

REFERENCES

- Afulani, P. A., Gyamerah, A. O., Nutor, J. J., Laar, A., Aborigo, R., Malechi, H., Sterling, M., & Awoonor-Williams, K. (2021). Inadequate Preparedness for Response to COVID-19 Is Associated With Stress and Burnout Among Healthcare Workers in Ghana. In *Plos One*. <https://doi.org/10.1371/journal.pone.0250294>
- Afulani, P. A., Ongeru, L., Kinyua, J., Temmerman, M., Mendes, W. B., & Weiss, S. S. (2020). *Psychological and Physiological Stress and Burnout Among Maternity Providers in a Rural County in Kenya: Individual and Situational Predictors*. <https://doi.org/10.21203/rs.3.rs-123055/v1>
- Albendín-García, L., Suleiman-Martos, N., Cañadas-De la Fuente, G. A., Ramírez-Baena, L., Gómez-Urquiza, J. L., & De la Fuente-Solana, E. I. (2021). Prevalence, Related Factors, and Levels of Burnout Among Midwives: A Systematic Review. *Journal of Midwifery & Women's Health*, 66(1), 24–44. <https://doi.org/10.1111/jmwh.13186>
- Alnaiem, M., Mansour, A., Nemir, M., Fadlalmola, H., & Awad, H. M. (2022). Effect of Stress level and Burnout on Quality of Care and Patients Satisfaction Among Critical Care Nurses. *International Egyptian Journal of Nursing Sciences and Research*, 0–0. <https://doi.org/10.21608/ejnsr.2021.102393.1112>
- Amarneh, B. H., & Obeidat, A. S. (2022). Impact of the COVID-19 pandemic on the mental health of midwives. *International Journal of Health Sciences*, 6(3), 1348–1364. <https://doi.org/10.53730/ijhs.v6n3.12440>
- Bailey, W. C., Woodiel, D., Turner, M. J., & Young, J. (1998). *The Relationship of Financial Stress to Overall Stress and Satisfaction*. <https://api.semanticscholar.org/CorpusID:145364802>
- Banerjee, A., & Chaudhury, S. (2010). Statistics without tears: Populations and samples. *Industrial Psychiatry Journal*, 19(1), 60. <https://doi.org/10.4103/0972-6748.77642>
- Bastos, J. L., Duquia, R. P., González-Chica, D. A., Mesa, J. M., & Bonamigo, R. R. (2014). Field work I: selecting the instrument for data collection. *Anais Brasileiros de Dermatologia*, 89(6), 918–923. <https://doi.org/10.1590/abd1806-4841.20143884>
- Båtsman, A., Fahlbeck, H., & Hildingsson, I. (2020). Depression, anxiety and stress in Swedish midwives: A cross-sectional survey. *European Journal of Midwifery*, 4(July). <https://doi.org/10.18332/ejm/124941>
- Boateng, G. O., Neilands, T. B., Frongillo, E. A., Melgar-Quinonez, H. R., & Young, S. L. (2018). Best Practices for Developing and Validating Scales for Health, Social, and Behavioral Research: A Primer. *Frontiers in Public Health*, 6. <https://doi.org/10.3389/fpubh.2018.00149>
- Bunga, D. N. F. H., Simamora, R. S., & Deniati, K. (2022). Dukungan Sosial terhadap

- Burnout Syndrome pada Perawat dalam Layanan Pasien COVID-19. *Jurnal Keperawatan Silampari*, 6(1), 506–513. <https://doi.org/10.31539/jks.v6i1.4653>
- Carod-Artal, F. J., & Vázquez-Cabrera, C. (2013). Burnout Syndrome in an International Setting. In *Burnout for Experts* (pp. 15–35). Springer US. https://doi.org/10.1007/978-1-4614-4391-9_2
- Chuang, C.-H., Tseng, P.-C., Lin, C.-Y., Lin, K.-H., & Chen, Y.-Y. (2016). Burnout in the intensive care unit professionals. *Medicine*, 95(50), e5629. <https://doi.org/10.1097/MD.0000000000005629>
