

DAFTAR PUSTAKA

- Ambrose, M. L., Seabright, M. A., & Schminke, M.. 2002. *Sabotage in The Workplace: The Role of Organizational Injustice*. *Organizational Behavior and Human Decision Processes*, 89, 947–965.
- Arnold, H. J., & Feldman, D. C.. 1982. *A Multivariate Analysis of The Determinants of Job Turnover*. *Journal of Applied Psychology*, 67, 350-360.
- Ashford, Susan J., Cynthia Lee, & Philip Bobko. 1989. *Content, Causes, and Consequences of Job Insecurity: A Theory-Based Measure and Substantive Test*. *Academy of Management Journal*, 1989, Vol 32, No. 4, pp 803–829.
- Beard, K. M., & Edwards, J. R.. 1995. *Employees at Risk: Contingent Work and The Psychological Experience of Contingent Workers*. In C. I. Cooper, & D. M. Rousseau (Eds.), *Trends in Organisational Behavior: Vol. 2* (pp. 109-126). Oxford: John Wiley & Sons.
- Berkowitz, L.. 1998. *Avective Aggression: The Role Of Stress, Pain, and Negative Avect*. In R. G. Geen & E. Donnerstein (Eds.), *Human aggression: Theories, research, and implications for social policy* (pp. 49–72). San Diego: Academic Press.
- Bernhard-Oettel, C., Sverke, M., & De Witte, H.. 2005. *Comparing Three Alternative Types of Employment With Permanent Full-Time Work: How Do Employment Contract and Perceived Job Conditions Relate to Health Complaints*. *Work & Stress*, 19, 301-318.
- Borg, I., & Elizur, D.. 1992. *Job Insecurity: Correlates, Moderators, and Measurement*. *International Jurnal of Manpower*, 13 (2), 13-26.
- Chen, P. Y., & Spector, P. E.. 1992. *Relationships of Work Stressors With Aggression, Withdrawal, Theft and Substance Use: An Exploratory Study*. *Journal of Occupational and Organizational Psychology*, 65, 177–184.
- Chirumbolo, A., & Hellgren, J.. 2003. *Individual and Organizational Consequences of Job Insecurity: A European Study*. *Economic And Industrial Democracy*, 24, 217-240.

- Dalal, Reeshad S.. 2005. *A Meta-Analysis of the Relationship Between Organizational Citizenship Behaviour and Counterproductive Work Behaviour*. Journal of Applied Psychology, 2005, Vol. 90, No. 6, pp 1241–1255.
- De Cuyper, N., Bernhard-Oettel,C., Berntson, W., De Witte, H., & Alaco, B.. 2008. *Employability and Employees' Well-Being: Meditation by Job Insecurity*. Applied Psychology: An International Review, 57, 488-509.
- De Cuyper, N.,& De Witte, H.. 2005. *Job Insecurity: Mediator or Moderator of the Relationship between Contract Type and Well-Being*. SA Journal Of Industrial Psychology, 31, 79-86.
- De Cuyper, N. & De Witte, H.. 2006. *The Impact of Job Insecurity and Contract Type on Attitudes, Well-Being, and Behavioural Reports. A Psychological Contract Perspective*. Journal Of Occupational And Organizational Psychology, 79, 395-409.
- De Cuyper, Nele & Hans De Witte. 2005. *Job Insecurity: Mediator or Moderator of the Relationship Between Type of Contract and Various Outcomes?*. SA Journal of Industrial Psychology, 2005, 31 (4), pp 79–86.
- De Cuyper, Nele & Hans De Witte. 2007. *Job Insecurity in Temporary Versus Permanent Workers: Associations with Attitudes, Well-being, and Behaviour*. Work & Stress, January–March 2007; 21 (1) : pp 65 – 84.
- De Witte, H., & Naswall, K. 2003. *Objective Versus Subjective Job Insecurity: Consequences of Temporary Work for Job Satisfaction and Organizational Commitment in Four European Countries*. Economic and Industrial Democracy, 24, 149-188.
- De Witte, Hans, Nele De Cuyper, Yasmin Handaja, Magnus Sverke, Katharina Naswall, & Johnny Hellgren. 2010. *Associations Between Quantitative and Qualitative Job Insecurity and Well-Being*. International Studies of Management & Organization, vol. 40, no. 1, Spring 2010, pp. 40–56.
- Dekker, S., and W. Schaufeli. 1995. *The Effects of Job Insecurity on Psychological Health and Withdrawal: A Longitudinal Study*. Australian Psychologist 30(1): 57–63.

