

REFERENCES

- Badeni. (2017). *Kepemimpinan & Perilaku Organisasi*.
[//opac.iainkediri.ac.id%2Fopac%2Findex.php%3Fp%3Dshow_detail%26id%3D18402%26keywords%3D](http://opac.iainkediri.ac.id%2Fopac%2Findex.php%3Fp%3Dshow_detail%26id%3D18402%26keywords%3D)
- Delti. (2020). PENGARUH KEPEMIMPINAN TERHADAP KINERJA KARYAWAN PADA PT. TRUBAINDO COAL MINING DI KABUPATEN KUTAI BARAT.
- Dewi, N. P. C., Gusti Ayu Wimba, I., Studi Manajemen, P., & Ekonomi Bisnis dan Pariwisata, F. (2021). Pengaruh Motivasi Kerja Terhadap Kinerja Pegawai Melalui Kepuasan Kerja Sebagai Variabel Intervening Pada Dinas Sosial Kota Denpasar. *WidyaAmrita: Jurnal Manajemen, Kewirausahaan Dan Pariwisata*, 1(4), 1240–1252. <https://doi.org/10.32795/VOL4WAMRTNO1TH24>
- Dewi, P., Fikri, K., & Fitrioc, T. (2019). The Effect of Work Motivation on Employees' Performance Mediated by Job Satisfaction at Pt. Bank Rakyat Indonesia TBK Rengat Branch Office. *International Journal of Scientific Research and Management (IJSRM)*, 7(09), 1344–1358. <https://doi.org/10.18535/IJSRM/V7I9.EM04>
- Feriyanto, A. (2015). Pengantar Manajemen (3 IN 1). *ICB Research Reports*, 9. <https://openlibrary.telkomuniversity.ac.id/home/catalog/id/103918/slug/pengantar-manajemen-3-in-1-.html>
- Ghozali, I. (2018). Aplikasi analisis multivariate dengan program IBM SPSS.
- Handoko, T. H. (2015). *Manajemen Personalia & Sumber daya Manusia*. 258.

Hartatik. (2014). Mengembangkan SDM.

Hasibuan, & Malayu, H. S. (2017). Manajemen Sumber Daya Manusia. Jakarta:

Bumi Aksara, 275.

https://books.google.com/books/about/Manajemen_Sumber_Daya_Manusia.html?hl=id&id=ZQk0tAEACAAJ

Hasibuan, S., Harahap, T. K., Pratikna, R. N., Ahmad, M. I. S., Novarini, N. N. A.,

Widiawati, W., Sanjaya, R., Riesso, A. S., Batubara, N. A., Nurdiana, N.,

Suyanto, S., & Abdurrahim, A. (2015). MANAJEMEN SUMBER DAYA

MANUSIA. Penerbit Tahta Media, 189.

<http://tahtamedia.co.id/index.php/issj/article/view/225>

Kreitner, R., & Kinicki, A. (2013). Organizational behavior. Mc Graw Hill.

Mallery, P. (2019). IBM SPSS Statistics 26 Step by Step.

Mangkunegara, A. P. M. (2019). Manajemen sumber daya manusia perusahaan.

Bandung, PT Remaja Rosdakarya, 67.

<https://www.semanticscholar.org/paper/444aa7732f914e94159cf1cf9cbaf01e6bba152f>

Martono. (2014). Manajemen Keuangan.

Moekijat. (2014). MANAJEMEN PERSONALIA DAN SUMBER DAYA

MANUSIA.

Pawirosumarto, S., Sarjana, P. K., & Gunawan, R. (2022). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador Hotels and Resorts, Indonesia. International Journal of Law and Management.

- Prawirosentono, S., & Primasari, D. (2015). Manajemen sumber daya manusia kinerja & motivasi karyawan.
- Priyantono, P. (2020). PENGARUH SELF-LEADERSHIP, SELF-EFFICACY DAN MOTIVASI TERHADAP KINERJA. *Jurnal Manajemen*, 6(2).
- Ratna Pudyaningsih, A., Dwiharto, J., & Ghifary, M. T. (2020). The role of work satisfaction as a mediation leadership on employee performance. *Management Science Letters*, 10(16), 3735–3740. <https://doi.org/10.5267/J.MSL.2020.7.039>
- Rivai, V., & Sagala, E. J. (2015). Manajemen Sumber Daya Manusia untuk Perusahaan.
- Robbins, S. P., & Judge, T. A. (2015). Perilaku organisasi. Salemba Empat.
- Satrianto, H., Angreni, T., Buddhi Dharma Jl Imam Bonjol No, U., & Ilir, K. (2019). The Effect of Work Environment and Motivation on Job Satisfaction. *ECo-Fin*, 1(3), 150–155. <https://jurnal.kdi.or.id/index.php/ef/article/view/541>
- Sayles, L. R., & Strauss, G. (2013). Managing human resources. 510.
- Sekaran, U., & Bougie, R. (2016). RESEARCH METHODS FOR BUSINESS.
- Solihatun, S., Darmawan, A., & Bagis, F. (2021). PENGARUH MOTIVASI DAN LINGKUNGAN KERJA TERHADAP KINERJA KARYAWAN DENGAN KEPUASAN KERJA SEBAGAI VARIABEL INTERVENING. *Derivatif: Jurnal Manajemen*, 15(1), 57–69. <https://doi.org/10.24127/JM.V15I1.582>
- Sugiyono. (2017). Metode penelitian kuantitatif kualitatif dan R dan D.
- Tangkilisan, H. N. S. (2017). Manajemen publik. 345. https://books.google.com/books/about/Manajemen_publik.html?hl=id&id=k

WGVXrjpejQC

Widodo, S., Widiyanti, M., Hidayati, T., Wiyadi, & Situmorang, N. (2022). Human resources management facets: Role of organizational commitment. *Journal of Security and Sustainability Issues*, 9(1), 281.
[https://doi.org/10.9770/JSSI.2019.9.1\(21\)](https://doi.org/10.9770/JSSI.2019.9.1(21))