- Cohen, R., Leykin, D., Golan-Hadari, D., & Lahad, M. (2017). Exposure to traumatic events at work, posttraumatic symptoms and professional quality of life among midwives. *Midwifery*, 50, 1–8. <https://doi.org/10.1016/j.midw.2017.03.009>
- Creedy, D., Sidebotham, M., Gamble, J., Pallant, J., & Fenwick, J. (2017). Prevalence of Burnout, Depression, Anxiety and Stress in Australian Midwives: A Cross-Sectional Survey. *BMC Pregnancy and Childbirth*, 17(1). <https://doi.org/10.1186/s12884-016-1212-5>
- Creswell, L., Lindow, B. J., Lindow, S. W., MacIntyre, A., O’Gorman, N., Hehir, M., & O’Connell, M. P. (2023). A retrospective observational study of labour ward work Intensity: The challenge of maternity staffing. *European Journal of Obstetrics & Gynecology and Reproductive Biology*, 286, 90–94. <https://doi.org/10.1016/j.ejogrb.2023.05.021>
- Crowther, S. (2016). Providing rural and remote rural midwifery care: an “expensive hobby.” *New Zealand College of Midwives Journal*, 52, 26–34. <https://doi.org/10.12784/nzcomjnl52.2016.4.26-34>
- Cull, J., Hunter, B., Henley, J., Fenwick, J., & Sidebotham, M. (2020). “Overwhelmed and out of my depth”: Responses from early career midwives in the United Kingdom to the Work, Health and Emotional Lives of Midwives study. *Women and Birth*, 33(6), e549–e557. <https://doi.org/10.1016/j.wombi.2020.01.003>
- Damayanti, R., Purnama, R., Zamzami, N. I., & Mukhlis, H. (2022). Burnout Perawat Rumah Sakit di Masa Pandemi Covid 19 Ditinjau dari Beban Kerja dan Dukungan Keluarga. *Jurnal Aisyah : Jurnal Ilmu Kesehatan*, 7(2), 655–662. <https://doi.org/10.30604/jika.v7i2.1169>
- Davies, L., Welfare, M., & Maki, K. (2022). Embracing mindfulness in midwifery education. In *Mindfulness in the Birth Sphere* (pp. 232–248). Routledge. <https://doi.org/10.4324/9781003165200-15>
- DeFreese, J. D., & Mihalik, J. P. (2016). Work-Based Social Interactions, Perceived Stress, and Workload Incongruence as Antecedents of Athletic Trainer Burnout. *Journal of Athletic Training*, 51(1), 28–34. <https://doi.org/10.4085/1062-6050-51.2.05>
- Diehl, E., Rieger, S., Letzel, S., Schablon, A., Nienhaus, A., Escobar Pinzon, L. C., & Dietz, P. (2021). The relationship between workload and burnout among nurses:

- The buffering role of personal, social and organisational resources. *PLOS ONE*, 16(1), e0245798. <https://doi.org/10.1371/journal.pone.0245798>
- Etikan, I. (2016). Comparison of Convenience Sampling and Purposive Sampling. *American Journal of Theoretical and Applied Statistics*, 5(1), 1. <https://doi.org/10.11648/j.ajtas.20160501.11>
- Fadhila, S., Lie, D., Wijaya, A., & Halim, F. (2020). Pengaruh Sikap Konsumen Dan Persepsi Konsumen Terhadap Keputusan Pembelian Pada Mini Market Mawar Balimbangan. *SULTANIST: Jurnal Manajemen Dan Keuangan*, 8(1), 53–60. <https://doi.org/10.37403/sultanist.v8i1.177>
- Feeley, C., Thomson, G., & Downe, S. (2020). Understanding how midwives employed by the National Health Service facilitate women’s alternative birthing choices: Findings from a feminist pragmatist study. *PLOS ONE*, 15(11), e0242508. <https://doi.org/10.1371/journal.pone.0242508>
