

REFERENSI

- Adiprasetya, J. (2018) ‘Pastor as Friend: Reinterpreting Christian Leadership’, *Dialog*, 57(1), pp. 47–52. doi: 10.1111/dial.12377.
- Agawin, I. (2023) *Leadership is a Calling*. Available at: <https://efcc.ca/leadership-is-a-calling/>.
- Amoah, S. K. et al. (2015) ‘Opposition to Women in Congregational Leadership: A Sociocultural Perspective’, *Journal of Advocacy, Research and Education*, (2), pp. 3–12. Available at: <http://kadint.net/our-journal.html>.
- Angelides, P., Antoniou, E. and Charalambous, C. (2010) ‘Making Sense of Inclusion for Leadership and Schooling: A Case Study from Cyprus’, *International Journal of Leadership in Education*, 13(3), pp. 319–334. doi: 10.1080/13603120902759539.
- Anonim (2021) ‘Pdt. Dr. Henriette Tabita Lebang Perempuan Pertama yang Menjabat Ketua Umum Lembaga Alkitab Indonesia (LAI)’. Available at: <https://www.alkitab.or.id/layanan/berita-detail/pdt-dr-henriette-tabita-lebang-perempuan-pertama-yang-menjabat-ketua-umum-lembaga-alkitab-indonesia-lai>.
- Asmar, K. (2005) ‘Catholic Schools in Contention: Competing Metaphors and Leadership Implications, by John Sullivan’, *Journal of Catholic Education*, 8(3), pp. 404–407. doi: 10.15365/joce.0803112013.
- Badreddin, O. (2013) ‘Thematic Review and Analysis of Grounded Theory Application in Software Engineering’, *Advances in Software Engineering*, 2013, pp. 1–9. doi: 10.1155/2013/468021.
- Baker, K. (2015) ‘Review: The Influence of Resonant Leadership on The Structural Empowerment and Job Satisfaction of Registered Nurses’, *Journal of Research in Nursing*, 20(7), pp. 623–624. doi: 10.1177/1744987115603887.
- Baloyi, M. E. (2017) ‘Gendered Character of Barrenness in an African Context: An African Pastoral Study’, *In die Skriflig/In Luce Verbi*, 51(1), pp. 1–7. doi: 10.4102/ids.v51i1.2172.
- Bataeva, B. and Vavilina, A. (2018) ‘Emotional Leadership in Organizations: Theoretical and Applied Aspects’, *Springer Proceedings in Business and Economics*, pp. 49–58. doi: 10.1007/978-3-319-74216-8_6.
- Bawa, S. (2019) ‘Christianity, Tradition, and Gender Inequality in Postcolonial Ghana’, *African Geographical Review*, 38(1), pp. 54–66. doi: 10.1080/19376812.2017.1286245.
- Bayu Probo (2014) *PRPrG PGI: Saatnya Perempuan Gereja Berkata “Jangan”*, *Religi*. Available at: <https://www.satuharapan.com/read-detail/read/prprg-rgi-saatnya-perempuan-gereja-berkata-jangan>.
- Belgrave, K. C. L. L. (2012) ‘Qualitative Interviewing and Grounded Theory Analysis’, in Gubrium, J. F. (ed.) *The Sage Handbook of Interview Research: The Complexity of the Craft*. Second. Los Angeles: Sage Publications, p. 347.

