 <i>Total Effects</i> .....	127
Tabel 4. 24 Pengujian hipotesis penelitian.....	128





## DAFTAR LAMPIRAN

Lampiran A Model Empiris Penelitian .....	A-1
Lampiran B Penelitian Terdahulu .....	B-1
Lampiran C Model Penelitian SmartPLS .....	C-1
Lampiran D Instrumen Penelitian .....	D-1
Lampiran E Kuesioner Penelitian .....	E-1
Lampiran F Model Pengukuran ( <i>Outer Model</i> ) .....	F-1
Lampiran G Model Struktural ( <i>Inner Model</i> ) .....	G-1
Lampiran H Hasil Pengujian Hipotesis Penelitian .....	H-1
Lampiran I Hasil uji kemiripan Turnitin .....	I-1
Lampiran J Persetujuan Unggah Mandiri .....	J-1
Lampiran K Izin Penelitian dan Publikasi Nama Institusi .....	K-1
Lampiran L Riwayat Hidup .....	L-1

