

## DAFTAR PUSTAKA

- Aguinis, H. (2019). *Performance Management for Dummies*. Wiley.
- Akingbola, K., Rogers, S., & Intindola, M. (2023). *Employee Engagement in Nonprofit Organizations*. Palgrave Macmillan.
- Alhitmi, H., Shah, S., Kishwer, R., Aman, N., Fahlevi, M., Aljuaid, M., & Heidler, P. (2023). Marketing From Leadership To Innovation: A Mediated Moderation Model Investigating How Transformational Leadership Impacts Employees Innovative Behavior. *Sustainability*, *15*(22), 16087, 1-22. <https://doi.org/10.3390/su152216087>
- Anderson, P. (2022). *How Management Works the Concepts Visually Explained*. Penguin Random House.
- Asaari, M., Desa, N., & Subramaniam, L. (2019). Influence Of Salary, Promotion, And Recognition Toward Work Motivation Among Government Trade Agency Employees. *International Journal of Business & Management*, *14*(4), 48–59. <https://doi.org/10.5539/ijbm.v14n4p48>
- Bougie, R., & Sekaran, U. (2019). *Research Methods for Business A Skill Building Approach*. Wiley.
- Broome, M., & Marshall, E. (2021). *Transformational Leadership in Nursing Third Edition*. Springer Publishing Company.

- Cooke, F., Schuler, R., & Varma, A. (2020). Human Resource Management Research And Practice In Asia: Past, Present And Future. *Human Resource Management Review*, 30(4), 100778, 1-13. <https://doi.org/10.1016/j.hrmr.2020.100778>
- Demirtas, O., & Karaca, M. (2020). *A Handbook of Leadership Styles*. Cambridge Scholars Publishing.
- DuBrin, A. (2019). *Fundamentals of Organizational Behavior*. Academic Media Solutions.
- Evi, T., & Rachbini, W. (2022). *Partial Least Squares (Teori dan Praktek)*. Tahta Media Group.
- Fahlevi, M. (2021). Mediating Effect Of Motivation On Employees' Performance In A Private Hospital, Indonesia. *IOP Conference Series: Earth and Environmental Science*, 729 (012001), 1-6. <https://doi.org/10.1088/1755-1315/729/1/012001>
- Fahlevi, M., Aljuaid, M., & Saniuk, S. (2022). Leadership Style And Hospital Performance: Empirical Evidence From Indonesia. *Frontiers in Psychology*, 13 (911640), 1–14. <https://doi.org/10.3389/fpsyg.2022.911640>
- Farisi, S., Muslih, Siswadi, Y., & Arif, M. (2023). Factor Affecting Work Engagement, Affective Commitment, And Organizational Citizenship Behavior. *Jurnal Manajemen*, 28(2), 293-317. <http://dx.doi.org/10.24912/jm.v28i2.1817>

- Garg, N., Murphy, W., & Singh, P. (2021). Reverse Mentoring, Job Crafting And Work-Outcomes: The Mediating Role Of Work Engagement. *Career Development International*, 26(2), 290-308. <https://doi.org/10.1108/CDI-09-2020-0233>
- Ginting, H., Mahiranissa, A., Bektı, R., & Febriansyah, H. (2020). The Effect Of Outing Team Building Training On Soft Skills Among MBA Students. *The International Journal of Management Education*, 18(3), 1-12. <https://doi.org/10.1016/j.ijme.2020.100423>
- Gomathy, C., & Kailash, S. (2023). Organizational Behavior : Use and Its Importance. *International Journal of Scientific Research in Engineering and Management*, 7(8) 1-12. <http://dx.doi.org/10.55041/IJSREM21511>
- Hair, J., Hult, G., Ringle, C., Sarstedt, M., Danks, N., & Ray, S. (2021). *Partial Least Squares Structural Equation Modelling (PLS-SEM) Using R*. Springer.
- Hair, J., Risher, J, Sarstedt, M., & Ringle, C. (2019). When To Use And How To Report The Results of PLS-SEM. *European Business Review*, 31(1), 2-24. <http://dx.doi.org/10.1108/EBR-11-2018-0203>
- Indana, N., Patoni, A., & Maunah, B. (2023). History of Transformational Leadership. *Al-Idaroh: Jurnal Studi Manajemen Pendidikan Islam*, 7(2), 164-179. <https://doi.org/10.54437/alidaroh.v7i2.1242>

