

DAFTAR ISI

JUDUL SKRIPSI	i
PERNYATAAN DAN PERSETUJUAN UNGGAH TUGAS AKHIR	ii
PERSETUJUAN DOSEN PEMBIMBING TUGAS AKHIR	iii
PERSETUJUAN TIM PENGUJI TUGAS AKHIR.....	iv
ABSTRAK	v
ABSTRACT	vi
KATA PENGANTAR	vii
DAFTAR ISI	ix
DAFTAR GAMBAR	xii
DAFTAR TABEL.....	xiii
DAFTAR LAMPIRAN	xiv
BAB I PENDAHULUAN.....	1
1.1 Latar Belakang	1
1.2 Pertanyaan Penelitian	6
1.3 Tujuan Penelitian.....	6
1.4 Manfaat Penelitian	6
1.5 Sistematika Penulisan.....	7
BAB II TINJAUAN PUSTAKA	9
2.1 Perceived Organizational Support (POS).....	9
2.2 Employee Intrapreneurial Behavioral	11
2.3 Employee Intrapreneurial Intention	16
2.4 Intrapreneurial self-efficacy	18
2.5 Hubungan antar variabel	19
2.5.1 H1: Perceived organizational support berpengaruh terhadap employee intrapreneurial behavior	19

2.5.2	H2: Employee intrapreneurial intention memediasi hubungan antara perceived organizational support terhadap employee intrapreneurial behavior.....	20
2.5.3	H3: Intrapreneurial self-efficacy memoderasi hubungan antara employee intrapreneurial intention terhadap employee intrapreneurial behavior	21
2.6	Model Penelitian	21
BAB III	METODE PENELITIAN.....	23
3.1	Paradigma Penelitian.....	23
3.2	Objek Penelitian	24
3.3	Definisi Konseptual dan Operasional.....	25
3.4	Unit Analisis	27
3.5	Metode Pengumpulan Data	28
3.5.1	Data Primer	28
3.5.2	Data Sekunder	28
3.6	Populasi dan Sampel	29
3.6.1	Penentuan Jumlah Sampel.....	29
3.6.2	Metode Penarikan Sampel.....	29
3.7	Metode Analisis Data	30
3.8	Uji Instrumen Penelitian	30
3.8.1	Uji Validitas.....	31
3.8.2	Uji Reliabilitas	32
3.9	Uji Pendahuluan	32
BAB IV	HASIL DAN PEMBAHASAN.....	37
4.1	Profil Responden	37
4.2	Statistik Deskriptif	39
4.2.1	Statistik Deskriptif Perceived Organizational Support	40
4.2.2	Statistik Deskriptif Employee Intrapreneurial Intention	41
4.2.3	Statistik Deskriptif Intrapreneurial Self-Efficacy	43

4.2.4	Statistik Deskriptif Employee Intrapreneurial Behavior.....	44
4.3	Hasil Penelitian	46
4.3.1	Uji Validitas.....	46
4.3.2	Uji Reliabilitas	49
4.3.3	Common Method Bias	50
4.3.4	Collinearity.....	51
4.3.5	Koefisien Determinasi.....	52
4.4	Uji Hipotesis.....	53
4.5	Pembahasan.....	56
BAB V	PENUTUP	61
5.1	Kesimpulan	61
5.2	Implikasi Manajerial	62
5.3	Keterbatasan Penelitian.....	63
5.4	Saran untuk penelitian selanjutnya.....	63

DAFTAR PUSTAKA

LAMPIRAN

DAFTAR GAMBAR

Gambar 1.1 Luas Areal Produksi Kelapa Sawit.....	3
Gambar 2.1 Model Penelitian	22



DAFTAR TABEL

Tabel 1.1 Kinerja Industri Minyak Sawit 2022	1
Tabel 3.1 Definisi Konseptual dan Definisi Operasional.....	26
Tabel 3.2 Tabel AVE.....	33
Tabel 3.3 Tabel Outer Loading.....	34
Tabel 3.4 Tabel Discriminant Validity HTMT	35
Tabel 3.5 Tabel Composite Reliability	36
Tabel 4.1 Karakteristik Responden Berdasarkan Usia.....	37
Tabel 4.2 Karakteristik Responden Berdasarkan Jenis Kelamin	38
Tabel 4.3 Karakteristik Responden berdasarkan Lama Bekerja	39
Tabel 4.4 Karakteristik Responden berdasarkan Pendidikan Terakhir	39
Tabel 4.5. Klasifikasi Sikap	39
Tabel 4.6 Statistik Deskriptif Perceived Organizational Support	40
Tabel 4.7 Statistik Deskriptif Employee Intrapreneurial Intention	42
Tabel 4.8 Statistik Deskriptif Intrapreneurial Self-Efficacy.....	43
Tabel 4.9 Statistik Deskriptif Employee Intrapreneurial Behavior	45
Tabel 4.10 Uji Validitas (Outer Loadings) Aktual.....	46
Tabel 4.11 Validitas Konvergen – AVE Aktual	48
Tabel 4.12 Validitas Diskriminan – HTMT.....	48
Tabel 4.13 Reliabilitas Composite Reliability Aktual.....	49
Tabel 4.14 Uji Collinearity (VIF).....	51
Tabel 4.15 Koefisien Determinasi (R Square)	52
Tabel 4.16 Uji Hipotesis.....	54

DAFTAR LAMPIRAN

Lampiran A: Kuesioner Penelitian

Lampiran B: Hasil SMARTPLS.....

Lampiran C: Surat Pengantar Penelitian