- Fu, C.-Y., Yang, M.-S., Leung, W., Liu, Y.-Y., Huang, H.-W., & Wang, R.-H. (2018). Associations of professional quality of life and social support with health in clinical nurses. *Journal of Nursing Management*, 26(2), 172–179. <https://doi.org/10.1111/jonm.12530>
- Gerich, J., & Weber, C. (2020). The Ambivalent Appraisal of Job Demands and the Moderating Role of Job Control and Social Support for Burnout and Job Satisfaction. *Social Indicators Research*, 148(1), 251–280. <https://doi.org/10.1007/s11205-019-02195-9>
- Hadžibajramović, E., Hansson, M., Akerstrom, M., Dencker, A., & Hensing, G. (2022). Burnout among midwives—the factorial structure of the burnout assessment tool and an assessment of burnout levels in a Swedish national sample. *BMC Health Services Research*, 22(1), 1167. <https://doi.org/10.1186/s12913-022-08552-8>
- Hermansyah, Riyadi, A. S., & Bengkulu, P. K. (2019). Meta-Analysis Study on Correlation of Workloads and Work Stress Among Nurses in Hospital. *Research on Humanities and Social Sciences*. <https://api.semanticscholar.org/CorpusID:199480891>
- Hou, T., Zhang, T., Cai, W., Song, X., Chen, A., Deng, G., & Ni, C. (2020). Social support and mental health among health care workers during Coronavirus Disease 2019 outbreak: A moderated mediation model. *PLOS ONE*, 15(5), e0233831. <https://doi.org/10.1371/journal.pone.0233831>
- Jordan, K., Fenwick, J., Slavin, V., Sidebotham, M., & Gamble, J. (2013). Level of burnout in a small population of Australian midwives. *Women and Birth*, 26(2), 125–132. <https://doi.org/10.1016/j.wombi.2013.01.002>
- Kinman, G., Teoh, K., & Harriss, A. (2020). *The Mental Health and Wellbeing of Nurses and Midwives in the United Kingdom*. Society of Occupational Medicine.
- Li, H., Cheng, B., & Xiao, Z. (2018). Quantification of Burnout in Emergency Nurses: A Systematic Review and Meta-Analysis. *International Emergency Nursing*, 39,

46–54. <https://doi.org/10.1016/j.ienj.2017.12.005>

- Likert, R. (1932). A technique for the measurement of attitudes. *Archives of Psychology*, 22 140, 55.
- Lim, H.-J., Park, K. S., Ban, H.-J., Lee, N.-R., Lee, Y.-M., Lee, E.-S., Jun, J.-W., & Ha, S.-I. (2017). The Influence of Emotional Labor and Social Support on Burnout of Clinical Nurses. *Journal of Digital Convergence*, 15(1), 255–266. <https://doi.org/10.14400/JDC.2017.15.1.255>
- Liu, C., Yue, C., Liu, L., Liu, T., Wang, X., Hou, Y., & Gao, S. (2023). Mediating role of perceived social support in the relationship between perceived stress and job burnout among midwives in the post-COVID-19 era. *Nursing Open*, 10(2), 479–487. <https://doi.org/10.1002/nop2.1313>
- Maijefri, O., Rizal, A., & Lanasari, L. (2022). Dukungan Sosial Memengaruhi Tingkat Stres Perawat Selama Pandemi Covid-19. *Journal of Nursing Education and Practice*, 1(4), 117–124. <https://doi.org/10.53801/jnep.v1i4.69>
- Malekzade, N., Janighorban, M., & Dadkhahtehrani, T. (2023). Correlation between Quality of Work-Life and Job Burnout in Midwives. *Iranian Journal of Nursing and Midwifery Research*, 28(2), 194–199. https://doi.org/10.4103/ijnmr.ijnmr_448_21
