

ABSTRACT

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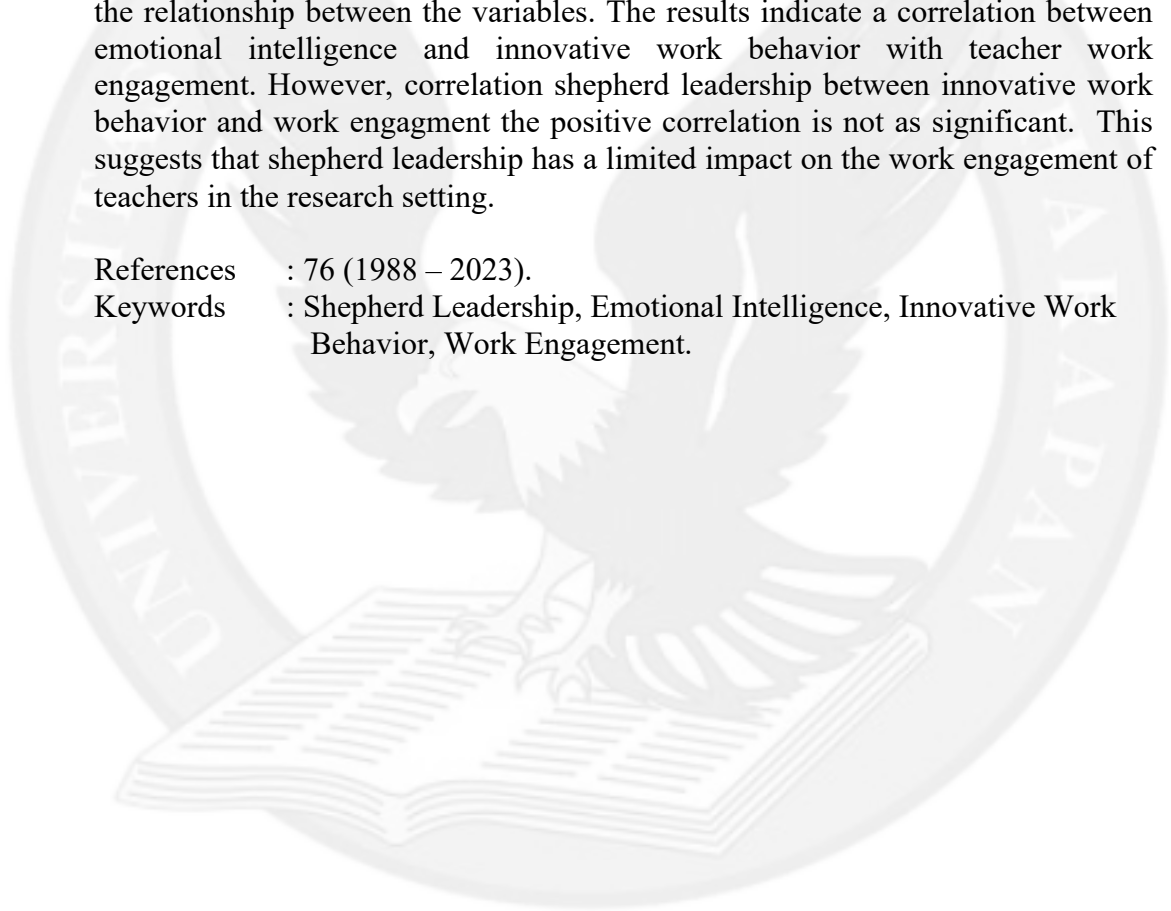
THE EFFECT OF SHEPHERD LEADERSHIP, EMOTIONAL INTELLIGENCE, AND INNOVATIVE WORK BEHAVIOR ON WORK ENGAGEMENT IN XYZ SENIOR HIGH SCHOOL IN MANADO

(xvi + 113 pages; 9 pictures; 25 tabels; 7 appendixes)

This research aims to gain a comprehensive understanding of the influence of shepherd leadership, emotional intelligence, innovative work behavior on work engagement of teachers in school. The study analyzes the existing shepherd leadership, emotional intelligence, innovative work behavior and work engagement in order to determine their potential relationship. The research follows a quantitative approach, utilizing linear regression analysis as the counting method. A questionnaire is used as a data collection tool. The results will be used to examine the relationship between the variables. The results indicate a correlation between emotional intelligence and innovative work behavior with teacher work engagement. However, correlation shepherd leadership between innovative work behavior and work engagment the positive correlation is not as significant. This suggests that shepherd leadership has a limited impact on the work engagement of teachers in the research setting.

References : 76 (1988 – 2023).

Keywords : Shepherd Leadership, Emotional Intelligence, Innovative Work Behavior, Work Engagement.



ABSTRAK

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PENGARUH *SHEPHERD LEADERSHIP*, KECERDASAN EMOSIONAL, DAN PERILAKU KERJA INOVATIF TERHADAP *WORK ENGAGEMENT* GURU DI SMA XYZ MANADO

(xvi + 113 halaman; 9 gambar; 25 tabel; 7 lampiran)

Penelitian ini bertujuan untuk mendapatkan kesimpulan tentang pengaruh dari *shepherd leadership*, kecerdasan emosional dan perilaku kerja inovatif terhadap *work engagement* guru di Sekolah Menengah Atas XYZ Manado. Penelitian ini akan menganalisis *shepherd leadership*, kecerdasan emosional, perilaku kerja inovatif dan *work engagement* yang dimiliki oleh para guru. Pada akhirnya, penelitian ini akan mengidentifikasi korelasi antara aspek-aspek tersebut. Penelitian ini menggunakan metode kuantitatif dengan analisis regresi linear dalam pengolahan data. Hasil penelitian ini akan digunakan untuk menguji hipotesis dan melihat korelasi antara variabel yang diteliti. Hasil penelitian menunjukkan adanya korelasi kecerdasan emosional, perilaku kerja inovatif dan *work engagement*. Namun, hubungan positif ini tidak terlihat dalam variabel *shepherd leadership* terhadap perilaku kerja inovatif maupun *work engagement*, sehingga hipotesis awal ditolak. Hal ini menunjukkan bahwa *shepherd leadership* tidak memiliki dampak pada *work engagement* guru.

Referensi : 76(1988 – 2023).

Kata kunci : *Shepherd Leadership*, Kecerdasan Emosional, Perilaku Kerja Inovatif, *Work Engagement*