

DAFTAR PUSTAKA

- Akinwale & George, (2020). Work environment and job satisfaction among nurses in government tertiary hospitals in Nigeria. *Rajagiri Management Journal* ISSN: 0972-9968
- Appel-Meulenbroek, R., & Danivska, V. (n.d.). *A Handbook of Theories on Designing Alignment between People and the Office Environment*.
- Asiabar & Ardestani, (2018). Factors affecting the leadership effectiveness of hospital managers: A systematized review. *Med J Islam Repub Iran*.
- Asiabar, A. S., & Ardestani, A. S. (2018). Factors affecting the leadership effectiveness of hospital managers: A systematic review. *Medical Journal of the Islamic Republic of Iran*, 32(1). <https://doi.org/10.14196/mjiri.32.6>
- Bass, B. (1985) *Leadership And Performance Beyond Expectations*. New York, Ny: Free Press.
- Bowling, N. A., & Hammond, G. D. (2008). A meta-analytic examination of the construct validity of the Michigan Organizational Assessment Questionnaire Job Satisfaction Subscale. *Journal of Vocational Behavior*, 73(1), 63–77. <https://doi.org/10.1016/j.jvb.2008.01.004>
- Chen, X., Liu, M., Liu, C., Ruan, F., Yuan, Y., & Xiong, C. (2020). Job satisfaction and hospital performance rated by physicians in China: A moderated mediation analysis on the role of income and person–organization fit. *International Journal of Environmental Research and Public Health*, 17(16), 1–18. <https://doi.org/10.3390/ijerph17165846>
- Chmielewska et al., (2020). Motivation factors affecting the job attitude of medical doctors and the organizational performance of public hospitals in Warsaw, Poland. *BMC Psychology*
- El-Moneim El-Tohamy Atef T Al Raoush, A. A., Al Doweri, H. F., & Alkhatib, A. J. (2015). IS THE ORGANIZATIONAL LEADERSHIP COMMITMENT PRINCIPLE THE MOST SIGNIFICANT TQM PRINCIPLE ON HOSPITAL EFFECTIVENESS? 11(10).
- Goetz, N., & Wald, A. (2022). Similar but different? The influence of job satisfaction, organizational commitment and person-job fit on individual performance in the continuum between permanent and temporary organizations. *International Journal of Project Management*, 40(3), 251–261. <https://doi.org/10.1016/j.ijproman.2022.03.001>
- Goula, A., Stamouli, M. A., Latsou, D., Gkioka, V., & Kyriakidou, N. (2021). Learning

organizational culture in greek public hospitals. *International Journal of Environmental Research and Public Health*, 18(4), 1–14.
<https://doi.org/10.3390/ijerph18041867>

Hadian (2022). Hospital Performance Evaluation Indicators: A Scoping Review. *Bmc Health Services Research*

Hakami et al., (2020). The Relationship between Nurses Job Satisfaction and Organizational Commitment. *Health Science Journal ISSN 1791-809X*

Herzberg, F., Mausner, B., & Snyderman, B. B. (1959). *The Motivation To Work*. Wiley.

Judge, T. A., Woolf, E. F., Hurst, C., & Livingston, B. (2006). Charismatic and transformational leadership a review and an agenda for future research. *Zeitschrift Fur Arbeits- Und Organisationspsychologie*, 50(4), 203–214. <https://doi.org/10.1026/0932-4089.50.4.203>

Kaplan, R. S. (2010). Conceptual Foundations of the Balanced Scorecard. <http://ssrn.com/abstract=1562586><https://ssrn.com/abstract=1562586>

Kaplan, R. S., & Norton, D. P. (1992). The Balanced Scorecard: Measures That Drive Performance. *Harvard Business Review*, 70(1), 71–79.