- Massoudi, R., Aetemadifar, S., Afzali, S. M., Khayri, F., & Dehkordi, A. H. (2008). The influential factors on burnout among nurses working in private hospitals in Tehran. *Iranian Journal of Nursing Research*, 3, 47–58. <https://api.semanticscholar.org/CorpusID:74273078>
- Mayra, K., Catling, C., Musa, H., Hunter, B., & Baird, K. (2023). Compassion for midwives: The missing element in workplace culture for midwives globally. *PLOS Global Public Health*, 3(7), e0002034. <https://doi.org/10.1371/journal.pgph.0002034>
- Mengistie, B. A. (2023). Work-Related Burnout and Its Associated Factors Among Midwives Working at Public Hospitals in Northwest Ethiopia: A Multi-Centered Study. *Frontiers in Psychiatry*, 14. <https://doi.org/10.3389/fpsy.2023.1256063>
- Mishra, P., Pandey, C., Singh, U., & Gupta, A. (2018). Scales of measurement and presentation of statistical data. *Annals of Cardiac Anaesthesia*, 21(4), 419. https://doi.org/10.4103/aca.ACA_131_18
- Mohammad, K. I., Al-Reda, A. N., Aldalaykeh, M., Hayajneh, W., Alafi, K. K., Creedy, D. K., & Gamble, J. (2020). Personal, professional and workplace factors associated with burnout in Jordanian midwives: A national study. *Midwifery*, 89, 102786. <https://doi.org/10.1016/j.midw.2020.102786>
- Morgan, G., & Harmon, R. (2001). Data Collection Techniques. *Journal of the American Academy of Child & Adolescent Psychiatry*, 40(8), 973–976. <https://doi.org/10.1097/00004583-200108000-00020>

- Mumtaz, Z. (2021). Midwives providing maternal health services to poor women in the private sector: is it a financially feasible model? *Health Policy and Planning*, 36(6), 913–922. <https://doi.org/10.1093/heapol/czab035>
- Negeliskii, C., & Lautert, L. (2011). Occupational stress and work capacity of nurses of a hospital group. *Revista Latino-Americana de Enfermagem*, 19(3), 606–613. <https://doi.org/10.1590/S0104-11692011000300021>
- Novania, I., Novianti, A., Rekawati, A., Nopratiwi, Z., & Darmawan, R. (2023). ASUHAN KEPERAWATAN ANAK PASCA OPERASI USUS BUNTU. *Jurnal Ners*, 7(1), 338–342. <https://doi.org/10.31004/jn.v7i1.13420>
- Novi, N. (2019). The Relationship Between Workload And Work Stress In Nurses In The Emergency Department Of Bahteramas General Hospital In Southeast Sulawesi Province. *INDONESIAN JOURNAL OF HEALTH SCIENCES RESEARCH AND DEVELOPMENT (IJHSRD)*, 1(1), 32–39. <https://doi.org/10.36566/ijhsrd/Vol1.Iss1/4>
- Nur Soemah, E., Rahmawati, I., Windartik, E., & Virda Yuniarti, E. (2022). The Correlation of Workload with Burnout Nurses. *Jombang Nursing and Midwifery Journal*, 1(1), 29–33. <https://doi.org/10.57101/jnmj.v1i1.6>
- Nurdiana, A., & Nurlailasari, E. (2020). Evaluation of Midwifery Care Standard Policy BPJS Health Participants. *Jurnal Ilmu Dan Teknologi Kesehatan*, 7(2), 172–184. <https://doi.org/10.32668/jitek.v7i2.320>
- Paradis, E., O'Brien, B., Nimmon, L., Bandiera, G., & Martimianakis, M. A. (Tina). (2016). Design: Selection of Data Collection Methods. *Journal of Graduate Medical Education*, 8(2), 263–264. <https://doi.org/10.4300/JGME-D-16-00098.1>