Jones, A., & Shideh, R. (2020). Leadership Structure and Practices in Organizations and the Development of a New Leadership Sustainable Model. *International Journal of Innovation, Creativity, and Change*, 14(8), 91-102.  
[https://www.ijicc.net/images/Vol\\_14/Iss\\_8/14828\\_Jones\\_2020\\_E\\_R.pdf](https://www.ijicc.net/images/Vol_14/Iss_8/14828_Jones_2020_E_R.pdf)

Kasmir. (2022). *Manajemen Sumber Daya Manusia*. Rajawali Pers.

Kelly, C., Rofcanin, Y., Las Heras, M., Ogbonnaya, C., Marescaux, E., & Bosch, M. (2020). Seeking An “I-Deal” Balance: Schedule-Flexibility I-Deals As Mediating Mechanisms Between Supervisor Emotional Support And Employee Work And Home Performance. *Journal of Vocational Behavior*, 118(4), 1–17. <https://doi.org/10.1016/j.jvb.2019.103369>

Khairunnisa. (2021). Peran Kompensasi Finansial Dan Kompensasi Non Finansial Dalam Meningkatkan Produktivitas Kerja Pegawai Negeri Sipil Pada Dinas Sosial Kota Banjarmasin. *Jurnal Ekonomi STIEP*, 6 (1), 32-36.  
<https://doi.org/10.54526/jes.v6i1.46>

Kock, N., & Hadaya, P. (2018). Minimum Sample Size Estimation In PLS-SEM: The Inversesquare Root and Gamma-Exponential Methods. *Information Systems Journal*, 28(1), 227–261.  
[https://cits.tamui.edu/kock/pubs/journals/2018/Kock\\_Hadaya\\_2018\\_ISJ\\_SampleSizePLS.pdf](https://cits.tamui.edu/kock/pubs/journals/2018/Kock_Hadaya_2018_ISJ_SampleSizePLS.pdf)

Koprivitsa, C. (2020). The Concept Of Engagement. *Filozofija i drustvo*, 31 (2). 177-193. <https://doi.org/10.2298/FID2002177K>

- Kuntadi, C., Widyanty, W., Nurhidajat, R., Cahyandito, M., Sariadi, P., & Fahlevi, M. (2023). Driving Performance At The National Transportation Safety Committee : The Mediating Role Of Engagement And Motivation In Transformational Leadership. *Cogent Business & Management*, 10(3), 1-20. <https://doi.org/10.1080/23311975.2023.2285265>
- Maisyuri, R., & Ariyanto, E. (2021). The Affect Of Vigor, Dedication And Absorption On The Employee Performance At Pt Mandiri Utama Finance. *Dinasti International Journal of Management Science*, 2(4), 689-702. <https://doi.org/10.31933/dijms.v2i4>
- Manoppo, V. (2020). Transformational Leadership As A Factor That Decreases Turnover Intention: A Mediation Of Work Stress And Organizational Citizenship Behavior. *The TQM Journal*, 32(6), 1395–1412. <https://doi.org/10.1108/TQM-05-2020-0097>
- Mordue, S. (2021). *How to Thrive at Work : Mindfulness, Motivation, and Productivity*. Critical Publishing.
- Mulla, Z., & Krishnan, V. (2022). Impact Of Employment On Newcomer's Values: Role Of Supervisor's Transformational Leadership. *IIMB Management Review*, 34(3), 228–241. <https://doi.org/10.1016/j.iimb.2022.09.001>
- Narimawati, U., Sarwono, J., Munandar, D., & Winanti, M. (2020). *Metode Penelitian dalam Implementasi Ragam Analisis*. Andi.