- Billingsley, B. *et al.* (2020) 'Improving Working Conditions to Support Special Educators' Effectiveness: A Call for Leadership', *Teacher Education and Special Education*, 43(1), pp. 7–27. doi: 10.1177/0888406419880353.
- Broadwell, Ken Blanchard; Reene (2018) *Servant Leadership in Action*. Edited by Ken Blanchard; Rene Broadwell. Berrett-Koehler Publishers, Inc., a BK Business book.
- Brooker, J. (2020) *The Role of the National Baptist African American Female Clergy: Shifting the Culture Using Liberation to Empower the 21st Century Church*. Theological School Drew University.
- Brooks, G. B. (2020) 'This is Our Story: Black Clergy Women Preaching through Cultural Boundaries', *Liturgy*, 35(3), pp. 38–44. doi: 10.1080/0458063X.2020.1796443.
- Brown, A. T. L. P. M. Y. C. Z. B. (1998) *Clergy Women: An Uphill Calling*. First. Lousiville, Kentucky: Westminster John Knox Press.
- Budjanovcanin, N. C. M. C. J. S. A. (2015) 'Using Self-Determination Theory to Understand the Relationship Between Calling Enactment and Daily Well-Being', *Journal of Organizational Behavior*, 36, pp. 1114–1131. doi: 10.1002/job.
- Bumgardner, L. (2015) 'Adventist Women Clergy: Their Call and Experiences', *The Journal of Applied Christian Leadership*, 9(2), pp. 39–53. Available at: <https://digitalcommons.andrews.edu/jacl/vol10/iss1/20>.
- Carcary, M. (2009) 'The Research Audit Trial _Enhancing Trustworthiness in Qualitative Inquiry', *The Electronic Journal of Business Research Methods*, 7(1), pp. 11–24.
- Chandra (2021) 'Pdt. Simpon F. Lion jadi perempuan pertama pimpin GKE'. Available at: <https://kalteng.antaranews.com/berita/489558/pdt-simpon-f-lion-jadi-perempuan-pertama-pimpin-gke>.
- Chen, S. Y., Lee, A. Y. P. and Ahlstrom, D. (2019) 'Strategic Talent Management Systems and Employee Behaviors: the Mediating Effect of Calling', *Asia Pacific Journal of Human Resources*, 59(1), pp. 84–108. doi: 10.1111/1744-7941.12229.
- Choi, G. (2014) 'The Leading Servant', *Journal of Applied Christian Leadership*, 8(1), p. 8.
- Choudhary, A. I., Akhtar, S. A. and Zaheer, A. (2013) 'Impact of Transformational and Servant Leadership on Organizational Performance: A Comparative Analysis', *Journal of Business Ethics*, 116(2), pp. 433–440. doi: 10.1007/s10551-012-1470-8.
- Christopherson, R. W. (1994) 'Calling and Career in Christian Ministry', *Review of Religious Research*, 35(3), p. 219. doi: 10.2307/3511890.
- Cohen, N. J. (2008) *Moses and The Journey to Leadership: Timeless Lessons of Effective Management from the Bible and Today's Leaders*. Woodstock: Jewish Lights Publishing.
- Cooper, M. (2005) 'The Transformational Leadership ofthe Apostle Paul: A

- Contextual and Biblical Leadership for Contemporary Ministry', *CEJ*, 2(1), pp. 48–61.
- Cottrill, K., Lopez, P. D. and Hoffman, C. C. (2014) 'How Authentic Leadership and Inclusion Benefit Organizations', *Equality, Diversity and Inclusion*, 33(3), pp. 275–292. doi: 10.1108/EDI-05-2012-0041.
- Cremin, S. N. (2018) 'Vocation as Psyche's Call: A depth Psychological Perspective on the Emergence of Calling Through Symptoms at Midlife', *International Journal for Educational and Vocational Guidance*, 19(1), pp. 41–61. doi: 10.1007/s10775-018-9367-4.
- Creswell, J. W. (2013) *Qualitative Inquiry and Research Design*. Third. SAGE.
- Crowther, S. (2018) *Biblical Servant Leadership: An Exploration of Leadership for the Contemporary Context*. Palgrave Macmillan.
- Dematthews, D. E. (2015) 'Clearing a Path for Inclusion', *Journal of School Leadership*, 25(6), pp. 1000–1038. doi: 10.1177/105268461502500601.
- Douglas J. Schuurman (2004) *Vocation: Discerning Our Calling in Life*. Grand Rapids, Michigan: Wm.B.Eerdmans Publishing Company.
- Doyle, L. H. (2002) 'Leadership and Inclusion: Reculturing for Reform', *International Journal of Educational Reform*, 11(1), pp. 38–62. doi: 10.1177/105678790201100103.
- Eflin Rote (2023) *Ketua Sinode GMIT Minta Bullying dan Ujaran Kebencian Jangan Disimpan di Hat* Artikel ini telah tayang di Pos-Kupang.com dengan judul *Ketua Sinode GMIT Minta Bullying dan Ujaran Kebencian Jangan Disimpan di Hati*, <https://kupang.tribunnews.com/2023/02/09/ke>, Pos Kupang. Available at: <https://kupang.tribunnews.com/2023/02/09/ketua-sinode-gmit-minta-bullying-dan-ujaran-kebencian-jangan-disimpan-di-hati>.
- Egenolf, P. (2003) 'Vocation and Motivation', 42(3), pp. 81–93.
- Eneyew, A. and Mengistu, S. (2013) 'Double Marginalized Livelihoods: Invisible Gender Inequality in Pastoral Societies', *Societies*, 3(1), pp. 104–116. doi: 10.3390/soc3010104.
- Erasmus, B. et al. (2021) 'Shifting Gears: An Exploratory Study of Factors Impacting the Well-being of Retired Faith-based Ministers in Australia and New Zealand', *Journal of Religion, Spirituality and Aging*, 34(2), pp. 96–120. doi: 10.1080/15528030.2021.1913467.
- Esteves, T. et al. (2018) 'Calling for Leadership: Leadership Relation with Worker's Sense of Calling', *Leadership and Organization Development Journal*, 39(2), pp. 248–260. doi: 10.1108/LODJ-06-2016-0158.
- Ferguson, T. W. (2018) 'Female Leadership and Role Congruity within the Clergy: Communal Leaders Experience No Gender Differences Yet Agentic Women Continue to Suffer Backlash', *Sex Roles*, 78(5–6), pp. 409–422. doi: 10.1007/s11199-017-0803-6.
- Fitriani, A. (2015) 'Gaya Kepemimpinan Perempuan', *TAPIS*, 11(2), p. 23.