- Paul, N., Limprecht-Heusner, M., Eichenauer, J., Scheichenbauer, C., Bärnighausen, T., & Kohler, S. (2022). Burnout among midwives and attitudes toward midwifery: A cross-sectional study from Baden-Württemberg, Germany. *European Journal of Midwifery*, 6(July), 1–12. <https://doi.org/10.18332/ejm/150582>
- Rezaei, B., Falahati, J., & Beheshtizadeh, R. (2020). Stress, stressors and related factors in clinical learning of midwifery students in Iran: a cross sectional study. *BMC Medical Education*, 20(1), 78. <https://doi.org/10.1186/s12909-020-1970-7>
- Ringle, C. M., & Sarstedt, M. (2016). Gain more insight from your PLS-SEM results. *Industrial Management & Data Systems*, 116(9), 1865–1886. <https://doi.org/10.1108/IMDS-10-2015-0449>
- Ringle, C. M., Sarstedt, M., Sinkovics, N., & Sinkovics, R. R. (2023). A perspective on using partial least squares structural equation modelling in data articles. *Data in Brief*, 48, 109074. <https://doi.org/10.1016/j.dib.2023.109074>
- Ross, L., Jolles, D., Hoehn-Velasco, L., Wright, J., Bauer, K., & Stapleton, S. (2022). Salary and Workload of Midwives Across Birth Center Practice Types and State Regulatory Structures. *Journal of Midwifery & Women's Health*, 67(2), 244–250. <https://doi.org/10.1111/jmwh.13331>

- Rotenstein, L. S., Brown, R., Sinsky, C., & Linzer, M. (2023). The Association of Work Overload with Burnout and Intent to Leave the Job Across the Healthcare Workforce During COVID-19. *Journal of General Internal Medicine*, 38(8), 1920–1927. <https://doi.org/10.1007/s11606-023-08153-z>
- Sanfilippo, F., Noto, A., Foresta, G., Santonocito, C., Palumbo, G., Arcadipane, A., Maybauer, D. M., & Maybauer, M. O. (2017). Incidence and Factors Associated With Burnout in Anesthesiology: A Systematic Review. *Biomed Research International*, 2017, 1–10. <https://doi.org/10.1155/2017/8648925>
- Sheehy, D. A., Smith, M. R., Gray, P. J., & AO, P. C. H. (2021). Understanding workforce experiences in the early career period of Australian midwives: insights into factors which strengthen job satisfaction. *Midwifery*, 93, 102880. <https://doi.org/10.1016/j.midw.2020.102880>
- Sheorain, V. K., Cohen, H. L., & Boulden, T. F. (2013). Classical W ind <sc>S</sc> ock sign of duodenal web on upper gastrointestinal contrast study. *Journal of Paediatrics and Child Health*, 49(5), 416–417. <https://doi.org/10.1111/jpc.12203>
- Sidhu, R., Su, B., Shapiro, K., & Stoll, K. (2020). Prevalence of and factors associated with burnout in midwifery: A scoping review. *European Journal of Midwifery*, 4(February). <https://doi.org/10.18332/ejm/115983>
- Sjöberg, A., Pettersson-Strömbäck, A., Sahlén, K.-G., Lindholm, L., & Norström, F. (2020). The burden of high workload on the health-related quality of life among home care workers in Northern Sweden. *International Archives of Occupational and Environmental Health*, 93(6), 747–764. <https://doi.org/10.1007/s00420-020-01530-9>
- Skefales, A., Plakas, S., Fouka, G., Goni, M., Vassiliadou, M., & Bergiannaki, J.-D. (2014). Burnout and Its Association with Working Conditions among Greek Hospital Nurses in a Time of Financial Crisis. *Open Journal of Nursing*, 04(07), 548–563. <https://doi.org/10.4236/ojn.2014.47058>