- Dewi, Febri Gangga. 2012. *Pengaruh Keadilan Distributif dan Keadilan Prosedural terhadap Motivasi Kerja Karyawan: Studi Kasus pada PT. Syam Surya Mandiri di Samarinda*.
- Eisenberger, R., Huntington, R., Hutchinson, S., & Sowa, D. 1986. *Perceived Organizational Support*. Journal of Applied Psychology, 71: 500–507.
- Fischer, F. M., Oliveira, D. C., Nagai, R., Teixeira, L. R., Junior, M. L., Latorre, M. d. R. D. O., Et Al.. 2005. *Job Control, Job Demands, Social Support at Work and Health among Adolescent Workers*. Revista De Saude Publica, 39, 245-253.
- Fox, S., & Spector, P. E.. 1999. *A Model of Work Frustration-Aggression*. Journal of Organizational Behavior, 20, 915–931.
- Fox, S., Spector, P. E., & Miles, D.. 2001. *Counterproductive Work Behavior (CWB) in Response to Job Stressors and Organizational Justice: Some Mediator and Moderator Tests for Autonomy and Emotions*. Journal of Vocational Behavior, 59, 291–309.
- Fox, S., Spector, Paul E., Goh, Angeline, Bruursema, Kari, & Kessler, Stacey R.. 2011. *The Deviant Citizen: Measuring Potential Positive Relations between Counterproductive Work Behaviour and Organizational Citizenship Behaviour*. Journal of Occupational and Organizational Psychology, 2012, 85, pp 199–220.
- Geen, R. G.. 1998. *Processes and Personal Variables in Affective Aggression*. In R. G. Geen & E. Donnerstein (Eds.), *Human Aggression: Theories, Research, and Implications for Social Policy* (pp. 1–21). San Diego: Academic Press.
- Freese, C., & Schalk, R.. 1996. *Implications of Differences in Psychological Contracts for Human Resource Management*. European Journal of Work and Organizational Psychology, 5, 501-509.
- Geswell, John. 2008. *The Educational Research Planning, Conducting, Evaluating, Quantitative*. Pearson International Third Edition: United States.

- Ghozali, Imam. 2004. *Model Persamaan Struktural: Konsep dan Aplikasi dengan Program AMOS Ver. 5.0*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, Imam. 2006. *Aplikasi Analisis Multivariate dengan Program SPSS*. Badan Penerbit Universitas Diponegoro: Semarang.
- Gilboa, S., Shirom, A., Fried, Y., & Cooper, C.. 2008. *A Meta-Analysis of Work Demand Stressors and Job Performance: Examining Main and Moderating Effects*. Personnel Psychology, 61, 227-271.
- Greenhalgh, L., & Rosenblatt, Z.. 1984. *Job Insecurity: Toward Conceptual Clarity*. Academy of Management Review, 9, 438-448.
- Gruys, M. L., & Sackett, P. R.. 2003. *Investigating The Dimensionality of Counterproductive Work Behavior*. International Journal of Selection and Assessment, 11, 30–42.
- Hair, Joseph R., William C. Black, & Barry J. Babin. 2006. *Multivariate Data Analysis 6th Edition*. Amerika: Pearson Pentice Hall.
- Harper, D.. 1990. *Spotlight abuse - Save Profits*. Industrial Distribution, 79 , 47-51.
- Hellgren, J., Sverke, M., & Isaksson, K.. 1999. *A two-dimensional approach to job insecurity: Consequences for employee attitudes and well-being*. European Journal of Work and Organization Psychology, 8, 179–195.
- Hellgren, J., & M. Sverke. 2003. *Does Job Insecurity Lead to Impaired Well-Being or Vice-Versa? Estimation of Cross-Lagged Effects Using Latent Variable Modelling*. Journal of Organizational Behavior 24: 215–236.
- Hirsch, P. M., & De Soucey, M.. 2006. *Organizational Restructuring and Its Consequences: Rhetorical and Structural*. Annual Review of Sociology, 32, 171-189.
- Hollinger, R. C.. 1986. *Acts Against the Workplace: Social Bonding and Employee Deviance*. Deviant Behavior, 7, 53–75.
- Jahoda, M. 1982. *Employment and Unemployment: A Social-Psychological Analysis*. Cambridge: Cambridge University Press.