Available at: <http://ejournal.radenintan.ac.id/index.php/TAPIs/article/view/845>.

Foley, G. et al. (2021) 'Interviewing as a Vehicle for Theoretical Sampling in Grounded Theory', *International Journal of Qualitative Methods*, 20, pp. 1–10. doi: 10.1177/1609406920980957.

Fry, A. D. J. (2021) 'Clergy, Capital, and Gender Inequality: An Assessment of How Social and Spiritual Capital are Denied to Women Priests in the Church of England', *Gender, Work and Organization*, 28(6), pp. 2091–2113. doi: 10.1111/gwao.12685.

Given, L. M. (2008) *The Sage Encyclopedia of Qualitative Research Methods*. Edited by L. M. Given. Los Angeles, Calif: Sage Publications.

GKST (2022) *GKST prioritaskan program mengenai perlindungan perempuan dan anak, Banggai Kepulauan*. Available at: <https://sulawesitengah.info/banggai-kepulauan/gkst-prioritaskan-program-mengenai-perlindungan-perempuan-dan-anak>.

Greene, A. marie and Robbins, M. (2015) 'The Cost of a Calling? Clergywomen and Work in the Church of England', *Gender, Work and Organization*, 22(4), pp. 405–420. doi: 10.1111/gwao.12101.

Greenhalgh, B. M. L. R. J. B. D. C. (2016) *Reviewing Leadership: A Christian Evaluation of Current Approaches*. Second. Grand Rapids, MI: Baker Academic. doi: 10.1177/000332861709900429.

Gregory, T. (2019) 'Transformational Pastoral Leadership', *Journal of Biblical Perspectives in Leadership*, 13(1), p. 63.

Grisham, T. (2006) 'Metaphor, Poetry, Storytelling and Cross-Cultural Leadership', *Management Decision*, 44(4), pp. 486–503. doi: 10.1108/00251740610663027.

Gunter, N. H. (2018) 'The Shepherd-Leader Motif As A Pastoral Model For A Globalizing Church', *Perichoresis*, 16(3), pp. 87–105. doi: 10.2478/perc-2018-0018.

Hajiji, M. (2022) *Pemprov Sulteng harap GKST tingkatkan SDM perempuan, Antara Sulteng*. Available at: <https://sulteng.antaranews.com/berita/236333/pemprov-sulteng-harap-gkst-tingkatkan-sdm-perempuan>.

Hamm, A. K. and Eagle, D. E. (2021) 'Clergy Who Leave Congregational Ministry: A Review of the Literature', *Journal of Psychology and Theology*, 49(4), pp. 291–307. doi: 10.1177/00916471211011597.

Hanna, M. F. (2006) 'What is "Christian" About Christian Leadership?', *Journal of Applied Christian Leadership*, 1(1), pp. 21–31. doi: 10.1093/chbi.5.3.263.6891.

Harris, M. J. (2018) *Accepting the Call and Overcoming the Challenges: Leadership Practices of African American Clergywomen*, ProQuest Dissertations and Theses. Pepperdine. Available at: <https://search.proquest.com/docview/2157983677/accountid=14643>.

