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LAMPIRAN

Lampiran Hasil Jawaban Kuesioner

No	EMS1	EMS2	EMS3	EMS4	EMS5	EMS6	EP1	EP2	EP3	EP4	EI1	EI2	EI3	EI4	FP1	FP2	FP3
1	4	4	4	4	4	4	4	4	4	5	5	5	4	4	4	3	3
2	5	5	4	4	4	3	3	4	4	4	4	3	4	4	4	4	3
3	4	3	3	3	3	2	2	2	2	4	3	2	2	3	2	2	2
4	3	3	2	2	2	3	3	4	4	3	3	2	3	3	3	3	2
5	2	1	1	1	3	1	1	1	3	2	2	2	2	1	3	3	3
6	4	3	4	3	4	3	4	5	5	5	4	3	3	3	3	4	4
7	4	4	5	4	4	5	4	4	3	5	5	3	4	3	4	4	4
8	5	5	5	5	5	5	5	5	5	5	4	4	5	5	4	4	3
9	4	4	3	5	5	4	4	5	5	5	4	4	5	3	4	4	4
10	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
11	4	4	4	4	4	4	3	3	3	4	4	4	4	3	4	4	4
12	4	3	4	3	4	4	4	4	4	3	3	3	3	3	4	3	3
13	4	4	4	5	5	4	3	4	4	4	4	4	4	4	3	4	4
14	4	4	3	4	5	3	3	4	5	5	4	4	3	3	3	3	4
15	5	4	4	4	4	5	3	4	4	3	4	4	4	3	4	4	4
16	5	4	5	5	5	5	4	5	5	5	5	5	4	5	4	5	4
17	5	4	4	4	5	4	3	5	5	5	4	3	4	4	3	3	4
18	5	4	4	4	5	5	4	5	5	4	5	4	4	4	4	3	4
19	3	4	3	4	4	4	2	2	2	3	2	2	2	3	3	2	2
20	4	3	4	5	4	4	3	5	4	4	5	3	4	4	3	4	4
21	5	4	5	4	3	4	3	5	5	4	5	4	5	4	3	4	5
22	5	4	4	4	5	5	5	4	5	4	4	5	4	5	4	4	5
23	5	4	4	5	4	5	4	5	4	4	5	4	4	5	4	5	4
24	3	2	3	3	2	3	2	2	3	2	3	2	3	3	3	2	3
25	5	4	5	5	5	4	4	5	5	4	4	4	5	4	3	5	4
26	5	5	4	5	5	4	3	4	5	4	3	4	3	4	4	3	4
27	4	3	4	4	5	5	3	4	4	4	3	4	4	4	4	3	4
28	4	4	5	5	5	4	4	5	5	5	4	4	5	3	4	5	4
29	3	4	3	4	5	4	3	4	5	4	4	3	4	4	4	3	4
30	5	5	5	5	5	5	4	5	5	5	5	4	4	5	4	5	4
31	4	5	5	4	5	4	5	5	4	5	5	4	4	4	4	4	4
32	2	1	1	1	2	1	2	1	2	2	2	1	2	1	2	1	2
33	4	5	4	4	3	4	4	5	5	5	4	4	5	4	4	5	4
34	4	4	5	4	4	5	4	4	3	5	5	3	4	3	4	4	4
35	5	5	5	5	5	5	5	4	5	5	4	4	5	5	4	5	5
36	4	4	3	5	5	4	4	5	5	5	4	5	4	4	5	5	4
37	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
38	4	4	4	4	4	4	3	3	3	4	4	4	3	3	4	3	3
39	4	3	4	3	4	4	4	4	4	3	3	3	4	4	4	4	3
40	4	4	4	5	5	4	3	4	4	4	4	4	4	4	3	4	4
41	4	4	3	4	5	3	5	4	5	5	4	4	4	4	4	4	4
42	5	4	4	4	4	5	4	4	4	5	3	4	4	3	4	4	4
43	5	5	5	5	5	5	5	4	4	4	4	5	4	4	4	5	4
44	4	4	4	4	5	4	3	4	4	5	4	4	4	4	4	4	4
45	3	4	4	4	3	3	4	3	4	4	4	3	4	4	4	3	4
46	5	4	4	5	4	4	4	4	4	4	2	2	2	2	3	4	4
47	4	3	4	5	4	4	3	5	4	4	5	3	4	4	4	4	4
48	5	4	5	4	3	4	3	4	4	4	3	4	4	4	4	4	5
49	5	4	4	4	5	5	5	4	5	5	4	5	5	4	5	5	5
50	5	4	4	5	4	5	4	5	4	4	4	4	4	4	4	5	4