- Purnomo, S., & Yudhianto, K. (2023). *Perilaku Organisasi*. Pustakabarupress.
- Rafia, R., Sudiro, A., & Sunaryo. (2020). The Effect Of Transformational Leadership On Employee Performance Mediated By Job Satisfaction And Employee Engagement. *International Journal of Business, Economics, and Law*, 21(5), 119-125. [https://www.ijbel.com/wp-content/uploads/2020/06/IJBEL21\\_257.pdf](https://www.ijbel.com/wp-content/uploads/2020/06/IJBEL21_257.pdf)
- Rasyid, F. (2022). *Metodologi Penelitian Kualitatif dan Kuantitatif*. IAIN Kediri Press.
- Robbins, S., & Judge, T. (2024). *Organizational Behavior*. Pearson.
- Safariningsih, R., Rizan, M., Handaru, A., Hamidah, Suparno, & Yohana, C. (2024). *Work Engagement Teori dan Praktik*. Eureka Media Aksara.
- Samsuddin, H., Yulia, R., Suharmono, S., Rijal, S., & Rukmana, A. (2023). Employee Performance And Motivation. *International Journal of Management Research and Economics*, 1(4), 39-45. [10.54066/ijmre-itb.v1i2.932](https://doi.org/10.54066/ijmre-itb.v1i2.932).
- Seli, H. (2024). *Motivation and Learning Strategies for College Success : A focus on Self-Regulated Learning*. Routledge.
- Shah, S., Al-Ghazali, B., Bhatti, S., Aman, N., Fahlevi, M., Aljuaid, M., & Hasan, F. (2023). The Impact Of Perceived CSR On Employees' Pro-Environmental Behaviors: The Mediating Effects Of Environmental Consciousness And Environmental Commitment. *Sustainability*, 15(5), 1-24. <https://doi.org/10.3390/su15054350>

Sina, I. (2022). *Metodologi Penelitian*. Penerbit Widina

Sudaryono. (2021). *Metologi Penelitian Kuantitatif, Kualitatif, dan Mix Method*.  
Rajawali Pers.

Taherdoost, H. (2022). What are Different Research Approaches? Comprehensive Review of Qualitative, Quantitative, and Mixed Method Research, Their Applications, Types, and Limitations. *Journal of Management Science & Engineering Research*, 5(1), 53-63. <https://doi.org/10.30564/jmser.v5i1.4538>

Tarmidi, D., & Arsjah, R. (2019). Impact Of Employee Internal And External Factors On Performance, Moderated By Online Application. *International Journal Of Scientific & Technology Research*, 8(6), 55-61. <http://www.ijstr.org/final-print/june2019/Impact-Of-Employee-Internal-And-External-Factors-On-Performance-Moderated-By-Online-Application.pdf>

Uhl-Bien, M., Piccolo, R., & Schermerhorn, J. (2020). *Organizational Behavior*. Wiley.

Unanue, W., Barros, E., & Gómez, M. (2021). The Longitudinal Link Between Organizational Citizenship Behaviors And Three Different Models Of Happiness. *International Journal of Environmental Research and Public Health*, 18(12), 6387, 1-20. <https://doi.org/10.3390/ijerph18126387>

Vo, T., Tuliao, K., & Chen, C. (2022). Work Motivation: The Roles of Individual Needs and Social Conditions. *Behavioral Sciences*, 12 (49), 1-19. <https://doi.org/10.3390/bs12020049>

Ytterstad, S., & Olaisen, J. (2023). *Learning Transformational Leadership : A Pedagogical and Practical Perspective*. Palgrave Macmillan.

Yusuf, M., Haryono, A., Hafid, H., Salim, N., & Efendi, M. (2022). Analysis Of Competence, Leadership Style, And Compensation In The Bandung City Pasar Bermartabat. *Jurnal Darma Agung*, 30(1), 524-553.  
<https://jurnal.darmaagung.ac.id/index.php/jurnaluda/article/view/2271>