- Hermawati, O., Santosa, E. and Bernarto, I. (2021) ‘The Effectiveness of Shepherd Leadership and Trust in the School on Teacher’s Work Motivation and Commitment to the School during the COVID-19 Pandemic’, *Veritas: Jurnal Teologi dan Pelayanan*, 19(2), pp. 215–227. doi: 10.36421/veritas.v19i2.407.
- Hohlo, P. D. (2020) *Women Clergy in the Anglican Church: A Missiological Study in the Diocese of False Bay, Cape Town*. University of Stellenbosch.
- Hollins, J. T. (2018) *Exploring Conflicting Expectations within the Church and Their Impact on the Role of the Pastor: A Grounded Theory Study*, ProQuest Dissertations and Theses. Sullivan. Available at: https://manchester.idm.oclc.org/login?url=https://search.proquest.com/docview/2036308015?accountid=12253%0Ahttp://manfe.hosted.exlibrisgroup.com/openurl/44MAN/44MAN_services_page?genre=dissertations+26+theses&atitle=&author=Hollins%2C+Jamaal+Taiwan&volu.
- Horsford, S. D. (2012) ‘This Bridge Called My Leadership: an Essay on Black Women as Bridge Leaders in Education’, *International Journal of Qualitative Studies in Education*, 25(1), pp. 11–22. doi: 10.1080/09518398.2011.647726.
- Huang, T., Nie, R. and Zhao, Y. (2021) ‘Archival knowledge in the field of personal archiving: an exploratory study based on grounded theory’, *Journal of Documentation*, 77(1), pp. 19–40. doi: 10.1108/JD-04-2020-0071.
- Hui, T. S. (2012) *Mengapa Saya Mau Menjadi Hamba Tuhan, e-Misi: Mengabarkan Injil ke seluruh Indonesia*. Available at: <https://misi.sabda.org/mengapa-saya-mau-menjadi-hamba-tuhan> (Accessed: 31 January 2023).
- Indonesia, H. (2020) *Pdt. Magyolin Carolina Tuasuun terpilih sebagai Ketua Umum Sinode Gereja Kristen Pasundan*. Available at: <https://harmoniindonesia.com/pdt-magyolin-carolina-tuasuun-terpilih-sebagai-ketua-umum-sinode-gereja-kristen-pasundan/>.
- Informasi, B. (2021) *Pdt. Debora Sinaga Bekali Penatua Gereja Lutheran, HKBP*. Available at: <https://www.hkbp.or.id/article/pdt-debora-sinaga-bekali-penatua-gereja-lutheran>.
- Jacelon, C. S. and O’Dell, K. K. (2005) ‘Case and Grounded Theory as Qualitative Research Methods.’, *Urologic Nursing*, 25(1), pp. 49–52.
- James E. Swalm, J. (2009) *The Development of Shepherd Leadership Theory and the Validation of the Shepherd Leadership Inventory (SLI)*, UMI. Regent University.
- Jodock, D. (2015) ‘Vocational Leadership’, *Intersections*, 2015(41).
- John S. Burns, J. R. S. and D. C. S. J. (ed.) (2014) *Organizational Leadership*. Illinois: InterVarsity Press.
- Joynt, S. (2018) ‘Exodus of Clergy: “When the Fight Is Just Not Worth It Anymore” – The Role of Conflict in Responding To The Call’, *In die Skriflig/In Luce Verbi*, 52(1), pp. 1–9. doi: 10.4102/ids.v52i1.2331.