Karaferis et al., (2022). Determining dimensions of job satisfaction in healthcare using factor analysis. *BMC Psychology* 10:240 <https://doi.org/10.1186/s40359-022-00941-2>

Karren, R.J., & Graves, L.M. 1994. Assessing Person-Organization Fit In Personnel Selection: Guidelines For Future Research. *International Journal Of Selection And Assessment*, 2 (3): 146-156

Kim, Y. H., Shin, S. Il, Kim, H. K., Jun, M., & Wreen, M. (2023). Advanced Practice Nurses' Organization Commitment: Impact of Job Environment, Job Satisfaction, and Person-Organization Fit. *Asian Nursing Research*, 17(2), 91–101.
<https://doi.org/10.1016/j.anr.2023.03.002>

Kristof, A. L. (1996). Person-Organization Fit: An Integrative Review Of Its Conceptualizations, Measurement, And Implications. *Personnel Psychology*, 49(1), 1–49.
<https://doi.org/10.1111/J.1744-6570.1996.tb01790.x>

Kristof-Brown, A., Schneider, B., & Su, R. (2023). Person-organization fit theory and research: Conundrums, conclusions, and calls to action. *Personnel Psychology*, 76(2), 375–412.
<https://doi.org/10.1111/peps.12581>

Magdhalena (2023). Analisis Pengaruh Job Satisfaction dan transformational Leadership terhadap Employee Performance melalui Organizational Commitment. *Jurnal Manajemen Bisnis Dan Keuangan*

- Mahmood, M., Uddin, M. A., & Fan, L. (2019). The Influence Of Transformational Leadership On Employees'creative Process Engagement: A Multi-Level Analysis. *Management Decision*, 57(3), 741–764. <https://doi.org/10.1108/Md-07-2017-0707>
- Minvielle, E., Sicotte, C., Champagne, F., Contandriopoulos, A.-P., Jeantet, M., Préaubert, N., Bourdil, A., & Richard, C. (2008). Hospital performance: Competing or shared values? *Health Policy*, 87(1), 8–19. <https://doi.org/10.1016/j.healthpol.2007.09.017>
- Mutiarasari, D., Demak, I. P. K., Bangkele, E. Y., Nur, R., & Setyawati, T. (2021). Patient satisfaction: Public vs. private hospital in Central Sulawesi, Indonesia. *Gaceta Sanitaria*, 35, S186–S190. <https://doi.org/10.1016/j.gaceta.2021.07.012>
- Netemeyer, R.G, Boles, S. B., Mckee, D. O. 1997. An Investigation Into The Antecedents Of Organizational Citizenship Behaviors In A Personal Selling Context, *Journal Of Marketing*, Vol. 61, Pp. 85-98
- Northouse, P. G. (n.d.). *Leadership : theory and practice*.
- Nugraha (2022). The Effect Of Managerial Coaching, Person-Job Fit, And Motivation Toward Employee Performance. Owner: Riset & Jurnal Akuntansie –Issn : 2548-9224 | P-Issn : 2548-7507
- Nur (2021). Analisis Kepemimpinan Transformasional. *Jurnal Ilmu Manajemen Dan Bisnis - Vol 12 No 2 September 2021*
- O', C. A., Iii, R., Chatman, J., & Caldwell, D. F. (1991). PEOPLE AND ORGANIZATIONAL CULTURE: A PROFILE COMPARISON APPROACH TO ASSESSING PERSON-ORGANIZATION FIT. In *t Academy of Management Journal* (Vol. 34, Issue 3).
- Platis, Ch., Reklitis, P., & Zimeras, S. (2015). Relation between Job Satisfaction and Job Performance in Healthcare Services. *Procedia - Social and Behavioral Sciences*, 175, 480–487. <https://doi.org/10.1016/j.sbspro.2015.01.1226>
- Platonova, E. A., Venkitasubramanian, K., & Thompson, M. E. (2020). Employee job satisfaction at Florida for-profit and not-for-profit hospitals. *Journal of Hospital Administration*, 9(2), 33. <https://doi.org/10.5430/jha.v9n2p33>
- Prameswari (2021). The Effects Of Knowledge Sharing And Person–Organization Fit On The Relationship Between Transformational Leadership On Innovative Work Behavior. *Heliyon*
- Rizki (2023). Leader-Member Exchange, Communication Satisfaction, Job Satisfaction, Employee Engagement Dan Employee Performance. *Jurnal Lentera Bisnis*
- Robbins, S. P. And Coulter, M. (1999). *Management (6th Ed.)*. Upper Saddle River, New Jersey:

Prentice Hall.