No	EMS1	EMS2	EMS3	EMS4	EMS5	EMS6	EP1	EP2	EP3	EP4	EI1	EI2	EI3	EI4	FP1	FP2	FP3
51	5	5	5	5	5	5	5	5	5	5	3	3	3	4	4	5	5
52	5	4	5	5	5	4	4	5	4	4	4	5	5	4	5	5	5
53	5	5	4	5	5	4	3	4	4	4	4	4	4	4	4	4	4
54	4	3	4	4	5	5	5	4	4	4	4	4	4	4	4	5	4
55	4	4	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4
56	3	4	3	4	5	4	4	4	5	4	4	3	4	4	4	5	4
57	5	5	5	5	5	5	4	4	5	4	5	5	5	5	5	4	5
58	4	5	5	4	5	4	3	4	4	4	4	4	4	4	4	4	4
59	5	5	5	5	5	5	4	5	5	5	2	3	2	2	4	4	5
60	3	2	3	3	2	3	2	2	3	2	3	2	3	3	2	1	2

Lampiran Hasil Pengolahan Smart PLS

Outer loadings - List

	Outer loadings
ei1 <- EI	0.818
ei2 <- EI	0.875
ei3 <- EI	0.890
ei4 <- EI	0.862
ems1 <- EMS	0.850
ems2 <- EMS	0.862
ems3 <- EMS	0.849
ems4 <- EMS	0.891
ems5 <- EMS	0.763
ems6 <- EMS	0.858
ep1 <- EP	0.831
ep2 <- EP	0.906
ep3 <- EP	0.849
ep4 <- EP	0.846
fp1 <- FP	0.841
fp2 <- FP	0.897
fp3 <- FP	0.874

Outer loadings - Matrix

	EI	EMS	EP	FP
ei1	0.818			
ei2	0.875			
ei3	0.890			
ei4	0.862			
ems1		0.850		
ems2		0.862		
ems3		0.849		
ems4		0.891		
ems5		0.763		
ems6		0.858		
ep1			0.831	
ep2			0.906	
ep3			0.849	
ep4			0.846	
fp1				0.841
fp2				0.897
fp3				0.874

Construct reliability and validity - Overview

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	Cronbach's alpha	Composite reliability (rho_a)	Composite reliability (rho_c)	Average variance extracted (AVE)
EI	0.885	0.900	0.920	0.743
EMS	0.920	0.921	0.938	0.717
EP	0.881	0.885	0.918	0.737
FP	0.841	0.846	0.904	0.759

Discriminant validity - Fornell-Larcker criterion

	EI	EMS	EP	FP
EI	0.862			
EMS	0.708	0.847		
EP	0.697	0.785	0.859	
FP	0.719	0.770	0.780	0.871

Collinearity statistics (VIF) - Inner model - Matrix

	EI	EMS	EP	FP
EI				2.240
EMS	2.602		1.000	2.996
EP	2.602			2.906
FP				

R-square - Overview

	R-square	R-square adjusted
EI	0.554	0.538
EP	0.616	0.609
FP	0.700	0.684

Path coefficients - Matrix

	EI	EMS	EP	FP
EI				0.245
EMS	0.419		0.785	0.309
EP	0.368			0.367
FP				

Path coefficients - Mean, STDEV, T values, p values

	Original sample (O)	Sample mean (M)	Standard deviation (STDEV)	T statistics (|O/STDEV|)	P values
EI -> FP	0.245	0.271	0.117	2.089	0.018
EMS -> EI	0.419	0.420	0.142	2.950	0.002
EMS -> EP	0.785	0.776	0.075	10.514	0.000
EMS -> FP	0.309	0.304	0.131	2.364	0.009
EP -> EI	0.368	0.364	0.122	3.007	0.001
EP -> FP	0.367	0.349	0.122	2.996	0.001