- Kalintabu, H. (2020) ‘Kajian Teologis Tentang Perempuan Dan Peranannya Dalam Pendidikan Agama Kristen Gereja’, *Jurnal Shanan*, 4(1), pp. 57–72. doi: 10.33541/shanan.v4i1.1768.
- Kateusz, A. (2019) *Mary and Early Christian Women: Hidden Leadership, Rev Medica de Costa Rica y Centroamerica LXIX*. Switzerland: Palgrave Macmillan.
- Kimotho, S. G. (2019) ‘Is Servant Leadership a “Christian Theory”? A Critical Examination of Greenleaf’s Servant Leadership Concept’, *International Journal of Research in Humanities and Social Studies*, 6(3), pp. 71–78.
- Kirkpatrick, N. (2017) ‘The Development of a Christian Leadership and Ethics in Business Course’, *CBAR*, pp. 53–60.
- Kolimon, M. (2022) *Misi Pemberdayaan: Perspektif Teologi Feminis*. Jakarta: BPK Gunung Mulia.
- Kolodinsky, R. W., Ritchie, W. J. and Kuna, W. A. (2017) ‘Meaningful Engagement: Impacts of a “Calling” Work Orientation and Perceived Leadership Support’, *Journal of Management and Organization*, 24(3), pp. 406–423. doi: 10.1017/jmo.2017.19.
- Krueger, S. F. (2020) *The Glass Ceiling: Exploring the Leadership Journey of Men and Women in High-Tech*. University of San Diego.
- Kugelmass, J. and Ainscow, M. (2004) ‘Leadership for Inclusion: A Comparison of International Practices’, *Journal of Research in Special Educational Needs*, 4(3), pp. 133–141. doi: 10.1111/j.1471-3802.2004.00028.x.
- Kuknor, S. and Bhattacharya, S. (2021) ‘Organizational Inclusion and Leadership in Times of Global Crisis’, *Australasian Accounting, Business and Finance Journal*, 15(1 Special Issue), pp. 93–112. doi: 10.14453/aabfj.v15i1.7.
- Kurniawan, S. (2022) *Panggilan Menjadi Pendeta, Telaga*. Available at: https://www.telaga.org/audio/panggilan_menjadi_pendeta.
- Leo, E. and Barton, L. (2006) ‘Inclusion, Diversity and Leadership: Perspectives, Possibilities and Contradictions’, *Educational Management Administration & Leadership*, 34(2), pp. 167–180. doi: 10.1177/1741143206062489.
- Leung, M. A. (2020) ‘Diversity and Inclusion through Leadership during Challenging Times’, *Computing in Science and Engineering*, 22(6), pp. 92–96. doi: 10.1109/MCSE.2020.3020445.
- Ludji, F. (ed.) (2022) *Menjadi Gereja yang Memberkati*. Yogyakarta: Andi.
- M. Connelly, L. (2016) ‘Trustworthiness in Qualitative Research’, *Medsurg Nursing*, 25(6). doi: 10.1177/08903344221116620.
- Makri, C. and Neely, A. (2021) ‘Grounded Theory: A Guide for Exploratory Studies in Management Research’, *International Journal of Qualitative Methods*, 20, pp. 1–14. doi: 10.1177/16094069211013654.
- Manuputty, J. (2022) ‘Pdt. Dr. Henriette Hutabarat-Lebang, Wakil Asia dalam Presidium WCC’. Available at: <https://pgi.or.id/pdt-dr-henriette-hutabarat-lebang-wakil-asia-dalam-presidium-wcc/>.

- Markow, F. and Klenke, K. (2005) ‘The Effects of Personal Meaning and Calling on Organizational Commitment: An Empirical Investigation of Spiritual Leadership’, *International Journal of Organizational Analysis*, 13(1), pp. 8–27. doi: 10.1108/eb028995.
- Maurits Pardosi (2021) *Air Mata Pendeta Debora Tumpah Ceritakan Perjuangan SAE Nababan untuk Kesetaraan Gender di HKBP*, Tribun Medan. Available at: <https://medan.tribunnews.com/2021/05/11/air-mata-pendeta-debora-tumpah-ceritakan-perjuangan-sae-nababan-untuk-kesetaraan-gender-di-hkbp>.
- Maxwell, J. C. (2018) *The Maxwell Leadership Bible*. Third. Edited by J. C. Maxwell. Thomas Nelson.
- Mayer-Schoenberger, V. and Oberlechner, T. (2005) ‘Through Their Own Words: Towards a New Understanding of Leadership through Metaphors’, *SSRN Electronic Journal*. doi: 10.2139/ssrn.357542.
- McKee, D. G. R. B. A. (2004) *Primal Leadership: Realizing The Power of Emotional Intelligence*. Harvard Business School Press.
- Menda, W. (2018) *Pdt. Mery Kolimon, Inspirator dari Timor yang Mendunia, Sinode GMIT*. Available at: <https://sinodegmit.or.id/pdt-mery-kolimon-inspirator-dari-timor-yang-mendunia/>.
- Middlebrooks, A. and Allen, S. J. (2008) ‘Leadership Education: New Challenges, Continuing Issues’, *International Leadership Journal*, 1(1), pp. 77–103. Available at: http://www.tesc.edu/documents/ILJ_Nov_2008_final.pdf#page=78.
- Minehart, R. D. et al. (2020) ‘Challenging Gender Stereotypes and Advancing Inclusive Leadership in the Operating Theatre’, *British Journal of Anaesthesia*, 124(3), pp. e148–e154. doi: 10.1016/j.bja.2019.12.015.
- Mio, J. S. et al. (2005) ‘Presidential Leadership and Charisma: The Effects of Metaphor’, *Leadership Quarterly*, 16(2), pp. 287–294. doi: 10.1016/j.lequa.2005.01.005.
- Mudjiyanto, B. (2018) ‘Tipe Penelitian Eksploratif Komunikasi’, *Jurnal Studi Komunikasi dan Media*, 22(1), p. 65. doi: 10.31445/jskm.2018.220105.
- Al Naqbi, S. (2023) ‘Reflecting on Leadership Experiences: The Positive and Negative Journeys of Women in Leadership’, (April), pp. 1–9. doi: 10.20944/preprints202304.0267.v1.
- Ndoen, F. (2022) *Ketua Majelis Sinode GMIT Sebut Mgr. Petrus Turang Sebagai Bapak Rohani Bagi Umat Dari Gereja Lain Artikel ini telah tayang di Pos-Kupang.com dengan judul Ketua Majelis Sinode GMIT Sebut Mgr. Petrus Turang Sebagai Bapak Rohani Bagi Umat Dari Gereja Lain, , Pos Kupang*. Available at: <https://kupang.tribunnews.com/2022/07/27/ketua-majelis-sinode-gmit-sebut-mgr-petrus-turang-sebagai-bapak-rohani-bagi-umat-dari-gereja-lain>.
- Noor, R. (2022) *Mengenal Dekat Sosok Pdt DR Marhaeni Mawuntu, Ungkap Teori Turbelensi Sosial Minahasa*, Tribun Manado. Available at: <https://manado.tribunnews.com/2022/04/07/mengenal-dekat-sosok-pdt-dr-marhaeni-mawuntu-ungkap-teori-turbelensi-sosial-minahasa>.