- Sarstedt, M., Hair, J. F., Cheah, J.-H., Becker, J.-M., & Ringle, C. M. (2019). How to Specify, Estimate, and Validate Higher-Order Constructs in PLS-SEM. *Australasian Marketing Journal*, 27(3), 197–211. <https://doi.org/10.1016/j.ausmj.2019.05.003>
- Sarstedt, M., Hair, J. F., Pick, M., Liengaard, B. D., Radomir, L., & Ringle, C. M. (2022). Progress in partial least squares structural equation modeling use in marketing research in the last decade. *Psychology & Marketing*, 39(5), 1035–1064. <https://doi.org/10.1002/mar.21640>
- Sari (2023). Implementasi Kebijakan Klasifikasi Dan Perizinan Rumah Sakit Tipe C Pada Bangunan Prasarana Dan Peralatan Di Rumah Sakit Syarif Hidayatullah. *Journal of Public Administration Studies*
- Schein, E. H. (1985). *Organizational Culture And Leadership*. Jossey-Bass.
- Schein, E. H. (n.d.). *Organizational Culture and Leadership Third Edition*.
- Schneider, B., Goldstein, H. W., & Smith, D. B. 1995. The Asa Framework: An Update. *Personnel Psychology*, 48, 747-773.
- Scott, T., Mannion, R., Marshall, M., & Davies, H. (2003, April 1). Does Organisational Culture Influence Health Care Performance? A Review Of The Evidence. *Sage Publishing*, 8(2), 105-117. <https://doi.org/10.1258/135581903321466085>
- Soomro Et Al (2021) Employee Motivation At Nursing Colleges: Impact On Workplace Satisfaction And Organizational Commitment. *Indian Journal Of Economics And Business Vol. 20 No. 2 (July-December, 2021)*
- Stock, G N., Mcfadden, K L., & Gowen, C R. (2006, September 27). *Organizational Culture, Critical Success Factors, And The Reduction Of Hospital Errors*. Elsevier Bv, 106(2), 368-392. <https://doi.org/10.1016/j.ljpe.2006.07.005>
- Tiwari, R. V. C., Sharma, S. K., Sahoo, S. R., Velthuru, S. K., Basavarajaiah, J. M., Kazi, M., & Dixit, H. (2024). Comparative Evaluation of Quality Management Practices in the Public and Private Hospitals in Visakhapatnam District: An Original Research. *Journal of Pharmacy and Bioallied Sciences*, 16, S592–S596. https://doi.org/10.4103/jpbs.jpbs_882_23
- Tiwari, R. V. C., Sharma, S. K., Sahoo, S. R., Velthuru, S. K., Basavarajaiah, J. M., Kazi, M., & Dixit, H. (2024). Comparative Evaluation of Quality Management Practices in the Public and Private Hospitals in Visakhapatnam District: An Original Research. *Journal of Pharmacy and Bioallied Sciences*, 16, S592–S596. https://doi.org/10.4103/jpbs.jpbs_882_23

World Health Organization (WHO). (2020). World health statistics. World Health Organization. <https://www.who.int/data/gho/publications/world-health-statistics>

Xiong, C., Hu, T., Xia, Y., Cheng, J., & Chen, X. (2022). Growth Culture and Public Hospital Performance: The Mediating Effect of Job Satisfaction and Person–Organization Fit. *International Journal of Environmental Research and Public Health*, 19(19). <https://doi.org/10.3390/ijerph191912185>

Yang Dan Hwang (2014). Personality Traits And Simultaneous Reciprocal Influences Between Job Performance And Jo

