

## DAFTAR REFERENSI

- Admin TNI AD. *Satgas Yonif R 142/KJ Lakukan Pendekatan Humanis Selesaikan Masalah Warga*. TNI Angkatan Darat. Mambramo Tengah, Papua Pegunungan, n.d.
- Afshari, Leila, Suzanne Young, Paul Gibson, and Leila Karimi. "Organizational Commitment: exploring the role of identity." *Personel Review* 49, no. 3 (2020): 774-790.
- Amtu, Onisimus, Korlina Makulua, Jacoba Matital, and Claudia Monique Pattiruhu. "Improving Student Learning Outcomes through School Culture, Work Motivation and Teacher Performance." *International Journal of Instruction*, 2020: 885-902.
- Atasoy, Ramazan. "The Relationship Between School Principals' Leadership Styles, School Culture and Organizational Change." *International Journal of Progressive Education*, 2020: 256-274.
- Badan Pengembangan dan Pembinaan Bahasa. *KBBI VI Daring*. 2016. <https://kbbi.kemdikbud.go.id/entri/budaya> (accessed 3 4, 2024).
- Bashir, Barooj, and Abdul Gani. "Testing the Effects of Job Satisfaction on Organizational Commitment." *Journal of Managemeng Development*, 2020: 53-75.
- Bauer, Talya, and Berrin Erdogan. *Organizational Behavior*. 2. NY: FlatWorld, 2015.
- Busemeyer, Marius R., and Elvire Guillaud. "Knowledge, Skills or Social Mobility? Citizens' Perceptions of the Purpose of Education." *Social and Policy Administration* 57, no. 2 (January 2023): 122-143.
- Colquitt, Jason A, Jeffery A LePine, and Michael J. Wesson. *Organizational Behavior: Improving Performance and Commitment in the Workplace*. McGraw-Hill Education, 2018.
- Creswell, John W. , and J. David Creswell. *Research design : qualitative, quantitative, and mixed methods approaches*. fifth. Los Angeles: SAGE Publication, Inc., 2018.
- Creswell, John W. *Research Design Qualitative, Quantitative, and Mixed Method Approaches*. 3rd. California: Sage Publication, Inc., 2009.
- Cropley, Arthur. *Qualitative Research Methods: A Practice-Oriented Introduction*. Riga: Editura Intaglio Publishing House, 2022.
- Demir, Selcuk. "The Role of Self-Efficacy in Job Satisfaction, Organizational Commitment, Motivation and Job Involvement." *Eurasian Journal of Educational Research*, 2020: 205-224.
- Fu, Mingting, and Huamei Wang. "Discuss the role, the purpose and the rhythm of education." *Journal of Contemporary Educational Research*, 2020: 70-72.

- Heifetz, R. A., A. Grashow, and M. Linsky. The practice of adaptive leadership: Tools and tactics for changing your organization and the world. Boston, MA: Harvard Business Press, 2009.
- Heifetz, R., and D. Laurie. "The work of leadership." *Harvard Business Review*, 2001: 131-141.
- Heifetz, Ronald A. *Leadership without easy answers*. Cambridge: Belknap Press., 1994.
- Herrera, Juan, and Carlos De Las Heras-Rosas. "The Organizational Commitment in the Company and It's Relationship With the Psichological Contract." *Frontiers in Psychology*, 2021: 1-17.
- Himmetoglu, Beyza, Damla Ayduğ, and Coskun Bayrak. "Education 4.0: Defining the teacher, the student, and the school manager aspects of the revolution." *Turkish Online Journal of Distance Education*, 2020: 12-28.
- Husband, Gary. "Ethical Data Collection and Recognizing the Impact of Semi-Structured Interviews on Research Respondents." *Education Science*, 2020: 1-12.
- Idris, Muh. "Standar Kompetensi Guru Profesional." *Ta'dibi: Jurnal Manajemen Pendidikan Islam*, 2019: 41-54.
- Ivancevich, John M, Robert Konopaske, and Michael T Matteson. *Organizational Behavior and Management*. McGraw-Hill Education, 2013.
- Jayan, Madline, Khuan Wai Bing, and Kamurudin Musa. "Investigating the relationship of adaptive leadership and leadership capabilities on leadership effectiveness in Sarawak Schools." *Procedia* (Elsevier Ltd), 2016: 540-545.
- Julia, Mela, and Alifah Jiddal Masyuroh. "Literature Review Determinasi Struktur Organisasi: Teknologi, Lingkungan, dan Strategi Organisasi." *Jurnal Ekonomi Manajemen Sistem Informasi* 3, no. 4 (February 2022): 383-395.
- Karouw, Donald. Buntut Temuan Tengkorak Perempuan di Tolikara, Keluarga Korban Palang Jalan. iNews Papua. 21, 2023.
- Lubis, Fitri Rahmadani, and Farida Hanum. "Organizational Culture." Proceedings of the 2nd Yogyakarta International Conference on Educational Management/Administration and Pedagogy (YICEMAP 2019). Yogyakarta: Atlantis Press, 2020.
- Luthans, Fred. *Organizational Behavior: an evidence-based approach*. 12th. NY: McGraw-Hill/Irwin, 2011.
- Magaña-Valladares, Laura, Sandro Galea, and Angelina Casazza. "Adaptive Leadership." In *Leadership in practice: Essentials for public health and healthcare leaders*, edited by Susan C. Helm-Murtagh, & Paul C. Erwin. Springer Publishing, 2022.