- Northouse, P. G. (2016) *Leadership: Theory and Practice*. Seventh. SAGE.
- NTT, K. (2022) *Pdt. Lintje : Media Sosial Jadi Wadah Suara Perempuan Didengar, Kabar NTT*. Available at: <https://kabarntt.co/2022/pdt-lintje-media-sosial-jadi-wadah-suara-perempuan-didengar/>.
- Park, J. et al. (2018) ‘Leading with Callings: Effects of Leader’s Calling on Followers’ Team Commitment, Voice Behavior, and Job Performance’, *Frontiers in Psychology*, 9(SEP), pp. 1–12. doi: 10.3389/fpsyg.2018.01706.
- Pastor, J. A. and Rodon, J. (2007) ‘Grounded Theory to Study the Implementation of an Inter-Organizational Information System’, *Electronic Journal of Business Research Methods*, 5(2), pp. 71–82. Available at: <http://scholar.google.com/scholar?q=intitle:Applying+Grounded+Theory+to+Study+the+Implementation+of+an+Inter-Organizational+Information+System#1>.
- Payne, J. S. (2017) ““It’s Kind of a Dichotomy”: Thoughts Related to Calling and Purpose from Pastors Working and Counseling in Urban Resource-Poor Communities’, *Journal of Religion and Health*, 56(4), pp. 1419–1435. doi: 10.1007/s10943-017-0363-7.
- Pew Research Center (2015) ‘Women and Leadership: Public Says Women are Equally Qualified, but Barriers Persist’. Pew Research Center. Available at: <https://www.pewresearch.org/social-trends/2015/01/14/women-and-leadership/>.
- PGI, B. (2023) *Keren! 30 Orang Muda Lintas Iman dari Berbagai Daerah Belajar Keberagaman di Jabar, PGI*. Available at: <https://pgi.or.id/keren-30-orang-muda-lintas-iman-dari-berbagai-daerah-belajar-keberagaman-di-jabar/>.
- Pochron, S. (2009) ‘A Leadership Journey: Personal Reflections from the School of Hard Knocks’, *Integral Review*, 5(2), pp. 264–272.
- Potts, D. J. (2021) ‘Suffering in Silence: Examining the Silent Suffering of the Wives of Christian Clergy, Advocating for their Voice and Value’, *The journal of pastoral care & counseling : JPCC*, 75(1), pp. 51–59. doi: 10.1177/1542305020968050.
- Prasetya, A. I. (2019) *Cara Emak-emak Kampung Tengah Cegah Racun Intoleransi Politik*, Detik. Available at: <https://news.detik.com/berita/d-4401909/cara-emak-emak-kampung-tengah-cegah-racun-intoleransi-politik>.
- Purba, I. B. (2015) *Kepemimpinan Pendeta Perempuan di Gereja Batak Karo Protestan (GBKP) di Klasis Medan Namorambe: Suatu Tinjauan Fenomenologis*. Universitas Sumatera Utara.
- Quotb, A. B. (2015) *The Leadership Journey : A Paradigm for Developing Globally Responsible Leaders*. University of Portsmouth. doi: 10.13140/RG.2.1.5093.9281/1.
- R.Horne, J. (1996) *Mysticism Vocation*. Wilfrid Laurier University Press.
- Rachmawati, A. W. and Lantu, D. C. (2014) ‘Servant Leadership Theory Development & Measurement’, *Procedia - Social and Behavioral Sciences*, 115(Icies 2013), pp. 387–393. doi: 10.1016/j.sbspro.2014.02.445.