- Keashly, L., & Harvey, S.. 2005. *Emotional Abuse in The Workplace*. In S. Fox & . E. Spector (Eds.), Counterproductive Workplace Behavior: Investigations of Actors and Targets (pp. 201–235). Washington, DC: APA.
- Kuhnert, K.W., R.R. Sims, and M.A. Lahey. 1989. *The Relationship Between Job Insecurity and Employee Health*. Group and Organizations Studies 14: 399–410.
- Le Blanc, P., J. de Jonge, and W. Schaufeli. 2000. *Job Stress and Health*. In Introduction to Work and Organizational Psychology. A European Perspective, ed. N. Chmiel, 148–177. Oxford: Blackwell.
- MacKenzie, S.B.; Podsakoff, P. M. dan Fetter, R. (1993). *The Impact of Organizational Citizenship Behavior on Evaluations of Sales Performance*. Journal of Marketing, 57, pp. 70-80.
- Margono, S.,Drs.. 1997. *Metodologi Penelitian Pendidikan*. PT. Rineka Cipta, cetakan pertama, Jakarta.
- Matteson, M. T., & Ivancevich, J. M.. 1987. *Controlling Work Stress: Effective Human Resource and Management Strategies*. San Francisco: Jossey-Bass.
- Mauno, S., Kinnunen, U., Makikangas, A., & Natti, J. 2005. *Psychological Consequences of Fixed Term Employment and Perceived Job Insecurity among Health Care Staff*. European Journal of Work and Organizational Psychology, 14, 209-237.
- Millward, L. J., & Brewerton, P. M.. 2000. *Psychological Contracts: Employee Relations for The Twenty-First Century?*. In C. L. Cooper, & I. T. Robertson (Eds.), International Review of Industrial and Organizational Psychology: Vol. 15 (pp. 1_61).Chichester: John Willey & Sons.
- Mitchell, T. R., Smyser, C. M., & Weed, S. E.. 1975. *Locus of Control: Supervision and Work Satisfaction*. Academy of Management Journal, 18, 623-631.
- Mooney, M.. 1984. *Let's Use Job Security as a Productivity Builder*. Personnel Administrator, 29(3), 38-44.

- Mowday, R. T., Steers, R. M., & Porter, L. W.. 1979. *The Measurement of Organizational Commitment*. Journal of Vocational Behavior, 14, 224-247.
- Murphy, K. R.. 1993. *Honesty in the workplace*. California: Brooks/Cole.
- Mustaine, E. E., & Tewksbury, R.. 2002. *Workplace Theft: An Analysis of Student-Employee Ovenders and Job Attributes*. American Journal of Criminal Justice, 27, 111–127.
- Nelson, A., C. Cooper, and P. Jackson. 1995. *Uncertainty Amidst Change: The Impact of Privatization on Employee Job Satisfaction and Well-Being*. Journal of Occupational and Organizational Psychology 68: 57–71.
- Neuman, J. H., & Baron, R. A. (1997). *Aggression in The Workplace*. In R. A. Giacalone & J. Greenberg (Eds.), *Antisocial Behavior in Organizations* (pp. 37–67). Thousand Oaks, CA: Sage.
- Oldham, G. R., Julik, C. T., Ambrose, M. L., Stepina, L. P., & Brand, J. F.. 1986. *Relations between Job Facet Comparisons and Employee Relations*. Organizational Behavior and Human Decision Processes, 38, 28-47.
- Organ, D.W.. 1988. *Organizational Citizenship Behavior: The Good Soldier Syndrome*. Lexington, MA: Lexington Books/D.C. Heath and Co.
- Organ, D. W.. 1997. *Organizational Citizenship Behavior: It's Construct Clean - Up Time*. Human Performance, 10, 85-97.
- Probst, T. M.. 2002 *The Impact of Job Insecurity on Employee Work Attitudes, Job Adaptation, and Organizational Withdrawal Behaviours*. In J. M. Brett & F. Drasgow (Eds.). *The Psychology of Work: Theoretically Based Empirical Research* (Pp. 141-168). Mahwah, NJ: Erlbaum.
- Probst, T. M.. 2006. *Job Insecurity and Accident Under-Reporting*. Paper Presented At The 21st Annual Meeting of The Society for Industrial and Organizational Psychology, Dallas, TX, April 2006.
- Probst, T. M., Stewart, S. M., Gruys, M. L., & Tierney, B. W.. 2007. *Productivity, Counterproductivity, and Creativity: The Ups and Downs of Job Insecurity*. Journal of Occupational and Organizational Psychology, 80, 479-497.