- Mallillin, Leovigildo Lito D. . "Adaptive Theory Approach In Leadership: A Guide to Educational Management System and Mechanisms." *International Journal for Asian Education* 3, no. 4 (December 2022): 225-242.
- Meyer, John P., Natalie J. Allen, and Catherine A. Smith. "Commitment to Organizations and Occupations: Extension and test of a three-component conceptualization." *Journal of Applied Psychology* 78, no. 4 (1993): 538-551.
- Meyer, Michael W., and Don Norman. "Changing Design Education for the 21st Century." *She Ji: The Journal of Design, Economics, and Innovation* 6, no. 1 (2020): 13-49.
- Meyer, Michael W., and Don Norman. "Changing Design Education for the 21st Century." *She Ji*, 2019: 13-49.
- Miles, Matthew B., and A. Michael Huberman. *Qualitative Data Analysis*. 2nd. CA: SAGE Publications, Inc, 1994.
- Murray , Jane. "What is the purpose of education? A context for early childhood education." *International Journal of Early Years Education*, 2023: 571–578.
- Mweshi, Geoffrey Kapasa, and Kwesi Sakyi. "Application Of Sampling Methods For The Research Design." *Archives of Business Review* 8, no. 11 (2020): 180-193.
- Naftali. Berawal Laka Lantas, Masyarakat Distrik Wollo Palang Akses Jalan Wamena-Kobakma. Wamena, 12 22, 2022.
- Nahnudin, Nunu, Anis Fauzi, and Rijal Firdaos. "Tipe dan Ide Kepemimpinan Adaptif Terhadap Solusi Konflik Organisasi." *Tadbir Muwahhid*, 2023: 85-108.
- Noraazian, and Khalip. "A Three-Component Conceptualization of Organizational Commitment." *International Journal of Academic Research in Business and Social Sciences* 6, no. 12 (2016): 16-23.
- Northouse, Peter G. *Leadership: Theory and Practice*. SAGE Publications, 2019.
- Polda Papua. Gabungan TNI – Polri Dan Pemerintah Komunikasikan Pembukaan Palang Jembatan. Bokondini, 11 9, 2022.
- Pujianto, Wahyu Eko, Sayidah Aulia'ul Haque, Utama Wisnu Dyatmika, and Ferry Wirawan Tedja. "Adaptive leadership model: A systematic literature review and future." *The 2nd International Seminar of Multicultural Psychology (ISMP 2nd)*. Surabaya, 2023. 46-61.
- Robbins, Stephen P., and Timothy A. Judge. *Organizational Behavior*. 15th. Pearson Education, Inc., publishing as Prentice Hall, 2013.
- Ruslin, Saepudin Mashuri, Muhammad S. A. Rasak, Firdiansyah Alhabsyi, and Hijrah Syam. "Semi-structured Interview: A Methodological Reflection on the Development of a Qualitative Research Instrument in Educational Studies." *IOSR Journal of Research & Method in Education (IOSR-JRME)*, 2022: 22-29.

- Sakhrekar, Shalaka, Nutan Samdani, Roza Parashar, and Sadhana Ogale. "Organizational Culture." *Ilkogretim*, 2021: 6.630-6.639.
- Schein, Edgar H. *Organizational Culture and Leadership*. 3rd. Wiley, 2004.
- Schoch, Kurt. "Case Study Research." In *Research Design and Methods: An applied guide for the scholar-practitioner*, edited by Gary J. Burkholder, Kimberley A. Cox, Linda M. Crawford, & John H. Hitchcock, 245-258. CA: Sage Publication, Inc, 2019.
- Soelton, Mochamad, et al. "Conceptualizing The Role of Organizational Commitment." *American International Journal of Business Management* 3, no. 8 (2020): 178-188.
- Streimikiene, Dalia, Asta Mikalauskiene, Lina Digriene, and Grigorios Kyriakopoulos. "Assesment of the Role of A Leader in Shaping Sustainable Organizational Culture." *Economic Interferences*, 2021: 483-503.
- Syakhriani, Abdul Wahab, and Muhammad Luthfi Kamil. "Budaya dan Kebudayaan: Tinjauan dari Berbagai Pakar, Wujud-Wujud Kebudayaan, 7 Unsur Kebudayaan yang Bersifat Universal." *Cross-Border* 5, no. 1 (Januari-Juni 2022): 782-791.
- Taherdoost, Hamed. "Data Collection Methods and Tools for Research: A step-by-step guide to chose data collection technique for academic and business research project." *International Journal of Academic Research in Management (IJARM)*, 2021: 10-38.
- Tongco, M. D. C. "Purposive Sampling as a Tool for Informant Selection." *Ethnobotany Research and Application*, 2007: 147-158.
- Vaheed, Binshad. "Managing Change Through Adaptive Leadership." *Progressio Alas Journal* 1, no. 2 (April 2021): 1-13.
- Valiente, Carlos, Jodi Swanson, Dawn DeLay, Ashley M. Fraser, and Julia H. Parker. "Emotion-Related Socialization in the Classroom: Considering the Roles of Teachers, Peers, and the Classroom Context." *Dev Psychol.*, 2021: 578-594.
- Warrick, D. D. "What Leaders Need to Know About Organization Culture." *Business Horizon* (Elsevier Inc.) 60, no. 3 (2017): 395-404.
- Winston, Bruce E., and Kathleen Patterson. "An Integrative Definition of Leadership." *International Journal of Leadership Studies*, 2006: 6-66.
- Wong, Choun Pei, and David Ng. "The roles of school leaders in developing future-ready learners: the case of Singapore." *International Journal of Educational Management*, 2021: 249-269.
- Yukl, Gary A. *Leadership in Organizations*. eight. New Jersey: Pearson Education, 2013.