Ray Rebon (2022) *Kaum Bapa GMIT Tuan Rumah Konas ke XV, Pdt. Mery Kolimon: Momentum Kebangkitan Kaum Bapak*. Artikel ini telah tayang di Pos-Kupang.com dengan judul *Kaum Bapa GMIT Tuan Rumah Konas ke XV, Pdt. Mery Kolimon: Momentum Kebangkitan Kaum Bapak*, <https://kupang.tri, Pos Kupang>. Available at: <https://kupang.tribunnews.com/2022/10/19/kaum-bapa-gmit-tuan-rumah-konas-ke-xv-pdt-mery-kolimon-momentum-kebangkitan-kaum-bapak>.

Redaksi (2022) *Buku Merajut Asa Karya Enam Pendeta Perempuan Dilauching di Pematangsiantar, Harian SIB*. Available at: <https://www.hariansib.com/detail/Marsipature-Hutanabe/Buku-Merajut-Asa-Karya-Enam-Pendeta-Perempuan-Dilauching-di-Pematangsiantar>.

Remi Alapo (2018) ‘Ministerial Leadership: The Servant Leader as a Transformational Leader’, *Philosophy Study*, 8(1). doi: 10.17265/2159-5313/2018.01.002.

Resane, K. T. (2020) ‘Servant Leadership and Shepherd Leadership: The Missing Dynamic in Pastoral Integrity in South Africa Today’, *HTS Teologiese Studies / Theological Studies*, 76(1). doi: 10.4102/hts.v76i1.5608.

Ridgeway, C. L. (1992) *Gender, Interaction, and Inequality*. Stanford, Ca: Springer Science+Business Media.

RPKM (2019) ‘Perempuan di Pusaran Gereja-Gereja di Indonesia’. Available at: <https://www.radiopelitakasih.com/2019/11/11/perempuan-di-pusaran-gereja-gereja-di-indonesia/>.

Rusiana, F. I. S. D. A. (2022) *Ketika Gereja Kristen Jawa Manahan Ambil Bagian dalam Muktamar Muhammadiyah di Solo, Kompas*. Available at: <https://regional.kompas.com/read/2022/11/11/203206678/ketika-gereja-kristen-jawa-manahan-ambil-bagian-dalam-muktamar-muhammadiyah>.

Ryan Nong (2019) ‘Breaking News: Pdt Mery Kolimon M.Th Terpilih Kembali Nahkodai Sinode GMIT Perioden2019-2023’. Available at: <https://kupang.tribunnews.com/2019/10/23/breaking-news-mery-kolimon-terpilih-kembali-nahkodai-sinode-gmit-periode-2019-2023>.

Samuel Smith (2018) ‘Number of Clergywomen Has Exponentially Increased Over Last 2 Decades, Study Says’. Available at: <https://www.christianpost.com/news/number-of-clergywomen-has-exponentially-increased-over-last-2-decades-study-says.html>.

Sanga, L. D. et al. (2022) ‘Perempuan Dalam Gereja : Bolehkah Ditahbiskan Menjadi Pendeta Atau Pastor ?’, *LOGIA: Jurnal Teologi Pentakosta*, 3(2), pp. 36–50.

Saragih, M. (2022) *Pernyataan Ephorus HKBP Terkait Gempa Bumi di Tapanuli Utara, PGI*. Available at: <https://pgi.or.id/pernyataan-ephorus-hkbp-terkait-gempa-bumi-di-tapanuli-utara/>.

Sasirais, I. (2012) ‘Kisah dan Kiprah Kaum Perempuan dalam Sejarah Gereja Kalimantan Evangelis’, *Jurnal Teologi*, 4(1).