- Repenning, N. P.. 2000. *Drive Out Fear (Unless You Can Drive It In): The Role of Agency and Job Security in Process Improvement*. Management Science, 46, 1385-1396.
- Romzek, B. S.. 1985. *The Effects of Public Service Recognition, Job Security, and Staff Reductions on Organizational Involvement*. Public Administration Review, 45, 282-292.
- Rotter, J. B.. 1960. *Generalized Expectancies for Internal Versus External Control of Reinforcement*. Psychological Measurement, 80, 1-27.
- Rozalina, Nurfani. 2012. *Pengaruh Gaya Kepemimpinan dan Manajemen Konflik terhadap Kinerja Karyawan PT. Sinar Sosro Kantor Penjualan Wilayah (KPW) Jawa Timur*.
- Santoso, Singgih. 1999. Spss: *Mengolah Data Statistik Secara Profesional*. Jakarta: PT. Elex Media Komputindo.
- Santoso, Singgih. 2000. *Buku Latihan SPSS Statistik Parametrik*. Jakarta: PT. Elex Media Komputindo.
- Santoso, Singgih. 2009. *Panduan Lengkap Menguasai Statistik dengan SPSS 17*. Jakarta: PT. Elex Media Komputindo.
- Sackett, P. R. (2002). *The Structure of Counterproductive Work Behaviors: Dimensionality and Relationships with Facets of Job Performance*. International Journal of Selection and Assessment, 10, 5–11.
- Schnake, M.. 1991. *Organizational Citizenship: A Review, Proposed Model, and Research Agenda*. Human Relations, 44, 735–759.
- Sekaran, Uma. 2003. *Research Methods for Business a Skill Building Approach: Fourth Edition*. United States: John Wiley & Sons, Inc..
- Skinner, B. F. 1974. *About Behaviorism*. Random House, NY, USA.
- Smith, F. J., & Kerr, W. A.. 1953. *Turnover Factors as Assessed by the Exit Interview*. Journal of Applied Psychology, 37, 352-355.
- Staufenbiel, Thomas & Cornelius J. Konig. 2010. *A Model for the Effects of Job Insecurity on Performance, Turnover Intention, and Absenteeism*. Journal of Occupational and Organizational Psychology, 2010, 83, pp 101–117.
- Stogdill, R. M.. 1965. *Managers, Employees, Organizations*. Columbus: Ohio State University Press.

- Spector, Paul E.. 1999. *Overview of the Counterproductive Work Behavior Checklist (CWB-C)*.
<http://shell.cas.usf.edu/~pspector/scales/cwbcov.html>. Diunduh pada tanggal 3 Januari 2014.
- Spector, Paul E., Fox, S., Penney, Lisa M., Bruursema, K., Goh, A., Kessler, S.. 2006. *The Dimensionality of Counterproductivity: Are All Counterproductive Behaviors Created Equal?*. Journal of Vocational Behavior 68 (2006) 446-460.
- Spector, Paul E. & Suzy Fox. 2009. *Counterproductive Work Behaviour and Organizational Citizenship Behaviour: Are They Opposite Forms of Active Behaviour?*. Applied Psychology: An International Review, 2010, 59 (1), pp 21–39.
- Sugiyono. 2011. *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sugiyono, DR.. 2002. *Metode Penelitian Administrasi*, Alfabeta, cetakan kesembilan, Bandung.
- Sverke, M., Hellgren, J., & Naswall, K.. 2002. *No Security: A Meta-Analysis and Review of Job Insecurity and Its Consequences*. Journal of Occupational Health Psychology, 7, 242-264.
- Sverke, M., Hellgren, J., & Naswall, K.. 2006. Job insecurity: A literature review.
- Taber, T. D., Walsh, J. T., & Cooke, R. A.. 1979. *Developing a Community-Based Program of Reducing the Social Impact of a Plant Closing*. Journal of Applied Behavioral Science, 15, 133-155.
- Tagiuri, R.. 1979. *Notes on the Management of Change: Implications of Postulating a Need for Competence*. In J. P. Kotter, L. A. Schlesinger, & V. Sathe (Eds.). Organization: Text Cases And Readings On The Management Of Organizational Design And Change, 466-473. Homewood, Ill.: Richard D. Irwin.
- Van Vuuren, T., Klandermans, B., Jacobson, D., & Hartley, J.. 1991. *Predicting Employees' Perceptions of Job Insecurity*. In J. Hartley, D. Jacobson, B. Klandermans, & T. Van Vuuren (Eds.). Job Insecurity: Coping with Jobs at Risk (Pp. 65-78). London: Sage.

Wijaya, Tony. 2009. *Analisis Data Penetitian*. Yogyakarta: Universitas Atma Jaya Yogyakarta.