- Stevens, S. S. (1935). The Operational Basis of Psychology. *The American Journal of Psychology*, 47(2), 323. <https://doi.org/10.2307/1415841>
- Suleiman-Martos, N., Albendín-García, L., Gómez-Urquiza, J. L., Vargas-Román, K., Ramirez-Baena, L., Ortega-Campos, E., & De La Fuente-Solana, E. I. (2020). Prevalence and Predictors of Burnout in Midwives: A Systematic Review and Meta-Analysis. *International Journal of Environmental Research and Public Health*, 17(2), 641. <https://doi.org/10.3390/ijerph17020641>
- Thumm, E. B., Smith, D. C., Squires, A. P., Breedlove, G., & Meek, P. M. (2022). Burnout of the <sc>US</sc> midwifery workforce and the role of practice environment. *Health Services Research*, 57(2), 351–363. <https://doi.org/10.1111/1475-6773.13922>
- Tjokro, S. H., Saputera, A. W., & Marga, I. (2023). The relationship between workload

- and nurse stress levels. *Journal of Health Management Research*, 2(1), 22. <https://doi.org/10.37036/jhmr.v2i1.365>
- Torre, M. C. de la, Popper, M. C. S., & Bergesio, A. (2019). Burnout Prevalence in Intensive Care Nurses in Argentina. *Enfermería Intensiva (English Ed)*, 30(3), 108–115. <https://doi.org/10.1016/j.enfie.2018.04.005>
- Vaičienė, V., Blaževičienė, A., Macijauskiene, J., & Sidebotham, M. (2022). The prevalence of burnout, depression, anxiety and stress in the Lithuanian midwifery workforce and correlation with sociodemographic factors. *Nursing Open*, 9(4), 2209–2216. <https://doi.org/10.1002/nop2.948>
- Verougstraete, D., & Hachimi-Idrissi, S. (2019). The Impact of Burn-Out on Emergency Physicians and Emergency Medicine Residents: A Systematic Review. In *Acta Clinica Belgica*. <https://doi.org/10.1080/17843286.2019.1699690>
- Wang, X., & Cheng, Z. (2020). Cross-Sectional Studies. *Chest Journal*, 158(1), S65–S71. <https://doi.org/10.1016/j.chest.2020.03.012>
- Wong, K. (2013). Partial least square structural equation modeling (PLS-SEM) techniques using SmartPLS. *Marketing Bulletin*, 24, 1–32.
- Yousaf, S., Rasheed, M. I., Hameed, Z., & Luqman, A. (2020). Occupational stress and its outcomes: the role of work-social support in the hospitality industry. *Personnel Review*, 49(3), 755–773. <https://doi.org/10.1108/PR-11-2018-0478>
- Yu, J., Ren, X., Wang, Q., He, L., Wang, J., Jin, Y., Chen, Y., Wang, L., Nie, Z., Guo, D., & Yao, Y. (2014). The role of social support on occupational stress among hospital nurses. *International Journal of Clinical and Experimental Medicine*, 7(9), 3000–3004. <http://www.ncbi.nlm.nih.gov/pubmed/25356174>
- Zadavec, L. (2020). *Sindrom sagorijevanja - izazov sestriinske profesije*. <https://api.semanticscholar.org/CorpusID:226388405>
- Zakiyya, A., Pratiwi, M. N., & Dianna, D. (2022). Hubungan Stres Kerja dengan Kinerja Bidan dalam Masa Pandemi Covid-19 di Kota Pontianak. *Jurnal Ilmu Kebidanan (Journal of Midwifery Science)*, 10(1), 19–28. <https://doi.org/10.36307/jik.v10i1.137>
- Zhang, Q., Mu, M., He, Y., Cai, Z., & Zheng-chi, L. I. (2020). Burnout in Emergency Medicine Physicians. *Medicine*, 99(32), e21462. <https://doi.org/10.1097/md.00000000000021462>