- Sendjaya, S. (2020) *Leadership Reformed*. Surabaya: Literatur Perkantas Jatim.
- Shirin, A. V (2014) ‘Journal of Religion and Business Is Servant Leadership Inherently Christian ?’, *Journal of Religion and Business Ethics*, 3.
- Siahaya, N. R. (2018) ‘Peranan Perempuan Menurut Perjanjian Baru bagi Perkembangan Kepemimpinan Perempuan di dalam Gereja’, *Jurnal Teruna Bhakti*, 1(1), p. 33. Available at: <http://stakterunabhakti.ac.id/e-journal/index.php/teruna>.
- Sianipar, N. L. R. D. (2018) ‘Kepemimpinan Pendeta Perempuan di Lingkup Sinodal Gereja Protestan di Indonesia Bagian Barat (GPIB): Suatu Tinjauan Teologis-Pedagogis’, *Shanan Jurnal Pendidikan Agama Kristen*, 2(2), pp. 131–158.
- Smarr, K. N., Disbennett-Lee, R. and Hakim, A. C. (2018a) ‘Gender and race in ministry leadership: Experiences of Black Clergywomen’, *Religions*, 9(12). doi: 10.3390/rel9120377.
- Smarr, K. N., Disbennett-Lee, R. and Hakim, A. C. (2018b) ‘Gender and race in ministry leadership: Experiences of Black Clergywomen’, *Religions*, 9(12), pp. 1–13. doi: 10.3390/rel9120377.
- Soklaridis, S. et al. (2017) ‘Gender Bias in Hospital Leadership: A Qualitative Study on the Experiences of Women CEOs’, *Journal of Health, Organisation and Management*, 31(2), pp. 253–268. doi: 10.1108/JHOM-12-2016-0243.
- Specchia, M. L. et al. (2021) ‘Leadership Styles and Nurses’ Job Satisfaction. Results of A Systematic Review’, *International Journal of Environmental Research and Public Health*, 18(4), pp. 1–15. doi: 10.3390/ijerph18041552.
- Stoltz, J. and Monnot, C. (2019) ‘Female Religious Leadership in Switzerland: Norms, Power, and Money’, *Journal of Contemporary Religion*, 34(2), pp. 353–373. doi: 10.1080/13537903.2019.1621552.
- Surbakti, N. and Haloho, S. (2020) ‘Dapatkah Perempuan Menjadi Pendeta? Tafsiran terhadap 1 Korintus 14:34-35 dan 1 Timotius 2:9-15’, *IMMANUEL: Jurnal Teologi dan Pendidikan Kristen*, 1(2), pp. 92–109. doi: 10.46305/im.v1i2.14.
- Tamtelahtu, D. (2018) *Profesi dan Panggilan (Harapan Menjadi Pendeta Masa Depan pada “Fresh Graduate” Fakultas Teologi UKSW)*. Universitas Kristen Satya Wacana.
- Thomas, D. (2018) ‘Jesus’ cross-cultural model of “leader as servant” in Luke 22:24-30’, *Theology of Leadership Journal*, 1(1), pp. 68–78.
- Trinder, J. (2010) *A Leader ’s Journey to Engage : An Interpretive Study*. University of Bedfordshire.
- Usman, M. N., Ilham, R. and Samekto, A. (2019) ‘Calling and Membership in Intrinsic Motivation-based Leadership for Increasing Organizational Commitment and Productivity’, 92(Icame 2018), pp. 1–14. doi: 10.2991/icame-18.2019.1.
- Velez, R. D. D. B. J. D. R. P. D. J. W. E. B. L. (2018) ‘Work as a Calling:

Theoretical Model', *Journal of Counseling Psychology*, 65(4), pp. 423–439. doi: 10.4324/9781351121149-4.

Wakary, G. (2022) *Aktivis ini Sebut Sesama Perempuan harus Saling Menguatkan dan Mencerdaskan, Manadones*. Available at: <https://manadones.com/2022/03/08/aktivis-ini-sebut-sesama-perempuan-harus-saling-menguatkan-dan-mencerdaskan/>.

Wanto Menda (2021) 'Tabis 7 Pendeta, Total Pendeta GMIT 1.474 Orang'. Available at: <https://sinodegmit.or.id/tabis-7-pendeta-total-pendeta-gmit-1-474-orang/>.

Weiss, J. W. et al. (2003) 'Calling, New Careers and Spirituality a Reflective Perspective for Organizational Leaders and Professionals', *Research in Ethical Issues in Organizations*, 5, pp. 175–201. doi: 10.1016/S1529-2096(03)05009-0.

William Bee Donelson, J. (2004) *Shepherd Leadership*. Regent University. Available at: <http://eprints.uanl.mx/5481/1/1020149995.PDF>.

Windsor, L. C. et al. (2020) 'Gender in the time of COVID-19: Evaluating national leadership and COVID-19 fatalities', *PLoS ONE*, 15(12 December 2020), pp. 1–26. doi: 10.1371/journal.pone.0244531.

Zazkia, S. A. (2021) 'Metode, Pendekatan Ilmiah, Model Pemikiran Dan Teori Revolusi Paradigma Thomas Samuel Kuhn', *Berkala Ilmiah Pendidikan*, 1. Available at: <https://journal.kurasinstitute.com/index.php/bip/article/view/310%0Ahttps://journal.kurasinstitute.com/index.php/bip/article/download/310/256>.